Vote Summary Report - Liontrust Investment Partners LLP Reporting Period: 01/10/2019 to 31/12/2019

Meeting Overview

CategoryNumberPercentageNumber of votable meetings123Number of meetings voted11996.75%Number of meetings with at least 1 vote Against, Withhold or5040.65%Abstain

Ballot Overview

CategoryNumberPercentageNumber of votable ballots317Number of ballots voted311 98.11%

Proposal Overview

Category	Number	<u>Percentage</u>
Number of votable items		954
Number of items voted		921 96.54%
Number of votes FOR		808 87.73%
Number of votes AGAINST		67 7.27%
Number of votes ABSTAIN		44 4.78%
Number of votes WITHHOLD		3 0.33%
Number of votes on MSOP		46 4.99%
Number of votes One Year		1 0.11%
Number of votes Two Years		0 0.00%
Number of votes Three Years		0 0.00%
Number of votes With Policy		906 98.37%
Number of votes Against Policy		4 0.43%
Number of votes With Mgmt		827 89.79%
Number of votes Against Mgmt		96 10.42%
Number of votes on Shareholder Proposals		10 1.09%

Issuer Name	Meeting	Country	Meeting Type	•	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Date			Number				
Bermaz Auto Bhd.	10/04/2019	•	Annual		ORDINARY RESOLUTIONS			
Bermaz Auto Bhd.	10/04/2019		Annual	1	Approve Directors' Fees	For	For	For
Bermaz Auto Bhd.	10/04/2019	•	Annual	2	Approve Directors' Remuneration (Excluding Directors' fees)	For	For	For
Bermaz Auto Bhd.	10/04/2019		Annual	3	Elect Lee Kok Chuan as Director	For	For	For
Bermaz Auto Bhd.	10/04/2019	•	Annual	4	Elect Hisham Bin Syed Wazir as Director	For	For	For
Bermaz Auto Bhd.	10/04/2019	Malaysia	Annual	5	Elect Adibah Khairiah Binti Ismail @ Daud as Director	For	For	For
Bermaz Auto Bhd.	10/04/2019	Malaysia	Annual	6	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
Bermaz Auto Bhd.	10/04/2019	Malaysia	Annual	7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	For
Bermaz Auto Bhd.	10/04/2019	Malaysia	Annual	8	Authorize Share Repurchase Program	For	For	For
Bermaz Auto Bhd.	10/04/2019	Malaysia	Annual	9	Approve Ariff Fadzillah Bin Syed Awalluddin to Continue Office as Independent Non-Executive Directors	For	For	For
Bermaz Auto Bhd.	10/04/2019	Malaysia	Annual	10	Approve Abdul Manap Bin Abd Wahab to Continue Office as Independent Non-Executive Directors	For	For	For
Bermaz Auto Bhd.	10/04/2019	Malaysia	Annual	11	Approve Loh Chen Peng to Continue Office as Independent Non-Executive Directors	For	For	For
Bermaz Auto Bhd.	10/04/2019	Malaysia	Annual		SPECIAL RESOLUTION			
Bermaz Auto Bhd.	10/04/2019	Malaysia	Annual	1	Adopt New Constitution	For	For	For
Issuer Name	Meeting	Country	Meeting Type	Proposal	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Date			Number				
Hargreaves Lansdown Plc	10/10/2019	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
Hargreaves Lansdown Plc	10/10/2019	United Kingdom	Annual	2	Approve Final Dividend	For	For	For
Hargreaves Lansdown Plc	10/10/2019	United Kingdom	Annual	3	Approve Remuneration Report	For	For	For
Hargreaves Lansdown Plc	10/10/2019	United Kingdom	Annual	4	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	For
Hargreaves Lansdown Plc	10/10/2019	United Kingdom	Annual	5	Authorise Board to Fix Remuneration of Auditors	For	For	For
Hargreaves Lansdown Plc	., .,	United Kingdom	Annual	6	Elect Dan Olley as Director	For	For	For
Hargreaves Lansdown Plc	., .,	United Kingdom	Annual	7	Re-elect Deanna Oppenheimer as Director	For	For	For
Hargreaves Lansdown Plc	., .,	United Kingdom	Annual	8	Re-elect Christopher Hill as Director	For	For	For
Hargreaves Lansdown Plc	10/10/2019		Annual	9	Re-elect Philip Johnson as Director	For	For	For
Hargreaves Lansdown Plc	10/10/2019		Annual	10	Re-elect Shirley Garrood as Director	For	For	For
Hargreaves Lansdown Plc		United Kingdom		11	Re-elect Stephen Robertson as Director	For	For	For
Hargreaves Lansdown Plc		United Kingdom		12	Re-elect Fiona Clutterbuck as Director	For	For	For
Hargreaves Lansdown Plc		United Kingdom		13	Re-elect Roger Perkin as Director	For	For	For
Hargreaves Lansdown Plc	10/10/2019	United Kingdom	Annual	14	Authorise Market Purchase or Ordinary Shares	For	For	For
Hargreaves Lansdown Plc	10/10/2019	United Kingdom	Annual	15	Authorise Issue of Equity	For	For	For
Hargreaves Lansdown Plc	10/10/2019	United Kingdom	Annual	16	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
Hargreaves Lansdown Plc	10/10/2019	United Kingdom	Annual	17	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
Hargreaves Lansdown Plc	10/10/2019	United Kingdom	Annual	18	Authorise EU Political Donations and Expenditure	For	For	For
Hargreaves Lansdown Plc	10/10/2019	United Kingdom	Annual	19	Approve Savings Related Share Option Scheme	For	For	For

Issuer Name	Meeting	Country	Meeting Type	Proposal	Proposal Text	Mgmt Red	Voting Policy Rec	Vote Instruction
	Date			Number				
Hargreaves Lansdown Plc		United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
Hargreaves Lansdown Plc		United Kingdom	Annual	2	Approve Final Dividend	For	For	For
Hargreaves Lansdown Plc		United Kingdom	Annual	3	Approve Remuneration Report	For	For	For
Hargreaves Lansdown Plc		United Kingdom	Annual	4	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	For
Hargreaves Lansdown Plc		United Kingdom	Annual	5	Authorise Board to Fix Remuneration of Auditors	For	For	For
Hargreaves Landown Plc		United Kingdom	Annual	6 7	Elect Dan Olley as Director Re-elect Deanna Oppenheimer as Director	For	For	For
Hargreaves Lansdown Plc Hargreaves Lansdown Plc		United Kingdom United Kingdom	Annual Annual	8	Re-elect Christopher Hill as Director	For For	For For	For For
Hargreaves Lansdown Plc		United Kingdom	Annual	9	Re-elect Philip Johnson as Director	For	For	For
Hargreaves Lansdown Plc		United Kingdom		10	Re-elect Shirley Garrood as Director	For	For	For
Hargreaves Lansdown Plc		United Kingdom	Annual	11	Re-elect Stephen Robertson as Director	For	For	For
Hargreaves Lansdown Plc		United Kingdom		12	Re-elect Fiona Clutterbuck as Director	For	For	For
Hargreaves Lansdown Plc		United Kingdom	Annual	13	Re-elect Roger Perkin as Director	For	For	For
Hargreaves Lansdown Plc		United Kingdom	Annual	14	Authorise Market Purchase or Ordinary Shares	For	For	For
Hargreaves Lansdown Plc		United Kingdom		15	Authorise Issue of Equity	For	For	For
Hargreaves Lansdown Plc		United Kingdom	Annual	16	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
Hargreaves Lansdown Plc		United Kingdom	Annual	17	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
Hargreaves Lansdown Plc		United Kingdom		18	Authorise EU Political Donations and Expenditure	For	For	For
Hargreaves Lansdown Plc		United Kingdom	Annual	19	Approve Savings Related Share Option Scheme	For	For	For
Issuer Name	Meeting	Country	Meeting Type	Proposal	Proposal Text	Mgmt Red	Voting Policy Rec	Vote Instruction
	Date			Number				
Transurban Group Ltd.	10/10/2019	Australia	Annual		Resolutions for Transurban Holdings Limited and Transurban International Limited			
Transurban Group Ltd.	10/10/2019	Australia	Annual	2a	Elect Lindsay Maxsted as Director	For	For	For
Transurban Group Ltd.	10/10/2019		Annual	2b	Elect Samantha Mostyn as Director	For	For	For
Transurban Group Ltd.	10/10/2019		Annual	2c	Elect Peter Scott as Director	For	For	For
Transurban Group Ltd.			Annual	3	Approve the Remuneration Report	For	For	For
Transurban Group Ltd.			Annual		Resolution for Transurban Holdings Limited, Transurban International Limited, and Transurban Holding Trust			
Transurban Group Ltd.	10/10/2019	Australia	Annual	4	Approve Grant of Performance Awards to Scott Charlton	For	For	For
Issuer Name	Meeting	Country	Meeting Type	Proposal	Proposal Text	Mgmt Red	Voting Policy Rec	Vote Instruction
	Date			Number				
Synnovia Plc	10/11/2019	United Kingdom	Special	1	Approve the Management Shareholder Consideration, the Management Option, the Management Shareholder Service	For	For	For
					Arrangement and the Management Share Exchange Agreement			
Issuer Name	Meeting	Country	Meeting Type	Proposal	Proposal Text	Mgmt Red	Voting Policy Rec	Vote Instruction
	Date			Number				
Prudential Plc	10/15/2019	United Kingdom	Special	1	Approve Matters Relating to the Demerger of the M&G Group from the Prudential Group	For	Refer	For
Prudential Plc	10/15/2019	United Kingdom	Special	2	Elect Amy Yip as Director	For	For	For
Issuer Name	Meeting	Country	Meeting Type	Proposal	Proposal Text	Mgmt Red	Voting Policy Rec	Vote Instruction
	Date			Number				
Telstra Corporation Limited	10/15/2019	Australia	Annual	3a	Elect Eelco Blok as Director	For	For	For
Telstra Corporation Limited	10/15/2019	Australia	Annual	3b	Elect Craig Dunn as Director	For	For	For
Telstra Corporation Limited	10/15/2019	Australia	Annual	3c	Elect Nora Scheinkestel as Director	For	For	For
Telstra Corporation Limited	10/15/2019		Annual	4a	Approve Grant of Restricted Shares to Andrew Penn	For	For	For
Telstra Corporation Limited	10/15/2019	Australia	Annual	4b	Approve Grant of Performance Rights to Andrew Penn	For	For	For
Telstra Corporation Limited		Australia	Annual	5	Approve Remuneration Report	For	For	For
Telstra Corporation Limited		Australia	Annual	6	Approve Spill Resolution	Against	Refer	For
Issuer Name	Meeting	Country	Meeting Type	-	Proposal Text	Mgmt Red	Voting Policy Rec	Vote Instruction
	Date			Number				
Totally Plc		United Kingdom	Special	1 .	Approve Cancellation of Share Premium Account	For	For	For
Issuer Name	Meeting	Country	Meeting Type	Proposal	Proposal Text	Mgmt Red	Voting Policy Rec	Vote Instruction
	Date			Number		_	_	_
Barratt Developments Plc		United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
Barratt Developments Plc		United Kingdom	Annual	2	Approve Remuneration Report	For	Against	Against
Barratt Developments Plc	*. *.	United Kingdom		3	Approve Final Dividend	For	For	For
Barratt Developments Plc		United Kingdom		4	Approve Special Dividend	For	For	For
Barratt Developments Plc		United Kingdom		5	Re-elect John Allan as Director	For	For	For
Barratt Developments Plc		United Kingdom		6 7	Re-elect David Thomas as Director	For	For	For
Barratt Developments Plc		United Kingdom			Re-elect Steven Boyes as Director	For	For	For
Barratt Developments Plc		United Kingdom		8 9	Re-elect Jessica White as Director Re-elect Richard Akers as Director	For	For For	For
Barratt Developments Plc		United Kingdom				For		For
Barratt Developments Plc		United Kingdom United Kingdom		10 11	Re-elect Nina Bibby as Director Re-elect Jock Lennox as Director	For For	For For	For For
Barratt Developments Plc		United Kingdom		12	Re-elect Sharon White as Director		For	For
Barratt Developments Plc Barratt Developments Plc		United Kingdom		13	Reappoint Deloitte LLP as Auditors	For For	Against	Against
Barratt Developments Pic		United Kingdom		14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	Against	Against
Barratt Developments Pic Barratt Developments Pic		United Kingdom		14 15	Authorise EU Political Donations and Expenditure	For	For	For
Barratt Developments Pic		United Kingdom		16	Authorise Essue of Equity	For	For	For
Barratt Developments Pic		United Kingdom		17	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
Barratt Developments Plc		United Kingdom		18	Authorise Market Purchase of Ordinary Shares	For	For	For
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Barratt Developments Plc Issuer Name	10/16/2019 Meeting Date	United Kingdom Country	Annual Meeting Type	19 Proposal Number	Authorise the Company to Call General Meeting with Two Weeks' Notice Proposal Text	For Mgmt Rec	For Voting Policy Rec	For Vote Instruction
CSL Limited	10/16/2019	Australia	Annual	2a	Elect Marie McDonald as Director	For	For	For
CSL Limited	10/16/2019	Australia	Annual	2b	Elect Megan Clark AC as Director	For	For	For
CSL Limited	10/16/2019	Australia	Annual	3	Approve Remuneration Report	For	For	For
CSL Limited	10/16/2019	Australia	Annual	4a	Approve Grant of Performance Share Units to Paul Perreault	For	For	For
CSL Limited	10/16/2019	Australia	Annual	4b	Approve Grant of Performance Share Units to Andrew Cuthbertson AO	For	For	For
Issuer Name	Meeting	Country	Meeting Type	Proposal	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Date			Number				
BHP Group Plc	10/17/2019	United Kingdom	Annual		Management Proposals			
BHP Group Plc	10/17/2019	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
BHP Group Plc	10/17/2019	United Kingdom	Annual	2	Appoint Ernst & Young LLP as Auditors	For	For	For
BHP Group Plc	10/17/2019	United Kingdom	Annual	3	Authorise the Risk and Audit Committee to Fix Remuneration of Auditors	For	For	For
BHP Group Plc		United Kingdom	Annual	4	Authorise Issue of Equity	For	For	For
BHP Group Plc		United Kingdom	Annual	5	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
BHP Group Plc		United Kingdom	Annual	6	Authorise Market Purchase of Ordinary Shares	For	For	For
BHP Group Plc		United Kingdom	Annual	7	Approve Remuneration Policy	For	Against	Against
BHP Group Plc		United Kingdom	Annual	8	Approve Remuneration Report for UK Law Purposes	For	For	For
BHP Group Plc		United Kingdom	Annual	9	Approve Remuneration Report for Australian Law Purposes	For	For	For
BHP Group Plc		United Kingdom	Annual	10	Approve Grant of Awards under the Group's Incentive Plans to Andrew Mackenzie	For	Against	Against
BHP Group Plc		United Kingdom	Annual	11	Elect Ian Cockerill as Director	For	For	For
BHP Group Plc		United Kingdom	Annual	12	Elect Susan Kilsby as Director	For	For	For
BHP Group Plc		United Kingdom	Annual	13	Re-elect Terry Bowen as Director	For	For	For
BHP Group Plc		United Kingdom	Annual	14	Re-elect Malcolm Broomhead as Director	For	For	For
BHP Group Plc		United Kingdom	Annual	15	Re-elect Anita Frew as Director	For	For	For
BHP Group Plc		United Kingdom	Annual	16	Re-elect Andrew Mackenzie as Director	For	For	For
BHP Group Plc		United Kingdom	Annual	17	Re-elect Lindsay Maxsted as Director	For	For	For
BHP Group Plc		United Kingdom	Annual	18	Re-elect John Mogford as Director	For	For	For
BHP Group Plc		United Kingdom	Annual	19	Re-elect Shriti Vadera as Director	For	For	For
BHP Group Plc		United Kingdom	Annual	20	Re-elect Ken MacKenzie as Director	For	For	For
BHP Group Plc		United Kingdom	Annual		Shareholder Proposals			
BHP Group Plc		United Kingdom	Annual	21	Amend Constitution of BHP Group Limited	Against	Refer	Against
BHP Group Plc	10/1//2019	United Kingdom	Annual	22	Approve Suspension of Memberships of Industry Associations That Are Involved in Lobbying Inconsistent with the Goals of the	Against	Refer	Against
Issuer Name	Meeting	Country	Meeting Type	Dronocal	Paris Agreement Proposal Text	Mamt Dos	Voting Policy Rec	Vote Instruction
		Country			rioposariext	Mighit Rec	voting Folicy Rec	vote ilistruction
	_	•		-				
	Date	•		Number	Amend Investment Policy	For	Refer	For
The Renewables Infrastructure Group Ltd.	Date 10/17/2019	Guernsey	Special	Number 1	Amend Investment Policy Proposal Text	For Mgmt Rec	Refer Voting Policy Rec	For Vote Instruction
	Date 10/17/2019 Meeting	•		Number 1 Proposal	Amend Investment Policy Proposal Text		Refer Voting Policy Rec	
The Renewables Infrastructure Group Ltd.	Date 10/17/2019 Meeting Date	Guernsey	Special	Number 1	·			
The Renewables Infrastructure Group Ltd. Issuer Name	Date 10/17/2019 Meeting Date 10/18/2019	Guernsey Country	Special Meeting Type	Number 1 Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
The Renewables Infrastructure Group Ltd. Issuer Name Ashmore Group Plc	Date 10/17/2019 Meeting Date 10/18/2019 10/18/2019	Guernsey Country United Kingdom	Special Meeting Type Annual	Number 1 Proposal Number 1	Proposal Text Accept Financial Statements and Statutory Reports	Mgmt Rec	Voting Policy Rec	Vote Instruction For
The Renewables Infrastructure Group Ltd. Issuer Name Ashmore Group Plc Ashmore Group Plc	Date 10/17/2019 Meeting Date 10/18/2019 10/18/2019 10/18/2019	Guernsey Country United Kingdom United Kingdom	Special Meeting Type Annual Annual	Number 1 Proposal Number 1 2	Proposal Text Accept Financial Statements and Statutory Reports Approve Final Dividend	Mgmt Rec For For	Voting Policy Rec For For	Vote Instruction For For
The Renewables Infrastructure Group Ltd. Issuer Name Ashmore Group Plc Ashmore Group Plc Ashmore Group Plc	Date 10/17/2019 Meeting Date 10/18/2019 10/18/2019 10/18/2019 10/18/2019	Guernsey Country United Kingdom United Kingdom United Kingdom	Special Meeting Type Annual Annual Annual	Number 1 Proposal Number 1 2 3	Proposal Text Accept Financial Statements and Statutory Reports Approve Final Dividend Re-elect Mark Coombs as Director	Mgmt Rec For For	Voting Policy Rec For For For	Vote Instruction For For For
The Renewables Infrastructure Group Ltd. Issuer Name Ashmore Group Plc Ashmore Group Plc Ashmore Group Plc Ashmore Group Plc	Date 10/17/2019 Meeting Date 10/18/2019 10/18/2019 10/18/2019 10/18/2019	Guernsey Country United Kingdom United Kingdom United Kingdom United Kingdom	Special Meeting Type Annual Annual Annual	Number 1 Proposal Number 1 2 3 4	Proposal Text Accept Financial Statements and Statutory Reports Approve Final Dividend Re-elect Mark Coombs as Director Re-elect Tom Shippey as Director	Mgmt Rec For For For For	For For For For	For For For For For
The Renewables Infrastructure Group Ltd. Issuer Name Ashmore Group Plc	Date 10/17/2019 Meeting Date 10/18/2019 10/18/2019 10/18/2019 10/18/2019 10/18/2019	Guernsey Country United Kingdom United Kingdom United Kingdom United Kingdom United Kingdom	Special Meeting Type Annual Annual Annual Annual	Number 1 Proposal Number 1 2 3 4 5	Proposal Text Accept Financial Statements and Statutory Reports Approve Final Dividend Re-elect Mark Coombs as Director Re-elect Tom Shippey as Director Re-elect Clive Adamson as Director	Mgmt Rec For For For For For	For For For For For For	For For For For For For
The Renewables Infrastructure Group Ltd. Issuer Name Ashmore Group Plc	Date 10/17/2019 Meeting Date 10/18/2019 10/18/2019 10/18/2019 10/18/2019 10/18/2019 10/18/2019	Guernsey Country United Kingdom United Kingdom United Kingdom United Kingdom United Kingdom	Special Meeting Type Annual Annual Annual Annual Annual	Number 1 Proposal Number 1 2 3 4 5 6	Proposal Text Accept Financial Statements and Statutory Reports Approve Final Dividend Re-elect Mark Coombs as Director Re-elect Tom Shippey as Director Re-elect Clive Adamson as Director Re-elect David Bennett as Director	For For For For For For	For For For For For For For For	Vote Instruction For For For For For For For
The Renewables Infrastructure Group Ltd. Issuer Name Ashmore Group Plc	Date 10/17/2019 Meeting Date 10/18/2019 10/18/2019 10/18/2019 10/18/2019 10/18/2019 10/18/2019 10/18/2019 10/18/2019 10/18/2019 10/18/2019	Guernsey Country United Kingdom United Kingdom United Kingdom United Kingdom United Kingdom United Kingdom	Special Meeting Type Annual Annual Annual Annual Annual Annual Annual Annual	Number 1 Proposal Number 1 2 3 4 5 6 7	Proposal Text Accept Financial Statements and Statutory Reports Approve Final Dividend Re-elect Mark Coombs as Director Re-elect Tom Shippey as Director Re-elect Clive Adamson as Director Re-elect David Bennett as Director Re-elect Jennifer Bingham as Director	For For For For For For For For	For	For
The Renewables Infrastructure Group Ltd. Issuer Name Ashmore Group Plc	Date 10/17/2019 Meeting Date 10/18/2019 10/18/2019 10/18/2019 10/18/2019 10/18/2019 10/18/2019 10/18/2019 10/18/2019 10/18/2019	Guernsey Country United Kingdom	Special Meeting Type Annual Annual Annual Annual Annual Annual Annual Annual Annual	Number 1 Proposal Number 1 2 3 4 5 6 7 8	Proposal Text Accept Financial Statements and Statutory Reports Approve Final Dividend Re-elect Mark Coombs as Director Re-elect Tom Shippey as Director Re-elect Clive Adamson as Director Re-elect David Bennett as Director Re-elect Damifer Bingham as Director Re-elect Dame Anne Pringle as Director	For For For For For For For For	For	Vote Instruction For For For For For For For For For Fo
The Renewables Infrastructure Group Ltd. Issuer Name Ashmore Group Plc	Date 10/17/2019 Meeting Date 10/18/2019 10/18/2019 10/18/2019 10/18/2019 10/18/2019 10/18/2019 10/18/2019 10/18/2019 10/18/2019 10/18/2019 10/18/2019 10/18/2019	Guernsey Country United Kingdom	Special Meeting Type Annual	Number 1 Proposal Number 1 2 3 4 5 6 7 8 9	Proposal Text Accept Financial Statements and Statutory Reports Approve Final Dividend Re-elect Mark Coombs as Director Re-elect Tom Shippey as Director Re-elect Clive Adamson as Director Re-elect David Bennett as Director Re-elect David Bennett as Director Re-elect Jennifer Bingham as Director Re-elect David Rementance Director Re-elect David Rementance Director Re-elect David Rementance Director Re-elect David Rementance Director Approve Remuneration Report	For For For For For For For For For	For	Vote Instruction For For For For For For For For For Against
The Renewables Infrastructure Group Ltd. Issuer Name Ashmore Group Plc	Date 10/17/2019 Meeting Date 10/18/2019 10/18/2019 10/18/2019 10/18/2019 10/18/2019 10/18/2019 10/18/2019 10/18/2019 10/18/2019 10/18/2019 10/18/2019 10/18/2019 10/18/2019 10/18/2019	Guernsey Country United Kingdom	Special Meeting Type Annual	Number 1 Proposal Number 1 2 3 4 5 6 7 8 9 10	Proposal Text Accept Financial Statements and Statutory Reports Approve Final Dividend Re-elect Mark Coombs as Director Re-elect Tom Shippey as Director Re-elect Clive Adamson as Director Re-elect David Bennett as Director Re-elect Danifer Bingham as Director Re-elect Dame Anne Pringle as Director Approve Remuneration Report Reappoint KPMG LLP as Auditors	For For For For For For For For For For	For For For For For For Against Against	For For For For For Against Against
The Renewables Infrastructure Group Ltd. Issuer Name Ashmore Group Plc	Date 10/17/2019 Meeting Date 10/18/2019 10/18/2019 10/18/2019 10/18/2019 10/18/2019 10/18/2019 10/18/2019 10/18/2019 10/18/2019 10/18/2019 10/18/2019 10/18/2019 10/18/2019 10/18/2019 10/18/2019 10/18/2019	Guernsey Country United Kingdom	Special Meeting Type Annual	Number 1 Proposal Number 1 2 3 4 5 6 7 8 9 10 11	Proposal Text Accept Financial Statements and Statutory Reports Approve Final Dividend Re-elect Mark Coombs as Director Re-elect Tom Shippey as Director Re-elect Clive Adamson as Director Re-elect Clive Adamson as Director Re-elect David Bennett as Director Re-elect Jennifer Bingham as Director Re-elect Dame Anne Pringle as Director Re-elect Dame Anne Pringle as Director Approve Remuneration Report Reappoint KPMG LLP as Auditors Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For For For For For For For For For For	For For For For For For For Against Against Against	For For For For For For For Against Against
The Renewables Infrastructure Group Ltd. Issuer Name Ashmore Group Plc	Date 10/17/2019 Meeting Date 10/18/2019 10/18/2019 10/18/2019 10/18/2019 10/18/2019 10/18/2019 10/18/2019 10/18/2019 10/18/2019 10/18/2019 10/18/2019 10/18/2019 10/18/2019 10/18/2019 10/18/2019 10/18/2019 10/18/2019 10/18/2019	Guernsey Country United Kingdom	Special Meeting Type Annual	Number 1 Proposal Number 1 2 3 4 5 6 7 8 9 10 11 12	Proposal Text Accept Financial Statements and Statutory Reports Approve Final Dividend Re-elect Mark Coombs as Director Re-elect Tom Shippey as Director Re-elect Clive Adamson as Director Re-elect Clive Adamson as Director Re-elect David Bennett as Director Re-elect David Bennett as Director Re-elect Dame Anne Pringle as Director Re-elect Dame Anne Pringle as Director Approve Remuneration Report Reappoint KPMG LLP as Auditors Authorise the Audit and Risk Committee to Fix Remuneration of Auditors Authorise EU Political Donations and Expenditure	For	For For For For For Against Against Against For	For For For For For For For Against Against For
The Renewables Infrastructure Group Ltd. Issuer Name Ashmore Group Plc	Date 10/17/2019 Meeting Date 10/18/2019 10/18/2019 10/18/2019 10/18/2019 10/18/2019 10/18/2019 10/18/2019 10/18/2019 10/18/2019 10/18/2019 10/18/2019 10/18/2019 10/18/2019 10/18/2019 10/18/2019 10/18/2019 10/18/2019 10/18/2019 10/18/2019	Guernsey Country United Kingdom	Special Meeting Type Annual	Number 1 Proposal Number 1 2 3 4 5 6 7 8 9 10 11 12 13	Proposal Text Accept Financial Statements and Statutory Reports Approve Final Dividend Re-elect Mark Coombs as Director Re-elect Tom Shippey as Director Re-elect Clive Adamson as Director Re-elect David Bennett as Director Re-elect David Bennett as Director Re-elect Dame Anne Pringle as Director Re-elect Dame Anne Pringle as Director Approve Remuneration Report Reappoint KPMG LLP as Auditors Authorise the Audit and Risk Committee to Fix Remuneration of Auditors Authorise EU Political Donations and Expenditure Authorise Issue of Equity	For	For For For For Against Against For	Vote Instruction For For For For For For For Against Against For
The Renewables Infrastructure Group Ltd. Issuer Name Ashmore Group Plc	Date 10/17/2019 Meeting Date 10/18/2019	Guernsey Country United Kingdom	Special Meeting Type Annual	Number 1 Proposal Number 1 2 3 4 4 5 6 7 7 8 9 10 11 12 13 14	Accept Financial Statements and Statutory Reports Approve Final Dividend Re-elect Mark Coombs as Director Re-elect Tom Shippey as Director Re-elect Clive Adamson as Director Re-elect David Bennett as Director Re-elect Jennifer Bingham as Director Re-elect Jennifer Bingham as Director Re-elect Dame Anne Pringle as Director Approve Remuneration Report Reappoint KPMG LLP as Auditors Authorise the Audit and Risk Committee to Fix Remuneration of Auditors Authorise EU Political Donations and Expenditure Authorise Issue of Equity Authorise Issue of Equity without Pre-emptive Rights	For	For For For Against Against For	Vote Instruction For For For For For For For Against Against Against For
The Renewables Infrastructure Group Ltd. Issuer Name Ashmore Group Plc	Date 10/17/2019 Meeting Date 10/18/2019	Guernsey Country United Kingdom	Special Meeting Type Annual	Number 1 Proposal Number 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15	Accept Financial Statements and Statutory Reports Approve Final Dividend Re-elect Mark Coombs as Director Re-elect Tom Shippey as Director Re-elect Clive Adamson as Director Re-elect David Bennett as Director Re-elect David Bennett as Director Re-elect Danifer Bingham as Director Re-elect Dame Anne Pringle as Director Approve Remuneration Report Reappoint KPMG LLP as Auditors Authorise the Audit and Risk Committee to Fix Remuneration of Auditors Authorise EU Political Donations and Expenditure Authorise Issue of Equity without Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For For For Against Against For	Vote Instruction For For For For For For For Against Against Against For
The Renewables Infrastructure Group Ltd. Issuer Name Ashmore Group Plc	Date 10/17/2019 Meeting Date 10/18/2019 10/18/2019 10/18/2019 10/18/2019 10/18/2019 10/18/2019 10/18/2019 10/18/2019 10/18/2019 10/18/2019 10/18/2019 10/18/2019 10/18/2019 10/18/2019 10/18/2019 10/18/2019 10/18/2019 10/18/2019 10/18/2019	Guernsey Country United Kingdom	Special Meeting Type Annual	Number 1 Proposal Number 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16	Proposal Text Accept Financial Statements and Statutory Reports Approve Final Dividend Re-elect Mark Coombs as Director Re-elect Clive Adamson as Director Re-elect Clive Adamson as Director Re-elect David Bennett as Director Re-elect David Bennett as Director Re-elect Dame Anne Pringle as Director Re-elect Dame Anne Pringle as Director Repopore Remuneration Report Reappoint KPMG LLP as Auditors Authorise the Audit and Risk Committee to Fix Remuneration of Auditors Authorise Susue of Equity Authorise Issue of Equity without Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Market Purchase of Ordinary Shares	For	For For For Against Against Against For	Vote Instruction For For For For For For Against Against Against For
The Renewables Infrastructure Group Ltd. Issuer Name Ashmore Group Plc	Date 10/17/2019 Meeting Date 10/18/2019	Guernsey Country United Kingdom	Special Meeting Type Annual	Number 1 Proposal Number 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 Proposal	Proposal Text Accept Financial Statements and Statutory Reports Approve Final Dividend Re-elect Mark Coombs as Director Re-elect Tom Shippey as Director Re-elect Clive Adamson as Director Re-elect David Bennett as Director Re-elect David Bennett as Director Re-elect Dame Anne Pringle as Director Re-elect Dame Anne Pringle as Director Re-elect Dame Anne Pringle as Director Approve Remuneration Report Reappoint KPMG LLP as Auditors Authorise the Audit and Risk Committee to Fix Remuneration of Auditors Authorise EU Political Donations and Expenditure Authorise Issue of Equity Authorise Issue of Equity without Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Market Purchase of Ordinary Shares Approve Waiver on Tender-Bid Requirement	For	For For For Against Against For For For For For For For For Against Against For	Vote Instruction For For For For For For Against Against Against For
The Renewables Infrastructure Group Ltd. Issuer Name Ashmore Group Plc Issuer Name	Date 10/17/2019 Meeting Date 10/18/2019	Guernsey Country United Kingdom	Special Meeting Type Annual	Number 1 Proposal Number 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 Proposal Number	Accept Financial Statements and Statutory Reports Approve Final Dividend Re-elect Mark Coombs as Director Re-elect Tom Shippey as Director Re-elect Clive Adamson as Director Re-elect David Bennett as Director Re-elect David Bennett as Director Re-elect Danifer Bingham as Director Re-elect Dame Anne Pringle as Director Approve Remuneration Report Reappoint KPMG LLP as Auditors Authorise the Audit and Risk Committee to Fix Remuneration of Auditors Authorise EU Political Donations and Expenditure Authorise Issue of Equity without Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Market Purchase of Ordinary Shares Approve Waiver on Tender-Bid Requirement Authorise the Company to Call General Meeting with Two Weeks' Notice Proposal Text	For	For For Against Against Against For For For For For For For For For Against Against Against Against For	Vote Instruction For For For For For For Against Against Against For
The Renewables Infrastructure Group Ltd. Issuer Name Ashmore Group Plc Issuer Name JNBY Design Limited	Date 10/17/2019 Meeting Date 10/18/2019	Guernsey Country United Kingdom Country Cayman Islands	Special Meeting Type Annual	Number 1 Proposal Number 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 Proposal Number 1	Proposal Text Accept Financial Statements and Statutory Reports Approve Final Dividend Re-elect Mark Coombs as Director Re-elect Tom Shippey as Director Re-elect Clive Adamson as Director Re-elect David Bennett as Director Re-elect David Bennett as Director Re-elect Dame Anne Pringle as Director Re-elect Dame Anne Pringle as Director Re-poport Reappoint KPMG LLP as Auditors Authorise the Audit and Risk Committee to Fix Remuneration of Auditors Authorise EU Political Donations and Expenditure Authorise Issue of Equity Authorise Issue of Equity without Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Market Purchase of Ordinary Shares Approve Waiver on Tender-Bid Requirement Authorise the Company to Call General Meeting with Two Weeks' Notice Proposal Text Accept Financial Statements and Statutory Reports	For	For Policy Rec For For For For For For Against Against For	Vote Instruction For For For For For For For Against Against For
The Renewables Infrastructure Group Ltd. Issuer Name Ashmore Group Plc Issuer Name JNBY Design Limited JNBY Design Limited	Date 10/17/2019 Meeting Date 10/18/2019	Guernsey Country United Kingdom Country Cayman Islands Cayman Islands	Special Meeting Type Annual	Number 1 Proposal Number 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 Proposal Number 1 1	Accept Financial Statements and Statutory Reports Approve Final Dividend Re-elect Mark Coombs as Director Re-elect Tom Shippey as Director Re-elect Clive Adamson as Director Re-elect David Bennett as Director Re-elect David Bennett as Director Re-elect David Bennett as Director Re-elect Dame Anne Pringle as Director Re-elect Dame Anne Pringle as Director Re-poor Remuneration Report Reappoint KPMG LLP as Auditors Authorise the Audit and Risk Committee to Fix Remuneration of Auditors Authorise EU Political Donations and Expenditure Authorise Issue of Equity Authorise Issue of Equity without Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Market Purchase of Ordinary Shares Approve Waiver on Tender-Bid Requirement Authorise the Company to Call General Meeting with Two Weeks' Notice Proposal Text Accept Financial Statements and Statutory Reports Approve Final Dividend	For	For For For For For For For For For Magainst Against Against For	Vote Instruction For For For For For For Against Against Against For
The Renewables Infrastructure Group Ltd. Issuer Name Ashmore Group Plc Issuer Name JNBY Design Limited JNBY Design Limited JNBY Design Limited	Date 10/17/2019 Meeting Date 10/18/2019	Guernsey Country United Kingdom Country Cayman Islands Cayman Islands	Special Meeting Type Annual	Number 1 Proposal Number 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 Proposal Number 1 2 3A1	Accept Financial Statements and Statutory Reports Approve Final Dividend Re-elect Mark Coombs as Director Re-elect Tom Shippey as Director Re-elect Clive Adamson as Director Re-elect David Bennett as Director Re-elect Jennifer Bingham as Director Re-elect Dame Anne Pringle as Director Re-elect Dame Anne Pringle as Director Approve Remuneration Report Reappoint KPMG LLP as Auditors Authorise the Audit and Risk Committee to Fix Remuneration of Auditors Authorise EU Political Donations and Expenditure Authorise Issue of Equity Authorise Issue of Equity without Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Market Purchase of Ordinary Shares Approve Waiver on Tender-Bid Requirement Authorise the Company to Call General Meeting with Two Weeks' Notice Proposal Text Accept Financial Statements and Statutory Reports Approve Final Dividend Elect Wu Huating as Director	For	For	Vote Instruction For For For For For For Against Against Against For
The Renewables Infrastructure Group Ltd. Issuer Name Ashmore Group Plc Issuer Name JNBY Design Limited	Date 10/17/2019 Meeting Date 10/18/2019	Guernsey Country United Kingdom	Special Meeting Type Annual	Number 1 Proposal Number 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 Proposal Number 1 2 3A1 3A2	Accept Financial Statements and Statutory Reports Approve Final Dividend Re-elect Mark Coombs as Director Re-elect Tom Shippey as Director Re-elect Clive Adamson as Director Re-elect David Bennett as Director Re-elect Jennifer Bingham as Director Re-elect Jennifer Bingham as Director Re-elect Dame Anne Pringle as Director Approve Remuneration Report Reappoint KPMG LLP as Auditors Authorise the Audit and Risk Committee to Fix Remuneration of Auditors Authorise EU Political Donations and Expenditure Authorise Issue of Equity Authorise Issue of Equity without Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Market Purchase of Ordinary Shares Approve Waiver on Tender-Bid Requirement Authorise the Company to Call General Meeting with Two Weeks' Notice Proposal Text Accept Financial Statements and Statutory Reports Approve Final Dividend Elect Wu Huating as Director Elect Wei Zhe as Director	For	For	Vote Instruction For For For For For For Against Against Against For
The Renewables Infrastructure Group Ltd. Issuer Name Ashmore Group Plc Issuer Name JNBY Design Limited	Date 10/17/2019 Meeting Date 10/18/2019	Guernsey Country United Kingdom Country Cayman Islands Cayman Islands Cayman Islands Cayman Islands	Special Meeting Type Annual	Number 1 Proposal Number 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 Proposal Number 1 2 3A1 3A2 3A3	Accept Financial Statements and Statutory Reports Approve Final Dividend Re-elect Mark Coombs as Director Re-elect Tom Shippey as Director Re-elect Clive Adamson as Director Re-elect David Bennett as Director Re-elect David Bennett as Director Re-elect David Bennett as Director Re-elect Dame Anne Pringle as Director Re-elect Dame Anne Pringle as Director Approve Remuneration Report Reappoint KPMG LLP as Auditors Authorise the Audit and Risk Committee to Fix Remuneration of Auditors Authorise EU Political Donations and Expenditure Authorise Issue of Equity Authorise Issue of Equity without Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Market Purchase of Ordinary Shares Approve Waiver on Tender-Bid Requirement Authorise the Company to Call General Meeting with Two Weeks' Notice Proposal Text Accept Financial Statements and Statutory Reports Approve Final Dividend Elect Wu Huating as Director Elect Wu Huating as Director Elect Lam Yiu Por as Director	For	For	Vote Instruction For For For For For For For For Against Against For
The Renewables Infrastructure Group Ltd. Issuer Name Ashmore Group Plc Issuer Name JNBY Design Limited	Date 10/17/2019 Meeting Date 10/18/2019	Guernsey Country United Kingdom Country Cayman Islands Cayman Islands Cayman Islands Cayman Islands	Special Meeting Type Annual	Number 1 2 3 4 5 6 6 7 8 9 10 11 12 13 14 15 16 17 18 Proposal Number 1 2 3A1 3A2 3A3 3A4	Accept Financial Statements and Statutory Reports Approve Final Dividend Re-elect Mark Coombs as Director Re-elect Tom Shippey as Director Re-elect Clive Adamson as Director Re-elect David Bennett as Director Re-elect David Bennett as Director Re-elect David Bennett as Director Re-elect Dame Anne Pringle as Director Re-elect Dame Anne Pringle as Director Approve Remuneration Report Reappoint KPMG LLP as Auditors Authorise the Audit and Risk Committee to Fix Remuneration of Auditors Authorise EU Political Donations and Expenditure Authorise Issue of Equity Authorise Issue of Equity without Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Market Purchase of Ordinary Shares Approve Waiver on Tender-Bid Requirement Authorise the Company to Call General Meeting with Two Weeks' Notice Proposal Text Accept Financial Statements and Statutory Reports Approve Final Dividend Elect Wu Huating as Director Elect Wei Zhe as Director Elect Hu Huanxin as Director	For	For For For Refer For Voting Policy Rec	Vote Instruction For For For For For For For Against Against For For For For Vote Instruction For For For For For For For For For Fo
The Renewables Infrastructure Group Ltd. Issuer Name Ashmore Group Plc Issuer Name JNBY Design Limited	Date 10/17/2019 Meeting Date 10/18/2019	Guernsey Country United Kingdom Country Cayman Islands Cayman Islands Cayman Islands Cayman Islands Cayman Islands Cayman Islands	Special Meeting Type Annual	Number 1 Proposal Number 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 Proposal Number 1 2 3A1 3A2 3A3 3A4 3B	Accept Financial Statements and Statutory Reports Approve Final Dividend Re-elect Mark Coombs as Director Re-elect Tom Shippey as Director Re-elect Clive Adamson as Director Re-elect David Bennett as Director Re-elect David Bennett as Director Re-elect Dame Anne Pringle as Director Re-elect Dame Anne Pringle as Director Approve Remuneration Report Reappoint KPMG LLP as Auditors Authorise the Audit and Risk Committee to Fix Remuneration of Auditors Authorise EU Political Donations and Expenditure Authorise Issue of Equity without Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Market Purchase of Ordinary Shares Approve Waiver on Tender-Bid Requirement Authorise the Company to Call General Meeting with Two Weeks' Notice Proposal Text Accept Financial Statements and Statutory Reports Approve Final Dividend Elect Wu Huating as Director Elect Lam Yiu Por as Director Elect Lam Yiu Por as Director Elect Lam Yiu Por as Director Elect Hu Huanxin as Director Elect Hu Huanxin as Director Authorize Board to Fix Remuneration of Directors	For	For For For Refer For Voting Policy Rec	Vote Instruction For For For For For For Against Against Against For
The Renewables Infrastructure Group Ltd. Issuer Name Ashmore Group Plc Issuer Name JNBY Design Limited	Date 10/17/2019 Meeting Date 10/18/2019	Guernsey Country United Kingdom Uni	Special Meeting Type Annual	Number 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 Proposal Number 1 2 3A1 3A2 3A3 3A4 3B	Accept Financial Statements and Statutory Reports Approve Final Dividend Re-elect Mark Coombs as Director Re-elect Tom Shippey as Director Re-elect Tom Shippey as Director Re-elect David Bennett as Director Re-elect David Bennett as Director Re-elect Lanvid Bennett as Director Re-elect David Bennett as Director Re-elect Dame Anne Pringle as Director Re-elect Dame Anne Pringle as Director Approve Remuneration Report Reappoint KPMG LLP as Auditors Authorise the Audit and Risk Committee to Fix Remuneration of Auditors Authorise Issue of Equity Authorise Issue of Equity without Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise the Audit and Risk Committee to Fix Remuneration of Weeks' Notice Proposal Text Accept Financial Statements and Statutory Reports Approve Final Dividend Elect Wu Huating as Director Elect Wu Huating as Director Elect Lam Yiu Por as Director Elect Hu Huanxin as Director Elect Hu Huanxin as Director Elect Hu Huanxin as Director Authorize Board to Fix Remuneration of Directors Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Remuneration	For	For	Vote Instruction For For For For For For For Against Against Against For
The Renewables Infrastructure Group Ltd. Issuer Name Ashmore Group Plc Issuer Name JNBY Design Limited	Date 10/17/2019 Meeting Date 10/18/2019	Guernsey Country United Kingdom Country Cayman Islands Cayman Islands Cayman Islands Cayman Islands Cayman Islands Cayman Islands	Special Meeting Type Annual	Number 1 Proposal Number 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 Proposal Number 1 2 3A1 3A2 3A3 3A4 3B	Accept Financial Statements and Statutory Reports Approve Final Dividend Re-elect Mark Coombs as Director Re-elect Tom Shippey as Director Re-elect Clive Adamson as Director Re-elect David Bennett as Director Re-elect David Bennett as Director Re-elect Dame Anne Pringle as Director Re-elect Dame Anne Pringle as Director Approve Remuneration Report Reappoint KPMG LLP as Auditors Authorise the Audit and Risk Committee to Fix Remuneration of Auditors Authorise EU Political Donations and Expenditure Authorise Issue of Equity without Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Market Purchase of Ordinary Shares Approve Waiver on Tender-Bid Requirement Authorise the Company to Call General Meeting with Two Weeks' Notice Proposal Text Accept Financial Statements and Statutory Reports Approve Final Dividend Elect Wu Huating as Director Elect Lam Yiu Por as Director Elect Lam Yiu Por as Director Elect Lam Yiu Por as Director Elect Hu Huanxin as Director Elect Hu Huanxin as Director Authorize Board to Fix Remuneration of Directors	For	For For For Refer For Voting Policy Rec	Vote Instruction For For For For For For Against Against Against For

JNBY Design Limited	10/18/2019	Cayman Islands	Annual	5C	Authorize Reissuance of Repurchased Shares	For	Against	Against
Issuer Name	Meeting	Country	Meeting Type	Proposal	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Date			Number				
K3 Capital Group Plc	10/18/2019	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
K3 Capital Group Plc	10/18/2019	United Kingdom	Annual	2	Approve Final Dividend	For	For	For
K3 Capital Group Plc	10/18/2019	United Kingdom	Annual	3	Re-elect Martin Robinson as Director	For	For	For
K3 Capital Group Plc		United Kingdom		4	Re-elect John Rigby as Director	For	For	For
K3 Capital Group Plc		United Kingdom		5	Approve Remuneration Report	For	For	For
K3 Capital Group Plc		United Kingdom		6	Reappoint BDO LLP as Auditors	For	For	For
		_		7				
K3 Capital Group Plc		United Kingdom		8	Authorise Board to Fix Remuneration of Auditors	For	For	For
K3 Capital Group Plc		United Kingdom			Authorise Issue of Equity	For	For	For
K3 Capital Group Plc		United Kingdom		9	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
K3 Capital Group Plc	10/18/2019	United Kingdom	Annual	10	Approve Matters Relating to the Relevant Dividend	For	For	For
Issuer Name	Meeting	Country	Meeting Type	Proposal	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Date			Number				
Clipper Logistics Plc	10/21/2019	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
Clipper Logistics Plc	10/21/2019	United Kingdom	Annual	2	Approve Remuneration Report	For	For	For
Clipper Logistics Plc	10/21/2019	United Kingdom	Annual	3	Approve Final Dividend	For	For	For
Clipper Logistics Plc		United Kingdom		4	Reappoint KPMG LLP as Auditors	For	For	For
Clipper Logistics Plc		United Kingdom		5	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For
Clipper Logistics Plc		United Kingdom		6	Re-elect Steven Parkin as Director	For	For	For
Clipper Logistics Plc		United Kingdom		7	Re-elect Antony Mannix as Director	For	For	For
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Clipper Logistics Plc		United Kingdom		8	Re-elect David Hodkin as Director	For	For	For
Clipper Logistics Plc		United Kingdom		9	Re-elect Stephen Robertson as Director	For	For	For
Clipper Logistics Plc		United Kingdom		10	Re-elect Michael Russell as Director	For	For	For
Clipper Logistics Plc	10/21/2019	United Kingdom	Annual	11	Elect Stuart Watson as Director	For	For	For
Clipper Logistics Plc	10/21/2019	United Kingdom	Annual	12	Re-elect Stephen Robertson as Independent Director	For	For	For
Clipper Logistics Plc	10/21/2019	United Kingdom	Annual	13	Re-elect Michael Russell as Independent Director	For	For	For
Clipper Logistics Plc	10/21/2019	United Kingdom	Annual	14	Elect Stuart Watson as Independent Director	For	For	For
Clipper Logistics Plc	10/21/2019	United Kingdom	Annual	15	Authorise Issue of Equity	For	For	For
Clipper Logistics Plc		United Kingdom		16	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
Clipper Logistics Plc		United Kingdom		17	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
Clipper Logistics Pic	10/21/2019			18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For
Issuer Name		-			Proposal Text		Voting Policy Rec	
issuer name	Meeting	Country	Meeting Type	•	Proposal Text	wigilit kec	voting Policy Rec	vote instruction
A A A A A A A A A A A A A A A A A A A	Date			Number		_	_	_
Mattioli Woods Plc		United Kingdom		1	Accept Financial Statements and Statutory Reports	For	For	For
Mattioli Woods Plc		United Kingdom		2	Approve Remuneration Report	For	For	For
Mattioli Woods Plc		United Kingdom		3	Re-elect Joanne Lake as Director	For	For	For
Mattioli Woods Plc	10/21/2019	United Kingdom	Annual	4	Re-elect Ian Mattioli as Director	For	For	For
Mattioli Woods Plc	10/21/2019	United Kingdom	Annual	5	Re-elect Carol Duncumb as Director	For	For	For
Mattioli Woods Plc	10/21/2019	United Kingdom	Annual	6	Re-elect Anne Gunther as Director	For	For	For
Mattioli Woods Plc	10/21/2019	United Kingdom	Annual	7	Re-elect Nathan Imlach as Director	For	For	For
Mattioli Woods Plc		United Kingdom		8	Reappoint Deloitte LLP as Auditors	For	For	For
Mattioli Woods Plc		United Kingdom		9	Authorise Board to Fix Remuneration of Auditors	For	For	For
Mattioli Woods Plc		United Kingdom		10	Approve Final Dividend	For	For	For
Mattioli Woods Plc		United Kingdom		11	Authorise Issue of Equity	For	For	For
		_						
Mattioli Woods Plc		United Kingdom		12	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
Mattioli Woods Plc		United Kingdom		13	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For
Mattioli Woods Plc	10/21/2019	_		14	Authorise Market Purchase of Ordinary Shares	For	For	For
Issuer Name	Meeting	Country	Meeting Type	Proposal	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Date			Number				
StatPro Group Plc	10/21/2019	United Kingdom	Special	1	Approve Matters Relating to the Cash Acquisition of StatPro Group plc by Ceres Bidco Limited	For	For	For
Issuer Name	Meeting	Country	Meeting Type	Proposal	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Date	-		Number			•	
StatPro Group Plc	10/21/2019	United Kingdom	Court		Court Meeting			
StatPro Group Plc		United Kingdom		1	Approve Scheme of Arrangement	For	For	For
Issuer Name	Meeting	Country	Meeting Type		Proposal Text		Voting Policy Rec	
issuel Haine	_	Country	wiceting Type		rioposa rext	wighte nec	voting roncy nec	vote instruction
Parks Fire and Claud Course Plan	Date	I I - 25 - d IZ d	A	Number	Annal Financial Statement and Statement Provide	F	F	F
Beeks Financial Cloud Group Plc		United Kingdom		1	Accept Financial Statements and Statutory Reports	For	For	For
Beeks Financial Cloud Group Plc		United Kingdom		2	Approve Remuneration Report	For	For	For
Beeks Financial Cloud Group Plc		United Kingdom		3	Re-elect Mark Cubitt as Director	For	For	For
Beeks Financial Cloud Group Plc		United Kingdom		4	Approve Final Dividend	For	For	For
Beeks Financial Cloud Group Plc	10/23/2019	United Kingdom	Annual	5	Reappoint Grant Thornton UK LLP as Auditors and Authorise Their Remuneration	For	For	For
Beeks Financial Cloud Group Plc	10/23/2019	United Kingdom	Annual	6	Authorise Issue of Equity	For	For	For
Beeks Financial Cloud Group Plc		United Kingdom		7	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
Beeks Financial Cloud Group Plc		United Kingdom		8	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For
Beeks Financial Cloud Group Plc		United Kingdom		9	Authorise Market Purchase of Ordinary Shares	For	For	For
Issuer Name		Country	Meeting Type	-	Proposal Text		Voting Policy Rec	
issuer Hallie	Meeting	Country	wieering rype	•	r toposat text	INIBILIT VEC	voting rolley Rec	vote monuction
Renichau Ple	Date	Haited Viced	Annual	Number	Assent Financial Statements and Statuton, Box - its	Fo-	For	For
Renishaw Plc	10/24/2019	United Kingdom	Annuai	1	Accept Financial Statements and Statutory Reports	For	For	For

Renishaw Plc	10/24/2019	United Kingdom	Annual	2	Approve Remuneration Report	For	For	For
Renishaw Plc		United Kingdom	Annual	3	Approve Final Dividend	For	For	For
					•••			
Renishaw Plc		United Kingdom		4	Re-elect Sir David McMurtry as Director	For	Against	Against
Renishaw Plc	10/24/2019	United Kingdom	Annual	5	Re-elect John Deer as Director	For	Against	Against
Renishaw Plc	10/24/2019	United Kingdom	Annual	6	Re-elect Will Lee as Director	For	For	For
Renishaw Plc	10/24/2019	United Kingdom	Annual	7	Re-elect Allen Roberts as Director	For	For	For
Renishaw Plc		United Kingdom	Annual	8	Re-elect Carol Chesney as Director	For	For	For
Renishaw Plc		United Kingdom	Annual	9	Re-elect Catherine Glickman as Director	For		For
		_						
Renishaw Plc		United Kingdom	Annual	10	Re-elect Sir David Grant as Director	For	For	For
Renishaw Plc	10/24/2019	United Kingdom	Annual	11	Re-elect John Jeans as Director	For	For	For
Renishaw Plc	10/24/2019	United Kingdom	Annual	12	Reappoint Ernst & Young LLP as Auditors	For	For	For
Renishaw Plc	10/24/2019	United Kingdom	Annual	13	Authorise the Audit Committee of the Board to Fix Remuneration of Auditors	For	For	For
Renishaw Plc		United Kingdom	Annual	14	Authorise Market Purchase of Ordinary Shares	For	For	For
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Issuer Name	Meeting	Country	Meeting Type	•	Proposal Text	wight kec	Voting Policy Rec	vote instruction
	Date			Number				
Silverlake Axis Ltd.	10/24/2019	Bermuda	Annual	1	Adopt Financial Statements and Directors' and Auditors' Reports	For	For	For
Silverlake Axis Ltd.	10/24/2019	Bermuda	Annual	2	Approve Final Dividend	For	For	For
Silverlake Axis Ltd.	10/24/2019	Bermuda	Annual	3	Approve Directors' Fees	For	For	For
Silverlake Axis Ltd.	10/24/2019		Annual	4	Elect Goh Peng Ooi as Director	For	Against	Against
Silverlake Axis Ltd.				5			For	For
	10/24/2019		Annual		Elect Kwong Yong Sin as Director	For		
Silverlake Axis Ltd.	10/24/2019		Annual	6	Elect Ong Kian Min as Director	For		For
Silverlake Axis Ltd.	10/24/2019	Bermuda	Annual	7	Elect Tan Teik Wei as Director	For	For	For
Silverlake Axis Ltd.	10/24/2019	Bermuda	Annual	8	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
Silverlake Axis Ltd.	10/24/2019		Annual	9	Elect Yano Satoru as Director	For	For	For
Silverlake Axis Ltd.	10/24/2019		Annual	10	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	Against	Against
					Approve Grant of Awards and Issuance of Shares Under the Silverlake Axis Ltd Performance Share Plan 2010		- C	0
Silverlake Axis Ltd.	10/24/2019		Annual	11		For	Against	Against
Silverlake Axis Ltd.	10/24/2019	Bermuda	Annual	12	Authorize Share Repurchase Program	For	Against	Against
Silverlake Axis Ltd.	10/24/2019	Bermuda	Annual	13	Approve Mandate for Interested Person Transactions	For	Refer	For
Issuer Name	Meeting	Country	Meeting Type	Proposal	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Date	•	0	Number	·	· ·		
GWA Group Limited	10/25/2019	Australia	Annual	1	Elect John Mulcahy as Director	For	Abstain	Abstain
					·			
GWA Group Limited	10/25/2019		Annual	2	Elect Stephen Goddard as Director	For	For	For
GWA Group Limited	10/25/2019	Australia	Annual	3	Elect Alison Barrass as Director	For	For	For
GWA Group Limited	10/25/2019	Australia	Annual	4	Approve Remuneration Report	For	For	For
GWA Group Limited	10/25/2019	Australia	Annual	5	Approve Grant of Performance Rights to Tim Salt	For	For	For
GWA Group Limited	10/25/2019		Annual	6	Approve Grant of Performance Rights to Richard Thornton	For	For	For
				7			For	For
GWA Group Limited	10/25/2019		Annual		Approve Financial Assistance in Relation to the Acquisition	For		
Issuer Name	Meeting	Country	Meeting Type	Proposal	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Date			Number				
Lite-On Technology Corp.	Date 10/25/2019	Taiwan	Special	Number 1	Approve Spin off of Solid State Storage Business Unit to SOLID STATE STORAGE CORPORATION	For	Refer	For
	10/25/2019			1				
Lite-On Technology Corp. Issuer Name	10/25/2019 Meeting	Taiwan Country	Special Meeting Type	1 Proposal	Approve Spin off of Solid State Storage Business Unit to SOLID STATE STORAGE CORPORATION Proposal Text		Refer Voting Policy Rec	
Issuer Name	10/25/2019 Meeting Date	Country	Meeting Type	1	Proposal Text			
Issuer Name Mediobanca SpA	10/25/2019 Meeting Date 10/28/2019	Country Italy	Meeting Type Annual	1 Proposal Number	Proposal Text Ordinary Business	Mgmt Rec	Voting Policy Rec	Vote Instruction
Issuer Name	10/25/2019 Meeting Date	Country Italy	Meeting Type	1 Proposal	Proposal Text		Voting Policy Rec	
Issuer Name Mediobanca SpA	10/25/2019 Meeting Date 10/28/2019	Country Italy Italy	Meeting Type Annual	1 Proposal Number	Proposal Text Ordinary Business	Mgmt Rec	Voting Policy Rec	Vote Instruction
Issuer Name Mediobanca SpA Mediobanca SpA	10/25/2019 Meeting Date 10/28/2019 10/28/2019	Country Italy Italy Italy	Meeting Type Annual Annual	1 Proposal Number	Proposal Text Ordinary Business Approve Financial Statements, Statutory Reports, and Allocation of Income Approve Remuneration Policy	Mgmt Rec	Voting Policy Rec For For	Vote Instruction For
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Issuer Name Mediobanca SpA	10/25/2019 Meeting Date 10/28/2019 10/28/2019 10/28/2019 10/28/2019 10/28/2019 10/28/2019	Country Italy Italy Italy Italy Italy Italy Italy	Annual Annual Annual Annual Annual Annual	1 Proposal Number 1 2a 2b 2c 3 A	Proposal Text Ordinary Business Approve Financial Statements, Statutory Reports, and Allocation of Income Approve Remuneration Policy Approve Fixed-Variable Compensation Ratio Approve Severance Payments Policy Amend Performance Share Scheme	For For For For For None	For For For For For For	For For For For For Against
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Issuer Name Mediobanca SpA Issuer Name Seagate Technology plc	10/25/2019 Meeting Date 10/28/2019 10/28/2019 10/28/2019 10/28/2019 10/28/2019 10/28/2019 10/28/2019 10/28/2019 10/29/2019	Country Italy Country Ireland	Meeting Type Annual	1 Proposal Number 1 2a 2b 2c 3 A Proposal Number 1a 1b 1c 1d 1e 1f 1g 1h 1i 2 3 4 5 6 7 Proposal	Proposal Text Ordinary Business Approve Financial Statements, Statutory Reports, and Allocation of Income Approve Remuneration Policy Approve Fixed-Variable Compensation Ratio Approve Severance Payments Policy Amend Performance Share Scheme Deliberations on Possible Legal Action Against Directors if Presented by Shareholders Proposal Text Elect Director William D. Mosley Elect Director William D. Mosley Elect Director Mark W. Adams Elect Director Judy Bruner Elect Director Milliam T. Coleman Elect Director William T. Coleman Elect Director July L. Geldmacher Elect Director Stephanie Tilenius Elect Director Stephanie Tilenius Elect Director Edward J. Zander Advisory Vote to Ratify Named Executive Officers' Compensation Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration Amend Omnibus Stock Plan Authorize Board to Allot and Issue Shares Authorize Board to Allot and Issue Shares Authorize Board to Opt-Out of Statutory Pre-Emption Rights Determine Price Range for Reissuance of Treasury Shares	For	For For Abstain For For For For Against Voting Policy Rec	For For For For Against Vote Instruction For For For For For For For For For Fo
Issuer Name Mediobanca SpA Issuer Name Seagate Technology plc	10/25/2019 Meeting Date 10/28/2019 10/28/2019 10/28/2019 10/28/2019 10/28/2019 10/28/2019 10/28/2019 10/29/2019 Meeting Date	Italy Country Ireland	Annual	1 Proposal Number 1 2a 2b 2c 3 A Proposal Number 1a 1b 1c 1d 1e 1f 1g 1h 1i 1j 2 3 4 5 6 6 7 Proposal Number Number	Proposal Text Ordinary Business Approve Financial Statements, Statutory Reports, and Allocation of Income Approve Financial Statements, Statutory Reports, and Allocation of Income Approve Remuneration Policy Approve Fixed-Variable Compensation Ratio Approve Severance Payments Policy Amend Performance Share Scheme Deliberations on Possible Legal Action Against Directors if Presented by Shareholders Proposal Text Elect Director William D. Mosley Elect Director Stephen J. Luczo Elect Director Mark W. Adams Elect Director Judy Bruner Elect Director Indichael R. Cannon Elect Director William T. Coleman Elect Director William T. Coleman Elect Director Dylan G. Haggart Elect Director Stephanie Tilenius Elect Director Stephanie Tilenius Elect Director Edward J. Zander Advisory Vote to Ratify Named Executive Officers' Compensation Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration Amend Omnibus Stock Plan Authorize Board to Allot and Issue Shares Authorize Board to Opt-Out of Statutory Pre-Emption Rights Determine Price Range for Reissuance of Treasury Shares Proposal Text	For	For For For Against Voting Policy Rec For For For For For For For For For Fo	For
Issuer Name Mediobanca SpA Issuer Name Seagate Technology plc	10/25/2019 Meeting Date 10/28/2019 10/28/2019 10/28/2019 10/28/2019 10/28/2019 10/28/2019 10/28/2019 10/28/2019 10/29/2019	Italy Country Ireland	Meeting Type Annual	1 Proposal Number 1 2a 2b 2c 3 A Proposal Number 1a 1b 1c 1d 1e 1f 1g 1h 1i 2 3 4 5 6 7 Proposal	Proposal Text Ordinary Business Approve Financial Statements, Statutory Reports, and Allocation of Income Approve Remuneration Policy Approve Fixed-Variable Compensation Ratio Approve Severance Payments Policy Amend Performance Share Scheme Deliberations on Possible Legal Action Against Directors if Presented by Shareholders Proposal Text Elect Director William D. Mosley Elect Director William D. Mosley Elect Director Mark W. Adams Elect Director Judy Bruner Elect Director Milliam T. Coleman Elect Director Milliam T. Coleman Elect Director July L. Geldmacher Elect Director Stephanie Tilenius Elect Director Edward J. Zander Advisory Vote to Ratify Named Executive Officers' Compensation Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration Amend Omnibus Stock Plan Authorize Board to Allot and Issue Shares Authorize Board to Opt-Out of Statutory Pre-Emption Rights Determine Price Range for Reissuance of Treasury Shares	For	For For For Against Voting Policy Rec For For For For For For For For For Fo	For For For For Against Vote Instruction For For For For For For For For For Fo

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Codan Limited	10/30/2019		Annual	2	Elect Kathryn Joy Gramp as Director	For	For	For
Codan Limited	10/30/2019		Annual	3 4	Elect Peter Francis Leahy as Director	For	For	For
Codan Limited Issuer Name	10/30/2019 Meeting	Country	Annual Meeting Type	•	Approve Grant of Performance Rights to Donald McGurk Proposal Text	For Mamt Poo	For Voting Policy Rec	For Vote Instruction
issuei ivaille	Date	Country	wieeting rype	Number	rioposariest	wigint ket	voting roncy ket	vote ilistraction
Ideagen Plc		United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	Against	Abstain
Ideagen Plc		United Kingdom	Annual	2	Re-elect Ben Dorks as Director	For	For	For
Ideagen Pic		United Kingdom	Annual	3	Re-elect Graeme Spenceley as Director	For	For	For
Ideagen Plc		United Kingdom	Annual	4	Reappoint RSM UK Audit LLP as Auditors and Authorise Their Remuneration	For	For	For
Ideagen Plc		United Kingdom	Annual	5	Approve Final Dividend	For	For	For
Ideagen Plc	10/30/2019	United Kingdom	Annual	6	Authorise Issue of Equity	For	For	For
Ideagen Plc	10/30/2019	United Kingdom	Annual	7	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
Issuer Name	Meeting	Country	Meeting Type	Proposal	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Date			Number				
Sunlight Real Estate Investment Trust	10/30/2019		Annual	1	Authorize Repurchase of Issued Unit Capital	For	For	For
Issuer Name	Meeting	Country	Meeting Type	•	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Date			Number		_	_	_
Brooks MacDonald Group Plc		United Kingdom		1	Accept Financial Statements and Statutory Reports	For	For	For
Brooks MacDonald Group Plc		United Kingdom		2	Approve Final Dividend Approve Remuneration Report	For	For	For
Brooks MacDonald Group Plc Brooks MacDonald Group Plc		United Kingdom United Kingdom	Annual Annual	4	Approve Remuneration Report Elect Alan Carruthers as Director	For For	Against For	Against For
Brooks MacDonald Group Plc		United Kingdom		5	Re-elect Caroline Connellan as Director	For	For	For
Brooks MacDonald Group Plc		United Kingdom		6	Re-elect Ben Thorpe as Director	For	For	For
Brooks MacDonald Group Plc		United Kingdom		7	Re-elect Richard Price as Director	For	For	For
Brooks MacDonald Group Plc		United Kingdom		8	Re-elect Diane Seymour-Williams as Director	For	For	For
Brooks MacDonald Group Plc		United Kingdom		9	Re-elect David Stewart as Director	For	For	For
Brooks MacDonald Group Plc	10/31/2019	United Kingdom	Annual	10	Re-elect John Linwood as Director	For	For	For
Brooks MacDonald Group Plc	10/31/2019	United Kingdom	Annual	11	Reappoint PricewaterhouseCoopers LLP as Auditors and Authorise Their Remuneration	For	For	For
Brooks MacDonald Group Plc	10/31/2019	United Kingdom	Annual	12	Authorise Political Donations and Expenditure	For	For	For
Brooks MacDonald Group Plc	10/31/2019	United Kingdom	Annual	13	Authorise Issue of Equity	For	For	For
Brooks MacDonald Group Plc		United Kingdom	Annual	14	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
Brooks MacDonald Group Plc		United Kingdom	Annual	15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For
Brooks MacDonald Group Plc		United Kingdom	Annual	16	Authorise Market Purchase of Ordinary Shares	For	For	For
Brooks MacDonald Group Plc	10/31/2019	_	Annual	17	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
Issuer Name	Meeting	Country	Meeting Type	•	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Challenger Limited	Date 10/31/2019	Australia	Annual	Number 2a	Elect Peter Polson as Director	For	Against	Against
Challenger Limited Challenger Limited			Annual	2a 2b	Elect Masahiko Kobayashi as Director	For For	Against For	Against For
Challenger Limited	10/31/2019		Annual	3	Approve Remuneration Report	For	For	For
Challenger Limited	10/31/2019		Annual	4	Approve Grant of Performance Share Rights to Richard Howes	For	For	For
Issuer Name	Meeting	Country	Meeting Type		Proposal Text		Voting Policy Rec	
	Date	,		Number	•			
Murgitroyd Group Plc		United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
Murgitroyd Group Plc	10/31/2019	United Kingdom	Annual	2	Approve Final Dividend	For	For	For
Murgitroyd Group Plc	10/31/2019	United Kingdom	Annual	3	Approve Remuneration Report	For	For	For
Murgitroyd Group Plc	10/31/2019	United Kingdom	Annual	4	Elect Helga Chapman as Director	For	Against	Against
Murgitroyd Group Plc		United Kingdom	Annual	5	Elect William MacDiarmid as Director	For	For	For
Murgitroyd Group Plc		United Kingdom	Annual	6	Re-elect Ian Murgitroyd as Director	For	For	For
Murgitroyd Group Plc		United Kingdom	Annual	7	Re-elect Edward Murgitroyd as Director	For	For	For
Murgitroyd Group Plc				8	Appoint Grant Thornton UK LLP as Auditors and Authorise Their Remuneration	For	Against	Against
Issuer Name	Meeting	Country	Meeting Type	•	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
December 20 Constitution de la formation de la Constitution CA	Date	Mandan	Consist	Number	Outron Profession			
Promotora y Operadora de Infraestructura SA Promotora y Operadora de Infraestructura SA	10/31/2019 10/31/2019		Special Special	1	Ordinary Business Approve Dividends of MXN 4.72 Per Share	For		For
Promotora y Operadora de Infraestructura SA Promotora y Operadora de Infraestructura SA	10/31/2019		Special	2	Authorize Board to Ratify and Execute Approved Resolutions	For		For
Issuer Name	Meeting	Country	Meeting Type	_	Proposal Text		Voting Policy Rec	
issuel Hullic	Date	country	wiceting Type	Number	Tioposi, Text	mg.mc nee	voting roney nee	vote instruction
VTB Bank PJSC	11/01/2019	Russia	Special	Number	Meeting for GDR Holders			
VTB Bank PJSC	11/01/2019		Special	1	Approve Dividends of RUB 0.0002 per Preferred Share From Retained Earning From Previous Years	For	For	For
VTB Bank PJSC	11/01/2019		Special	2	Amend Charter			
VTB Bank PJSC	11/01/2019		Special	3	Approve New Edition of Regulations on Management			
Issuer Name	Meeting	Country	Meeting Type		Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Date			Number		-	- •	
Amcor plc	11/05/2019	Jersey	Annual	1a	Elect Director Graeme Liebelt	For	Abstain	Abstain
Amcor plc	11/05/2019	Jersey	Annual	1b	Elect Director Armin Meyer	For	For	For
Amcor plc	11/05/2019	Jersey	Annual	1c	Elect Director Ronald Delia	For	For	For
Amcor plc	11/05/2019		Annual	1d	Elect Director Andrea Bertone	For	For	For
Amcor plc	11/05/2019		Annual	1e	Elect Director Karen Guerra	For	For	For
Amcor plc	11/05/2019	Jersey	Annual	1f	Elect Director Nicholas (Tom) Long	For	For	For
Amcor plc								
7 tilloon pie	11/05/2019	Jersey	Annual	1g	Elect Director Arun Nayar	For	For	For

Amcor plc	11/05/2019	Jersey	Annual	1h	Elect Director Jeremy Sutcliffe	For	For	For
Amcor plc	11/05/2019	Jersey	Annual	1i	Elect Director David Szczupak	For	For	For
Amcor plc	11/05/2019		Annual	1j	Elect Director Philip Weaver	For		For
Amcor plc	11/05/2019	•	Annual	2	Ratify PricewaterhouseCoopers LLP as Auditors	For		For
· ·								
Amcor plc	11/05/2019	-	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For		For
Amcor plc	11/05/2019	Jersey	Annual	4	Advisory Vote on Say on Pay Frequency			One Year
Issuer Name	Meeting	Country	Meeting Type	Proposal	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Date			Number				
Yuexiu Transport Infrastructure Limited	11/05/2019	Bermuda	Special	1	Approve Agreement Entered into Between Guangzhou Yue Xiu Enterprises (Holding) Limited and Guangzhou Yueda Investment	For	Refer	For
racha rransport ini astractare zinitea	11,00,2015	Dermada	opeciai	•	Company Limited and Related Transactions			
Issuer Neme	Mostina	Country	Mosting Tune	Dronocol		Mamt Doc	Voting Dollar Bos	Vote Instruction
Issuer Name	Meeting	Country	Meeting Type	•	Proposal Text	wigitit Ket	Voting Policy Rec	vote instruction
	Date			Number				
Downer EDI Limited	11/07/2019	Australia	Annual	2a	Elect Peter Watson as Director	For	For	For
Downer EDI Limited	11/07/2019	Australia	Annual	2b	Elect Teresa Handicott as Director	For	For	For
Downer EDI Limited	11/07/2019	Australia	Annual	2c	Elect Charles Grant Thorne as Director	For	For	For
Downer EDI Limited	11/07/2019		Annual	3	Approve Remuneration Report	For		For
				4				For
Downer EDI Limited	11/07/2019		Annual		Approve Grant of Performance Rights to Grant Fenn	For		
Downer EDI Limited	11/07/2019		Annual	5	Approve Reinsertion of the Proportional Takeover Provisions	For		For
Issuer Name	Meeting	Country	Meeting Type	Proposal	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Date			Number				
Spark New Zealand Ltd.	11/07/2019	New Zealand	Annual	1	Authorize Board to Fix Remuneration of the Auditors	For	Against	Against
Spark New Zealand Ltd.		New Zealand	Annual	2	Elect Justine Smyth as Director	For	_	For
Spark New Zealand Ltd.		New Zealand	Annual	3	Elect Warwick Bray as Director	For		For
·								
Spark New Zealand Ltd.		New Zealand	Annual	4	Elect Jolie Hodson as Director	For		For
Spark New Zealand Ltd.	11/07/2019	New Zealand	Annual	5	Adopt New Constitution	For	For	For
Issuer Name	Meeting	Country	Meeting Type	Proposal	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Date			Number				
Pernod Ricard SA	11/08/2019	France	Annual/Special		Ordinary Business			
Pernod Ricard SA	11/08/2019		Annual/Special	1	Approve Financial Statements and Statutory Reports	For	For	For
				1				
Pernod Ricard SA	11/08/2019		Annual/Special	2	Approve Consolidated Financial Statements and Statutory Reports	For		For
Pernod Ricard SA	11/08/2019	France	Annual/Special	3	Approve Allocation of Income and Dividends of EUR 3.12 per Share	For	For	For
Pernod Ricard SA	11/08/2019	France	Annual/Special	4	Approve Auditors' Special Report on Related-Party Transactions	For	For	For
Pernod Ricard SA	11/08/2019	France	Annual/Special	5	Reelect Kory Sorenson as Director	For	Abstain	Abstain
Pernod Ricard SA	11/08/2019		Annual/Special	6	Elect Esther Berrozpe Galindo as Director	For		Abstain
					Elect Philippe Petitcolin as Director			
Pernod Ricard SA	11/08/2019		Annual/Special	7	***	For		Abstain
Pernod Ricard SA	11/08/2019		Annual/Special	8	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.25 Million	For		For
Pernod Ricard SA	11/08/2019	France	Annual/Special	9	Approve Compensation of Alexandre Ricard, Chairman and CEO	For	For	For
Pernod Ricard SA	11/08/2019	France	Annual/Special	10	Approve Remuneration Policy for Alexandre Ricard, Chairman and CEO	For	For	For
Pernod Ricard SA	11/08/2019		Annual/Special	11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	For
Pernod Ricard SA	11/08/2019		Annual/Special		Extraordinary Business			
						_	_	_
Pernod Ricard SA	11/08/2019		Annual/Special	12	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For		For
Pernod Ricard SA	11/08/2019	France	Annual/Special	13	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 135	For	For	For
					Million			
Pernod Ricard SA	11/08/2019	France	Annual/Special	14	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 41	For	For	For
					Million			
Pernod Ricard SA	11/08/2019	Eranco	Annual/Special	15	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote	For	For	For
Petriou Ricaru SA	11/00/2019	riance	Allitual/Special	13	•	FOI	FUI	roi
					Above			
Pernod Ricard SA	11/08/2019	France	Annual/Special	16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 41	For	For	For
					Million			
Pernod Ricard SA	11/08/2019	France	Annual/Special	17	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	For
Pernod Ricard SA	11/08/2019		Annual/Special	18	Authorize Capital Increase of up to 10 Percent of Issued Capital for Future Exchange Offers	For		For
Pernod Ricard SA	11/08/2019		Annual/Special	19	Authorize Capital inclease of up to 10 Percent of issued capital for ruture Exchange Orlers Authorize Capitalization of Reserves of Up to EUR 135 Million for Bonus Issue or Increase in Par Value			For
					·	For		
Pernod Ricard SA	11/08/2019		Annual/Special	20	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	For		For
Pernod Ricard SA	11/08/2019	France	Annual/Special	21	Authorize up to 1.5 Percent of Issued Capital for Use in Stock Option Plans	For	For	For
Pernod Ricard SA	11/08/2019	France	Annual/Special	22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	For
Pernod Ricard SA	11/08/2019		Annual/Special	23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	For	For	For
	, ,		,.,		, , , , , , , , , , , , , , , , , , ,			
Pernod Ricard SA	11/08/2019	France	Annual/Special	24	Amend Article 16 of Bylaws Re: Employee Representative	For	For	For
					Amend Article 16 of Bylaws Re: Employee Representative			
Pernod Ricard SA	11/08/2019		Annual/Special	25	Authorize Filing of Required Documents/Other Formalities	For		For
Issuer Name	Meeting	Country	Meeting Type	Proposal	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Date			Number				
Raven Property Group Ltd.	11/08/2019	Guernsev	Special	1	Approve Market Purchase of Ordinary Shares Pursuant to the Tender Offer	For	For	For
Issuer Name	Meeting	Country	Meeting Type		Proposal Text		Voting Policy Rec	
	_	Journa y	ccmg rype	•		gt Net	- July net	. O.C. mon action
Creativers Dis	Date	Halaad Weeds	A	Number	Assert Financial Chatemants and Chateman Departs	F	F	Fa.,
Craneware Plc		United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For		For
Craneware Plc		United Kingdom	Annual	2	Approve Remuneration Report	For	For	For
Craneware Plc	11/12/2019	United Kingdom	Annual	3	Re-elect Ron Verni as Director	For	Against	Against
Craneware Plc		United Kingdom	Annual	4	Re-elect Keith Neilson as Director	For		For
Craneware Plc		United Kingdom		5	Re-elect Craig Preston as Director	For		For
Craneware Plc		_		6				
Cranewale FIC	11/12/2019	United Kingdom	Alliluai	U	Re-elect Colleen Blye as Director	For	Against	Against

Craneware Plc		United Kingdom		7	Re-elect Russ Rudish as Director	For	For	For
Craneware Plc		United Kingdom	Annual	8	Approve Final Dividend	For	For	For
Craneware Plc		United Kingdom		9	Reappoint PricewaterhouseCoopers LLP as Auditors and Authorise Their Remuneration	For	Against	Against
Craneware Plc		United Kingdom		10	Authorise Issue of Equity	For	For	For
Craneware Plc		United Kingdom		11	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
Craneware Plc		United Kingdom	Annual	12	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For
Craneware Plc		United Kingdom		13	Authorise Market Purchase of Ordinary Shares	For	For	For
Issuer Name	Meeting	Country	Meeting Type	•	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Date			Number		_	_	_
Abcam Plc		United Kingdom		1	Accept Financial Statements and Statutory Reports	For	For	For
Abcam Plc		United Kingdom		2	Approve Final Dividend	For	For	For
Abcam Plc		United Kingdom		3	Approve Remuneration Report	For	For	For
Abcam Plc		United Kingdom		4	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	For
Abcam Plc		United Kingdom	Annual	5	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For	For
Abcam Plc		United Kingdom	Annual	6	Re-elect Peter Allen as Director	For	Against	Against
Abcam Plc		United Kingdom		7	Re-elect Jonathan Milner as Director	For	For	For
Abcam Plc		United Kingdom		8	Re-elect Alan Hirzel as Director	For	For	For
Abcam Plc		United Kingdom		9	Re-elect Gavin Wood as Director	For	For	For
Abcam Plc		United Kingdom		10	Re-elect Louise Patten as Director	For	For	For
Abcam Plc		United Kingdom		11	Re-elect Mara Aspinall as Director	For	For	For
Abcam Plc		United Kingdom	Annual	12	Elect Giles Kerr as Director	For	For	For
Abcam Plc		United Kingdom		13	Authorise Issue of Equity	For	For	For
Abcam Plc		United Kingdom	Annual	14	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
Abcam Plc		United Kingdom	Annual	15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For
Abcam Plc	11/13/2019	_	Annual	16	Authorise Market Purchase of Ordinary Shares	For	For	For
Issuer Name	Meeting	Country	Meeting Type	•	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Charter Hall Corner	Date	A contraction	A 1/C	Number	Flori De Milder on Director	F	F	F
Charter Hall Group	11/13/2019		Annual/Special	2.1	Elect David Clarke as Director	For	For	For
Charter Hall Group	11/13/2019		Annual/Special	2.2	Elect Karen Moses as Director	For	For	For
Charter Hall Group			Annual/Special	2.3	Elect Greg Paramor as Director	For	Against	Against
Charter Hall Group	11/13/2019		Annual/Special	3	Approve Remuneration Report	For	For	For
Charter Hall Group Charter Hall Group	11/13/2019		Annual/Special	4	Approve Issuance of Service Rights to David Harrison	For	For	For
	11/13/2019		Annual/Special	5 Dronosal	Approve Issuance of Performance Rights to David Harrison	For	For	For
Issuer Name	Meeting	Country	Meeting Type	•	Proposal Text	wight kec	Voting Policy Rec	vote instruction
	Date			Number				_
Have als	11/12/2010	United Kingdom	Annual	1	Assent Financial Statements and Statutory Bonorts	For	For	
Hays plc		United Kingdom		1	Accept Financial Statements and Statutory Reports	For	For	For
Hays plc	11/13/2019	United Kingdom	Annual	2	Approve Remuneration Report	For	Against	Against
Hays plc Hays plc	11/13/2019 11/13/2019	United Kingdom United Kingdom	Annual Annual	2 3	Approve Remuneration Report Approve Final Dividend	For For	Against For	Against For
Hays plc Hays plc Hays plc	11/13/2019 11/13/2019 11/13/2019	United Kingdom United Kingdom United Kingdom	Annual Annual Annual	2 3 4	Approve Remuneration Report Approve Final Dividend Approve Special Dividend	For For For	Against For For	Against For For
Hays plc Hays plc Hays plc Hays plc	11/13/2019 11/13/2019 11/13/2019 11/13/2019	United Kingdom United Kingdom United Kingdom United Kingdom	Annual Annual Annual Annual	2 3 4 5	Approve Remuneration Report Approve Final Dividend Approve Special Dividend Re-elect Andrew Martin as Director	For For For	Against For For For	Against For For For
Hays plc Hays plc Hays plc Hays plc Hays plc	11/13/2019 11/13/2019 11/13/2019 11/13/2019 11/13/2019	United Kingdom United Kingdom United Kingdom United Kingdom United Kingdom	Annual Annual Annual Annual Annual	2 3 4 5 6	Approve Remuneration Report Approve Final Dividend Approve Special Dividend Re-elect Andrew Martin as Director Re-elect Alistair Cox as Director	For For For For	Against For For For	Against For For For For
Hays plc Hays plc Hays plc Hays plc Hays plc Hays plc	11/13/2019 11/13/2019 11/13/2019 11/13/2019 11/13/2019 11/13/2019	United Kingdom United Kingdom United Kingdom United Kingdom United Kingdom United Kingdom	Annual Annual Annual Annual Annual Annual	2 3 4 5 6 7	Approve Remuneration Report Approve Final Dividend Approve Special Dividend Re-elect Andrew Martin as Director Re-elect Alistair Cox as Director Re-elect Paul Venables as Director	For For For For For	Against For For For For	Against For For For For
Hays plc	11/13/2019 11/13/2019 11/13/2019 11/13/2019 11/13/2019 11/13/2019 11/13/2019	United Kingdom	Annual Annual Annual Annual Annual Annual Annual	2 3 4 5 6 7 8	Approve Remuneration Report Approve Final Dividend Approve Special Dividend Re-elect Andrew Martin as Director Re-elect Alistair Cox as Director Re-elect Paul Venables as Director Re-elect Torsten Kreindl as Director	For For For For For For	Against For For For For For For	Against For For For For For For For
Hays plc	11/13/2019 11/13/2019 11/13/2019 11/13/2019 11/13/2019 11/13/2019 11/13/2019 11/13/2019	United Kingdom	Annual Annual Annual Annual Annual Annual Annual Annual	2 3 4 5 6 7 8 9	Approve Remuneration Report Approve Final Dividend Approve Special Dividend Re-elect Andrew Martin as Director Re-elect Alistair Cox as Director Re-elect Paul Venables as Director Re-elect Torsten Kreindl as Director Re-elect Susan Murray as Director	For For For For For For For	Against For For For For For For For For	Against For For For For For For For For
Hays plc	11/13/2019 11/13/2019 11/13/2019 11/13/2019 11/13/2019 11/13/2019 11/13/2019 11/13/2019 11/13/2019	United Kingdom	Annual Annual Annual Annual Annual Annual Annual Annual	2 3 4 5 6 7 8 9	Approve Remuneration Report Approve Final Dividend Approve Special Dividend Re-elect Andrew Martin as Director Re-elect Alstair Cox as Director Re-elect Paul Venables as Director Re-elect Torsten Kreindl as Director Re-elect Susan Murray as Director Re-elect MT Rainey as Director	For	Against For	Against For
Hays plc	11/13/2019 11/13/2019 11/13/2019 11/13/2019 11/13/2019 11/13/2019 11/13/2019 11/13/2019 11/13/2019 11/13/2019	United Kingdom United Kingdom United Kingdom United Kingdom United Kingdom United Kingdom United Kingdom United Kingdom United Kingdom United Kingdom	Annual Annual Annual Annual Annual Annual Annual Annual Annual	2 3 4 5 6 7 8 9 10	Approve Remuneration Report Approve Final Dividend Approve Special Dividend Re-elect Andrew Martin as Director Re-elect Alistair Cox as Director Re-elect Paul Venables as Director Re-elect Torsten Kreindl as Director Re-elect Torsten Kreindl as Director Re-elect Susan Murray as Director Re-elect MT Rainey as Director Re-elect Peter Williams as Director	For	Against For	Against For
Hays plc	11/13/2019 11/13/2019 11/13/2019 11/13/2019 11/13/2019 11/13/2019 11/13/2019 11/13/2019 11/13/2019 11/13/2019 11/13/2019	United Kingdom United Kingdom United Kingdom United Kingdom United Kingdom United Kingdom United Kingdom United Kingdom United Kingdom United Kingdom	Annual Annual Annual Annual Annual Annual Annual Annual Annual	2 3 4 5 6 7 8 9 10 11	Approve Remuneration Report Approve Final Dividend Approve Special Dividend Re-elect Andrew Martin as Director Re-elect Alistair Cox as Director Re-elect Paul Venables as Director Re-elect Torsten Kreindl as Director Re-elect Torsten Kreindl as Director Re-elect Susan Murray as Director Re-elect MT Rainey as Director Re-elect MT Rainey as Director Re-elect MT Rainey as Director Re-elect Cheryl Millington as Director	For	Against For	Against For
Hays plc	11/13/2019 11/13/2019 11/13/2019 11/13/2019 11/13/2019 11/13/2019 11/13/2019 11/13/2019 11/13/2019 11/13/2019 11/13/2019 11/13/2019	United Kingdom	Annual	2 3 4 5 6 7 8 9 10 11 12 13	Approve Remuneration Report Approve Final Dividend Approve Special Dividend Approve Special Dividend Re-elect Andrew Martin as Director Re-elect Alistair Cox as Director Re-elect Paul Venables as Director Re-elect Torsten Kreindl as Director Re-elect Susan Murray as Director Re-elect Susan Murray as Director Re-elect MT Rainey as Director Re-elect HT Rainey as Director Re-elect Teter Williams as Director Elect Cheryl Millington as Director Reappoint PricewaterhouseCoopers LLP as Auditors	For	Against For	Against For
Hays plc	11/13/2019 11/13/2019 11/13/2019 11/13/2019 11/13/2019 11/13/2019 11/13/2019 11/13/2019 11/13/2019 11/13/2019 11/13/2019 11/13/2019 11/13/2019	United Kingdom	Annual	2 3 4 5 6 7 8 9 10 11 12 13 14	Approve Remuneration Report Approve Final Dividend Approve Special Dividend Re-elect Andrew Martin as Director Re-elect Alistair Cox as Director Re-elect Alistair Cox as Director Re-elect Torsten Kreindl as Director Re-elect Susan Murray as Director Re-elect Susan Murray as Director Re-elect MT Rainey as Director Re-elect Peter Williams as Director Re-elect Peter Williams as Director Reappoint PricewaterhouseCoopers LLP as Auditors Authorise Board to Fix Remuneration of Auditors	For	Against For	Against For
Hays plc	11/13/2019 11/13/2019 11/13/2019 11/13/2019 11/13/2019 11/13/2019 11/13/2019 11/13/2019 11/13/2019 11/13/2019 11/13/2019 11/13/2019 11/13/2019 11/13/2019	United Kingdom	Annual	2 3 4 5 6 7 8 9 10 11 12 13 14 15	Approve Remuneration Report Approve Final Dividend Approve Special Dividend Re-elect Andrew Martin as Director Re-elect Alistair Cox as Director Re-elect Paul Venables as Director Re-elect Torsten Kreindl as Director Re-elect Susan Murray as Director Re-elect Susan Murray as Director Re-elect Patin Williams as Director Re-elect Peter Williams as Director Re-pect Peter Williams as Director Re-pect Peter Williams as Director Reappoint PricewaterhouseCoopers LLP as Auditors Authorise Board to Fix Remuneration of Auditors Authorise EU Political Donations and Expenditure	For	Against For	Against For
Hays plc	11/13/2019 11/13/2019 11/13/2019 11/13/2019 11/13/2019 11/13/2019 11/13/2019 11/13/2019 11/13/2019 11/13/2019 11/13/2019 11/13/2019 11/13/2019 11/13/2019 11/13/2019	United Kingdom	Annual	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16	Approve Remuneration Report Approve Final Dividend Approve Special Dividend Approve Special Dividend Re-elect Andrew Martin as Director Re-elect Alistair Cox as Director Re-elect Paul Venables as Director Re-elect Torsten Kreindl as Director Re-elect Torsten Kreindl as Director Re-elect Susan Murray as Director Re-elect MT Rainey as Director Re-elect Peter Williams as Director Re-elect Peter Williams as Director Reappoint PricewaterhouseCoopers LLP as Auditors Authorise Board to Fix Remuneration of Auditors Authorise EU Political Donations and Expenditure Authorise Issue of Equity	For	Against For	Against For
Hays plc	11/13/2019 11/13/2019 11/13/2019 11/13/2019 11/13/2019 11/13/2019 11/13/2019 11/13/2019 11/13/2019 11/13/2019 11/13/2019 11/13/2019 11/13/2019 11/13/2019 11/13/2019 11/13/2019 11/13/2019	United Kingdom	Annual	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17	Approve Remuneration Report Approve Final Dividend Approve Special Dividend Re-elect Andrew Martin as Director Re-elect Alistair Cox as Director Re-elect Paul Venables as Director Re-elect Torsten Kreindl as Director Re-elect Torsten Kreindl as Director Re-elect Susan Murray as Director Re-elect MT Rainey as Director Re-elect MT Rainey as Director Re-elect MT Rainey as Director Re-elect Peter Williams as Director Re-elect Deter Williams as Director Reappoint PricewaterhouseCoopers LLP as Auditors Authorise Board to Fix Remuneration of Auditors Authorise Burd Donations and Expenditure Authorise Issue of Equity Authorise Issue of Equity without Pre-emptive Rights	For	Against For	Against For
Hays plc	11/13/2019 11/13/2019 11/13/2019 11/13/2019 11/13/2019 11/13/2019 11/13/2019 11/13/2019 11/13/2019 11/13/2019 11/13/2019 11/13/2019 11/13/2019 11/13/2019 11/13/2019 11/13/2019 11/13/2019 11/13/2019 11/13/2019	United Kingdom	Annual	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	Approve Remuneration Report Approve Final Dividend Approve Special Dividend Approve Special Dividend Re-elect Andrew Martin as Director Re-elect Alistair Cox as Director Re-elect Paul Venables as Director Re-elect Torsten Kreindl as Director Re-elect Susan Murray as Director Re-elect Susan Murray as Director Re-elect MT Rainey as Director Re-elect MT Rainey as Director Re-elect Teter Williams as Director Elect Cheryl Millington as Director Reappoint PricewaterhouseCoopers LLP as Auditors Authorise Board to Fix Remuneration of Auditors Authorise Elsue of Equity Authorise Issue of Equity Authorise Issue of Equity without Pre-emptive Rights Authorise Market Purchase of Ordinary shares	For	Against For	Against For
Hays plc	11/13/2019 11/13/2019 11/13/2019 11/13/2019 11/13/2019 11/13/2019 11/13/2019 11/13/2019 11/13/2019 11/13/2019 11/13/2019 11/13/2019 11/13/2019 11/13/2019 11/13/2019 11/13/2019 11/13/2019 11/13/2019 11/13/2019	United Kingdom	Annual	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	Approve Remuneration Report Approve Final Dividend Approve Special Dividend Approve Special Dividend Re-elect Andrew Martin as Director Re-elect Alistair Cox as Director Re-elect Paul Venables as Director Re-elect Torsten Kreindl as Director Re-elect Susan Murray as Director Re-elect Susan Murray as Director Re-elect MT Rainey as Director Re-elect Peter Williams as Director Elect Cheryl Millington as Director Reappoint PricewaterhouseCoopers LLP as Auditors Authorise Board to Fix Remuneration of Auditors Authorise EU Political Donations and Expenditure Authorise Issue of Equity Authorise Issue of Equity without Pre-emptive Rights Authorise Market Purchase of Ordinary shares Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against For	Against For
Hays plc	11/13/2019 11/13/2019	United Kingdom	Annual	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20	Approve Remuneration Report Approve Final Dividend Approve Special Dividend Re-elect Andrew Martin as Director Re-elect Alistair Cox as Director Re-elect Paul Venables as Director Re-elect Torsten Kreindl as Director Re-elect Torsten Kreindl as Director Re-elect Susan Murray as Director Re-elect Susan Murray as Director Re-elect Susan Murray as Director Re-elect Peter Williams as Director Re-elect Peter Williams as Director Reappoint PricewaterhouseCoopers LLP as Auditors Authorise Board to Fix Remuneration of Auditors Authorise EU Political Donations and Expenditure Authorise Issue of Equity Authorise Issue of Equity without Pre-emptive Rights Authorise Market Purchase of Ordinary shares Authorise the Company to Call General Meeting with Two Weeks' Notice Approve UK Sharesave Plan	For	Against For	Against For
Hays plc	11/13/2019 11/13/2019	United Kingdom	Annual	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21	Approve Remuneration Report Approve Final Dividend Approve Special Dividend Re-elect Andrew Martin as Director Re-elect Alistair Cox as Director Re-elect Paul Venables as Director Re-elect Torsten Kreindl as Director Re-elect Torsten Kreindl as Director Re-elect Susan Murray as Director Re-elect Susan Murray as Director Re-elect Susan Sprector Re-elect Peter Williams as Director Re-elect Peter Williams as Director Re-elect Peter Williams as Director Reappoint Pricewaterhouse Coopers LLP as Auditors Authorise Board to Fix Remuneration of Auditors Authorise EU Political Donations and Expenditure Authorise Issue of Equity Authorise Issue of Equity Authorise Market Purchase of Ordinary shares Authorise Market Purchase of Ordinary shares Authorise the Company to Call General Meeting with Two Weeks' Notice Approve International Sharesave Plan	For	Against For	Against For
Hays plc	11/13/2019 Meeting	United Kingdom	Annual	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 Proposal	Approve Remuneration Report Approve Final Dividend Approve Special Dividend Re-elect Andrew Martin as Director Re-elect Alistair Cox as Director Re-elect Paul Venables as Director Re-elect Torsten Kreindl as Director Re-elect Torsten Kreindl as Director Re-elect Susan Murray as Director Re-elect Susan Murray as Director Re-elect Susan Murray as Director Re-elect Peter Williams as Director Re-elect Peter Williams as Director Reappoint PricewaterhouseCoopers LLP as Auditors Authorise Board to Fix Remuneration of Auditors Authorise EU Political Donations and Expenditure Authorise Issue of Equity Authorise Issue of Equity without Pre-emptive Rights Authorise Market Purchase of Ordinary shares Authorise the Company to Call General Meeting with Two Weeks' Notice Approve UK Sharesave Plan	For	Against For	Against For
Hays plc	11/13/2019 Date	United Kingdom	Annual	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 Proposal Number	Approve Remuneration Report Approve Final Dividend Approve Special Dividend Re-elect Andrew Martin as Director Re-elect Alistair Cox as Director Re-elect Paul Venables as Director Re-elect Torsten Kreindl as Director Re-elect Susan Murray as Director Re-elect Susan Murray as Director Re-elect MT Rainey as Director Re-elect MT Rainey as Director Re-elect MT Rainey as Director Re-elect Peter Williams as Director Reappoint PricewaterhouseCoopers LLP as Auditors Authorise Board to Fix Remuneration of Auditors Authorise Board to Fix Remuneration of Auditors Authorise Issue of Equity Authorise Issue of Equity Authorise Issue of Equity without Pre-emptive Rights Authorise Market Purchase of Ordinary shares Authorise the Company to Call General Meeting with Two Weeks' Notice Approve UK Sharesave Plan Approve International Sharesave Plan Proposal Text	For	Against For	Against For
Hays plc	11/13/2019 Meeting Date 11/13/2019	United Kingdom	Annual	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 Proposal Number	Approve Remuneration Report Approve Final Dividend Approve Special Dividend Re-elect Andrew Martin as Director Re-elect Alistair Cox as Director Re-elect Paul Venables as Director Re-elect Torsten Kreindl as Director Re-elect Torsten Kreindl as Director Re-elect Susan Murray as Director Re-elect Susan Murray as Director Re-elect Peter Williams as Director Re-elect Peter Williams as Director Reappoint PricewaterhouseCoopers LLP as Auditors Authorise Board to Fix Remuneration of Auditors Authorise EU Political Donations and Expenditure Authorise Issue of Equity Authorise Issue of Equity without Pre-emptive Rights Authorise Market Purchase of Ordinary shares Authorise the Company to Call General Meeting with Two Weeks' Notice Approve UK Sharesave Plan Approve International Sharesave Plan Proposal Text Accept Financial Statements and Statutory Reports	For	Against For	Against For
Hays plc	11/13/2019 11/13/2019	United Kingdom	Annual	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 Proposal Number 1	Approve Remuneration Report Approve Final Dividend Approve Special Dividend Re-elect Andrew Martin as Director Re-elect Alistair Cox as Director Re-elect Paul Venables as Director Re-elect Torsten Kreindl as Director Re-elect Torsten Kreindl as Director Re-elect Susan Murray as Director Re-elect Susan Murray as Director Re-elect Susan Murray as Director Re-elect Peter Williams as Director Re-elect Peter Williams as Director Reappoint PricewaterhouseCoopers LLP as Auditors Authorise Board to Fix Remuneration of Auditors Authorise EU Political Donations and Expenditure Authorise Issue of Equity Authorise Issue of Equity Authorise Issue of Equity without Pre-emptive Rights Authorise the Company to Call General Meeting with Two Weeks' Notice Approve UK Sharesave Plan Approve International Sharesave Plan Proposal Text Accept Financial Statements and Statutory Reports Approve Remuneration Report	For	Against For	Against For
Hays plc	11/13/2019 11/13/2019	United Kingdom	Annual	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 Proposal Number	Approve Remuneration Report Approve Final Dividend Approve Special Dividend Re-elect Andrew Martin as Director Re-elect Alistair Cox as Director Re-elect Paul Venables as Director Re-elect Torsten Kreindl as Director Re-elect Torsten Kreindl as Director Re-elect Susan Murray as Director Re-elect Susan Murray as Director Re-elect Susan Murray as Director Re-elect Peter Williams as Director Re-elect Peter Williams as Director Reappoint PricewaterhouseCoopers LLP as Auditors Authorise Board to Fix Remuneration of Auditors Authorise EU Political Donations and Expenditure Authorise Issue of Equity Authorise Issue of Equity without Pre-emptive Rights Authorise Market Purchase of Ordinary shares Authorise the Company to Call General Meeting with Two Weeks' Notice Approve UK Sharesave Plan Approve International Sharesave Plan Proposal Text Accept Financial Statements and Statutory Reports Approve Remuneration Report Approve Final Dividend	For	Against For	Against For
Hays plc	11/13/2019 11/13/2019	United Kingdom	Annual	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 Proposal Number 1 2 3	Approve Remuneration Report Approve Final Dividend Approve Special Dividend Re-elect Andrew Martin as Director Re-elect Alistair Cox as Director Re-elect Paul Venables as Director Re-elect Torsten Kreindl as Director Re-elect Torsten Kreindl as Director Re-elect Susan Murray as Director Re-elect Susan Murray as Director Re-elect Susan Murray as Director Re-elect Peter Williams as Director Re-elect Peter Williams as Director Reappoint PricewaterhouseCoopers LLP as Auditors Authorise Board to Fix Remuneration of Auditors Authorise EU Political Donations and Expenditure Authorise Issue of Equity Authorise Issue of Equity Authorise Issue of Equity without Pre-emptive Rights Authorise the Company to Call General Meeting with Two Weeks' Notice Approve UK Sharesave Plan Approve International Sharesave Plan Proposal Text Accept Financial Statements and Statutory Reports Approve Remuneration Report	For	Against For	Against For
Hays plc	11/13/2019 11/13/2019	United Kingdom	Annual	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 Proposal Number 1 2 3 4	Approve Remuneration Report Approve Final Dividend Approve Special Dividend Approve Special Dividend Re-elect Andrew Martin as Director Re-elect Alistair Cox as Director Re-elect Alistair Cox as Director Re-elect Torsten Kreindl as Director Re-elect Susan Murray as Director Re-elect Susan Murray as Director Re-elect Susan Murray as Director Re-elect Peter Williams as Director Re-elect Peter Williams as Director Reappoint PricewaterhouseCoopers LLP as Auditors Authorise Board to Fix Remuneration of Auditors Authorise Board to Fix Remuneration of Auditors Authorise Issue of Equity Authorise Issue of Equity without Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights Authorise Market Purchase of Ordinary shares Authorise the Company to Call General Meeting with Two Weeks' Notice Approve UK Sharesave Plan Approve International Sharesave Plan Proposal Text Accept Financial Statements and Statutory Reports Approve Final Dividend Re-elect Bruno Angelici as Director Re-elect Olivier Bohuon as Director	For	Against For	Against For
Hays plc Hay	11/13/2019 11/13/2019	United Kingdom	Annual	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 Proposal Number 1 2 3 4 5	Approve Remuneration Report Approve Final Dividend Approve Special Dividend Re-elect Andrew Martin as Director Re-elect Alistair Cox as Director Re-elect Paul Venables as Director Re-elect Torsten Kreindl as Director Re-elect Susan Murray as Director Re-elect Torsten Kreindl as Director Re-elect MT Rainey as Director Re-elect MT Rainey as Director Re-elect MI Rainey as Director Re-elect Peter Williams as Director Reappoint PricewaterhouseCoopers LLP as Auditors Authorise Board to Fix Remuneration of Auditors Authorise Board to Fix Remuneration of Auditors Authorise Issue of Equity Authorise Issue of Equity Authorise Issue of Equity without Pre-emptive Rights Authorise Market Purchase of Ordinary shares Authorise Market Purchase of Ordinary shares Authorise the Company to Call General Meeting with Two Weeks' Notice Approve UK Sharesave Plan Approve UK Sharesave Plan Proposal Text Accept Financial Statements and Statutory Reports Approve Remuneration Report Approve Final Dividend Re-elect Bruno Angelici as Director	For	Against For	Against For
Hays plc Hay	11/13/2019 11/13/2019	United Kingdom	Annual	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 Proposal Number 1 2 3 4 5 6	Approve Remuneration Report Approve Final Dividend Approve Special Dividend Re-elect Andrew Martin as Director Re-elect Alistair Cox as Director Re-elect Alistair Cox as Director Re-elect Paul Venables as Director Re-elect Torsten Kreindl as Director Re-elect Susan Murray as Director Re-elect Susan Murray as Director Re-elect Susan Murray as Director Re-elect Peter Williams as Director Re-elect Peter Williams as Director Reappoint PricewaterhouseCoopers LLP as Auditors Authorise Board to Fix Remuneration of Auditors Authorise Board to Fix Remuneration of Auditors Authorise Issue of Equity Authorise Issue of Equity Authorise Issue of Equity without Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights Authorise the Company to Call General Meeting with Two Weeks' Notice Approve UK Sharesave Plan Approve International Sharesave Plan Proposal Text Accept Financial Statements and Statutory Reports Approve Remuneration Report Approve Final Dividend Re-elect Bruno Angelici as Director Re-elect Sir George Buckley as Director	For	Against For	Against For
Hays plc Hay	11/13/2019 11/13/2019	United Kingdom	Annual	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 Proposal Number 1 2 3 4 5 6 7	Approve Remuneration Report Approve Special Dividend Approve Special Dividend Re-elect Andrew Martin as Director Re-elect Alistair Cox as Director Re-elect Alistair Cox as Director Re-elect Torsten Kreindl as Director Re-elect Torsten Kreindl as Director Re-elect Susan Murray as Director Re-elect Eusan Murray as Director Re-elect MT Rainey as Director Re-elect Peter Williams as Director Re-elect Peter Williams as Director Reappoint PricewaterhouseCoopers LLP as Auditors Authorise Board to Fix Remuneration of Auditors Authorise Board to Fix Remuneration of Auditors Authorise Issue of Equity Authorise Issue of Equity without Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights Authorise Market Purchase of Ordinary shares Authorise the Company to Call General Meeting with Two Weeks' Notice Approve UK Sharesave Plan Approve UK Sharesave Plan Proposal Text Accept Financial Statements and Statutory Reports Approve Remuneration Report Approve Final Dividend Re-elect Bruno Angelici as Director Re-elect Sir George Buckley as Director Re-elect Dame Ann Dowling as Director	For	Against For	Against For
Hays plc Hay	11/13/2019 11/13/2019	United Kingdom	Annual	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 Proposal Number 1 2 3 4 5 6 7	Approve Remuneration Report Approve Final Dividend Approve Special Dividend Re-elect Andrew Martin as Director Re-elect Andrew Martin as Director Re-elect Alistair Cox as Director Re-elect Alistair Cox as Director Re-elect Torsten Kreindl as Director Re-elect Torsten Kreindl as Director Re-elect Torsten Kreindl as Director Re-elect MT Rainey as Director Re-elect MT Rainey as Director Re-elect Peter Williams as Director Re-elect Peter Williams as Director Reappoint PricewaterhouseCoopers LLP as Auditors Authorise Board to Fix Remuneration of Auditors Authorise Board to Fix Remuneration of Auditors Authorise Issue of Equity Authorise Issue of Equity without Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights Authorise Market Purchase of Ordinary shares Authorise Market Purchase of Ordinary shares Authorise the Company to Call General Meeting with Two Weeks' Notice Approve UK Sharesave Plan Approve International Sharesave Plan Proposal Text Accept Financial Statements and Statutory Reports Approve Remuneration Report Approve Remuneration Report Approve Final Dividend Re-elect Bruno Angelici as Director Re-elect Sir George Buckley as Director Re-elect Sir George Buckley as Director Re-elect Tanya Fratto as Director	For	Against For	Against For
Hays plc Hay	11/13/2019 11/13/2019	United Kingdom	Annual	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 Proposal Number 1 2 3 4 5 6 7 8	Approve Remuneration Report Approve Final Dividend Approve Special Dividend Re-elect Andrew Martin as Director Re-elect Andrew Martin as Director Re-elect Andrew Martin as Director Re-elect Paul Venables as Director Re-elect Torsten Kreindl as Director Re-elect Susan Murray as Director Re-elect Milliams as Director Re-elect Peter Williams as Director Elect Cheryl Millington as Director Elect Cheryl Millington as Director Reappoint PricewaterhouseCoopers LLP as Auditors Authorise Board to Fix Remuneration of Auditors Authorise Bu Political Donations and Expenditure Authorise Issue of Equity Authorise Issue of Equity Authorise Issue of Equity without Pre-emptive Rights Authorise Market Purchase of Ordinary shares Authorise the Company to Call General Meeting with Two Weeks' Notice Approve UK Sharesave Plan Approve International Sharesave Plan Proposal Text Accept Financial Statements and Statutory Reports Approve Remuneration Report Approve Final Dividend Re-elect Funo Angelici as Director Re-elect Sir George Buckley as Director Re-elect Dame Ann Dowling as Director Re-elect Dame Ann Dowling as Director Re-elect Tanya Fratto as Director Re-elect Mark Seligman as Director Re-elect Mark Seligman as Director	For	Against For	Against For
Hays plc Hay	11/13/2019 11/13/2019	United Kingdom	Annual	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 Proposal Number 1 2 3 4 5 6 7 8 9 9 10	Approve Remuneration Report Approve Special Dividend Approve Special Dividend Re-elect Andrew Martin as Director Re-elect Andrew Martin as Director Re-elect Alistair Cox as Director Re-elect Andrew Martin as Director Re-elect Torsten Kreindl as Director Re-elect Torsten Kreindl as Director Re-elect Susan Murray as Director Re-elect MT Rainey as Director Re-elect Peter Williams as Director Re-elect Peter Williams as Director Reappoint PricewaterhouseCoopers LLP as Auditors Authorise Board to Fix Remuneration of Auditors Authorise Board to Fix Remuneration of Auditors Authorise Issue of Equity Authorise Issue of Equity without Pre-emptive Rights Authorise Market Purchase of Ordinary shares Authorise Market Purchase of Ordinary shares Authorise the Company to Call General Meeting with Two Weeks' Notice Approve International Sharesave Plan Approve International Sharesave Plan Proposal Text Accept Financial Statements and Statutory Reports Approve Remuneration Report Approve Final Dividend Re-elect Bruno Angelici as Director Re-elect Olivier Bohuon as Director Re-elect Tanya Fratto as Director Re-elect William Seeger as Director	For	Against For	Against For
Hays plc Hay	11/13/2019 11/13/2019	United Kingdom	Annual	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 Proposal Number 1 2 3 4 5 6 7 8 9 9 10 11 11 11 11 11 12 11 12 13 14 15 16 16 17 17 18 18 18 18 18 18 18 18 18 18 18 18 18	Approve Remuneration Report Approve Final Dividend Approve Special Dividend Re-elect Andrew Martin as Director Re-elect Andrew Martin as Director Re-elect Andrew Martin as Director Re-elect Torsten Kreindl as Director Re-elect Torsten Kreindl as Director Re-elect Susan Murray as Director Re-elect Susan Murray as Director Re-elect MT Rainey as Director Re-elect Peter Williams as Director Re-elect Peter Williams as Director Reappoint PricewaterhouseCoopers LLP as Auditors Authorise Board to Fix Remuneration of Auditors Authorise EU Political Donations and Expenditure Authorise Issue of Equity Authorise Issue of Equity without Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights Authorise the Company to Call General Meeting with Two Weeks' Notice Approve UK Sharesave Plan Approve International Sharesave Plan Proposal Text Accept Financial Statements and Statutory Reports Approve Remuneration Report Approve Remuneration Report Re-elect Funo Angelici as Director Re-elect Sir George Buckley as Director Re-elect Tanya Fratto as Director Re-elect Tanya Fratto as Director Re-elect William Seeger as Director Re-elect William Seeger as Director Re-elect Hark Seligman as Director Re-elect John Shipsey as Director	For	Against For	Against For

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Smiths Group Plc		United Kingdom		13	Re-elect Noel Tata as Director	For	For	For
Smiths Group Plc	11/13/2019	United Kingdom	Annual	14	Appoint KPMG LLP as Auditors	For	For	For
Smiths Group Plc	11/13/2019	United Kingdom	Annual	15	Authorise Board to Fix Remuneration of Auditors	For	For	For
Smiths Group Plc	11/13/2019	United Kingdom	Annual	16	Authorise Issue of Equity	For	For	For
Smiths Group Plc		United Kingdom	Annual	17	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
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Smiths Group Plc		United Kingdom	Annual	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For
Smiths Group Plc	11/13/2019	United Kingdom	Annual	19	Authorise Market Purchase of Ordinary Shares	For	For	For
Smiths Group Plc	11/13/2019	United Kingdom	Annual	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
Smiths Group Plc	11/13/2019	United Kingdom	Annual	21	Authorise EU Political Donations and Expenditure	For	For	For
Issuer Name	Meeting	Country	Meeting Type		Proposal Text		Voting Policy Rec	
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0.11.0	Date			Number		_	_	_
Smiths Group Plc		United Kingdom		1	Accept Financial Statements and Statutory Reports	For	For	For
Smiths Group Plc	11/13/2019	United Kingdom	Annual	2	Approve Remuneration Report	For	Against	Against
Smiths Group Plc	11/13/2019	United Kingdom	Annual	3	Approve Final Dividend	For	For	For
Smiths Group Plc	11/13/2019	United Kingdom	Annual	4	Re-elect Bruno Angelici as Director	For	For	For
Smiths Group Plc		United Kingdom		5	Re-elect Olivier Bohuon as Director	For	For	For
•		United Kingdom						
Smiths Group Plc			Annual	6	Re-elect Sir George Buckley as Director	For	Abstain	Abstain
Smiths Group Plc		United Kingdom	Annual	7	Re-elect Dame Ann Dowling as Director	For	For	For
Smiths Group Plc	11/13/2019	United Kingdom	Annual	8	Re-elect Tanya Fratto as Director	For	For	For
Smiths Group Plc	11/13/2019	United Kingdom	Annual	9	Re-elect William Seeger as Director	For	For	For
Smiths Group Plc		United Kingdom		10	Re-elect Mark Seligman as Director	For	For	For
Smiths Group Plc		United Kingdom		11	Re-elect John Shipsey as Director	For	For	For
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Smiths Group Plc		United Kingdom		12	Re-elect Andrew Reynolds Smith as Director	For	For	For
Smiths Group Plc	11/13/2019	United Kingdom	Annual	13	Re-elect Noel Tata as Director	For	For	For
Smiths Group Plc	11/13/2019	United Kingdom	Annual	14	Appoint KPMG LLP as Auditors	For	For	For
Smiths Group Plc	11/13/2019	United Kingdom	Annual	15	Authorise Board to Fix Remuneration of Auditors	For	For	For
Smiths Group Plc		United Kingdom		16	Authorise Issue of Equity	For	For	For
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Smiths Group Plc		United Kingdom		17	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
Smiths Group Plc		United Kingdom		18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For
Smiths Group Plc	11/13/2019	United Kingdom	Annual	19	Authorise Market Purchase of Ordinary Shares	For	For	For
Smiths Group Plc	11/13/2019	United Kingdom	Annual	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
Smiths Group Plc	11/13/2019			21	Authorise EU Political Donations and Expenditure	For	For	For
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Avingtrans Plc	11/14/2019	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
Avingtrans Plc	11/14/2019	United Kingdom	Annual	2	Approve Final Dividend	For	For	For
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Avingtrans Plc	11/14/2019	United Kingdom	Annual	3	Re-elect Roger McDowell as Director	For	Anstain	Ahstain
Avingtrans Pla		United Kingdom		3	Re-elect Roger McDowell as Director	For	Abstain	Abstain
Avingtrans Plc	11/14/2019	United Kingdom	Annual	4	Re-elect Les Thomas as Director	For	For	For
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Avingtrans Plc Avingtrans Plc Avingtrans Plc Avingtrans Plc Avingtrans Plc Avingtrans Plc Issuer Name DFS Furniture Plc	11/14/2019 11/14/2019 11/14/2019 11/14/2019 Meeting Date 11/14/2019 Meeting Date 11/14/2019	United Kingdom	Annual	4 5 6 7 8 Proposal Number 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 Proposal	Re-elect Les Thomas as Director Reappoint Grant Thornton UK LLP as Auditors and Authorise Their Remuneration Authorise Issue of Equity Authorise Market Purchase of Ordinary Shares Authorise Issue of Equity without Pre-emptive Rights Proposal Text Accept Financial Statements and Statutory Reports Approve Final Dividend Approve Remuneration Report Re-elect Tim Stacey as Director Elect Mike Schmidt as Director Re-elect Ian Durant as Director Re-elect Alison Hutchinson as Director Elect Jo Boydell as Director Elect Steve Johnson as Director Reappoint KPMG LLP as Auditors Authorise the Audit Committee to Fix Remuneration of Auditors Authorise Issue of Equity without Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Market Purchase of Ordinary Shares Authorise the Company to Call General Meeting with Two Weeks' Notice Proposal Text Ordinary Resolutions Reappoint Ernst & Young Incorporated as Auditors of the Company with Ernest van Rooyen as the Individual Registered Auditor	For	For	For
Avingtrans Plc Avingtrans Plc Avingtrans Plc Avingtrans Plc Avingtrans Plc Avingtrans Plc Issuer Name DFS Furniture Plc	11/14/2019 11/14/2019	United Kingdom	Annual	4 5 6 7 8 Proposal Number 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 Proposal Number	Re-elect Les Thomas as Director Reappoint Grant Thornton UK LLP as Auditors and Authorise Their Remuneration Authorise Issue of Equity Authorise Issue of Equity without Pre-emptive Rights Proposal Text Accept Financial Statements and Statutory Reports Approve Final Dividend Approve Remuneration Report Re-elect Tim Stacey as Director Elect Mike Schmidt as Director Re-elect Ian Durant as Director Re-elect Alison Hutchinson as Director Elect Steve Johnson as Director Elect Steve Johnson as Director Authorise the Audit Committee to Fix Remuneration of Auditors Authorise Issue of Equity Authorise Issue of Equity without Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Market Purchase of Ordinary Shares Authorise the Company to Call General Meeting with Two Weeks' Notice Proposal Text Ordinary Resolutions Reappoint Ernst & Young Incorporated as Auditors of the Company with Ernest van Rooyen as the Individual Registered Auditor and Authorise Their Remuneration	For	For	For
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Avingtrans Plc Avingtrans Plc Avingtrans Plc Avingtrans Plc Avingtrans Plc Avingtrans Plc Issuer Name DFS Furniture Plc	11/14/2019 11/14/2019 11/14/2019 11/14/2019 Meeting Date 11/14/2019	United Kingdom	Annual	4 5 6 7 8 Proposal Number 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 Proposal Number 1 2 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Re-elect Les Thomas as Director Reappoint Grant Thornton UK LLP as Auditors and Authorise Their Remuneration Authorise Issue of Equity Authorise Market Purchase of Ordinary Shares Authorise Issue of Equity without Pre-emptive Rights Proposal Text Accept Financial Statements and Statutory Reports Approve Final Dividend Approve Remuneration Report Re-elect Tim Stacey as Director Elect Mike Schmidt as Director Re-elect Ian Durant as Director Re-elect Alison Hutchinson as Director Elect Jasoull as Director Elect Jasoull as Director Reappoint KPMG LLP as Auditors Authorise the Audit Committee to Fix Remuneration of Auditors Authorise Issue of Equity without Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Market Purchase of Ordinary Shares Authorise the Company to Call General Meeting with Two Weeks' Notice Proposal Text Ordinary Resolutions Reappoint Ernst & Young Incorporated as Auditors of the Company with Ernest van Rooyen as the Individual Registered Auditor and Authorise Their Remuneration Elect Jasandra Nyker as Director	For	For	For
Avingtrans Plc Avingtrans Plc Avingtrans Plc Avingtrans Plc Avingtrans Plc Avingtrans Plc Issuer Name DFS Furniture Plc	11/14/2019 11/14/2019	United Kingdom	Annual	4 5 6 7 8 Proposal Number 1 2 3 4 5 6 6 7 8 9 10 11 12 13 14 15 16 Proposal Number 1	Re-elect Les Thomas as Director Reappoint Grant Thornton UK LLP as Auditors and Authorise Their Remuneration Authorise Issue of Equity Authorise Market Purchase of Ordinary Shares Authorise Issue of Equity without Pre-emptive Rights Proposal Text Accept Financial Statements and Statutory Reports Approve Final Dividend Approve Remuneration Report Re-elect Tim Stacey as Director Elect Mike Schmidt as Director Re-elect alion Hutchinson as Director Re-elect alion Hutchinson as Director Elect Jo Boydell as Director Elect Jo Boydell as Director Reappoint RPMG LLP as Auditors Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Market Purchase of Ordinary Shares Authorise the Company to Call General Meeting with Two Weeks' Notice Proposal Text Ordinary Resolutions Reappoint Ernst & Young Incorporated as Auditors of the Company with Ernest van Rooyen as the Individual Registered Auditor and Authorise Their Remuneration Elect Jasandra Nyker as Director Re-elect Wayne McCurrie as Director Re-elect Derek Thomas as Director	For	For	For
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Avingtrans Plc Avingtrans Plc Avingtrans Plc Avingtrans Plc Avingtrans Plc Avingtrans Plc Issuer Name DFS Furniture Plc Issuer Name Emira Property Fund Ltd. Emira Property Fund Ltd. Emira Property Fund Ltd. Emira Property Fund Ltd.	11/14/2019 11/14/2019	United Kingdom	Annual	4 5 6 7 8 Proposal Number 1 2 3 4 5 6 6 7 8 9 10 11 12 13 14 15 16 Proposal Number 1	Re-elect Les Thomas as Director Reappoint Grant Thornton UK LLP as Auditors and Authorise Their Remuneration Authorise Issue of Equity Authorise Market Purchase of Ordinary Shares Authorise Issue of Equity without Pre-emptive Rights Proposal Text Accept Financial Statements and Statutory Reports Approve Final Dividend Approve Remuneration Report Re-elect Tim Stacey as Director Elect Mike Schmidt as Director Re-elect alion Hutchinson as Director Re-elect alion Hutchinson as Director Elect Jo Boydell as Director Elect Jo Boydell as Director Reappoint RPMG LLP as Auditors Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Market Purchase of Ordinary Shares Authorise the Company to Call General Meeting with Two Weeks' Notice Proposal Text Ordinary Resolutions Reappoint Ernst & Young Incorporated as Auditors of the Company with Ernest van Rooyen as the Individual Registered Auditor and Authorise Their Remuneration Elect Jasandra Nyker as Director Re-elect Wayne McCurrie as Director Re-elect Derek Thomas as Director	For	For	For

Emira Property Fund Ltd.	11/14/2019	South Africa	Annual	3.2	Re-elect Vuyisa Nkonyeni as Member of the Audit Committee	For	For	For
Emira Property Fund Ltd.		South Africa	Annual	3.3	Re-elect Vusi Mahlangu as Member of the Audit Committee	For	Abstain	Abstain
Emira Property Fund Ltd.		South Africa	Annual	4.1	Approve Remuneration Policy	For	For	For
Emira Property Fund Ltd.		South Africa	Annual	4.2	Approve Implementation Report	For	Abstain	Abstain
Emira Property Fund Ltd.		South Africa	Annual	5	Authorise Board to Issue Shares and Sell Treasury Shares for Cash	For	For	For
Emira Property Fund Ltd.		South Africa	Annual	6	Authorise Ratification of Approved Resolutions	For	For	For
Emira Property Fund Ltd.		South Africa	Annual		Special Resolutions			
Emira Property Fund Ltd.		South Africa	Annual	1.1	Approve Fees of the Board Chairperson	For	For	For
Emira Property Fund Ltd.		South Africa	Annual	1.2	Approve Fees of the Board Member	For	For	For
Emira Property Fund Ltd.		South Africa	Annual	1.3	Approve Fees of the Audit and Risk Committee Chairperson	For	For	For
Emira Property Fund Ltd.		South Africa	Annual	1.4	Approve Fees of the Audit and Risk Committee Member	For	For	For
Emira Property Fund Ltd.	11/14/2019	South Africa	Annual	1.5	Approve Fees of the Remuneration Committee Chairperson	For	For	For
Emira Property Fund Ltd.		South Africa	Annual	1.6	Approve Fees of the Remuneration Committee Member	For	For	For
Emira Property Fund Ltd.	11/14/2019	South Africa	Annual	1.7	Approve Fees of the Finance Committee Chairperson	For	For	For
Emira Property Fund Ltd.	11/14/2019	South Africa	Annual	1.8	Approve Fees of the Finance Committee Member	For	For	For
Emira Property Fund Ltd.	11/14/2019	South Africa	Annual	1.9	Approve Fees of the Investment Committee Chairperson	For	For	For
Emira Property Fund Ltd.	11/14/2019	South Africa	Annual	1.10	Approve Fees of the Investment Committee Member	For	For	For
Emira Property Fund Ltd.	11/14/2019	South Africa	Annual	1.11	Approve Fees of the Social and Ethics Committee Chairperson	For	For	For
Emira Property Fund Ltd.	11/14/2019	South Africa	Annual	1.12	Approve Fees of the Social and Ethics Committee Member	For	For	For
Emira Property Fund Ltd.	11/14/2019	South Africa	Annual	1.13	Approve Fees for Ad Hoc Meetings (per hour)	For	For	For
Emira Property Fund Ltd.	11/14/2019	South Africa	Annual	2	Authorise Repurchase of Issued Share Capital	For	For	For
Emira Property Fund Ltd.	11/14/2019	South Africa	Annual	3.1	Approve Financial Assistance in Connection with the Issue of Shares to Executive Directors or Staff in Terms of the	For	Refer	Against
					Remuneration Policy			
Emira Property Fund Ltd.	11/14/2019	South Africa	Annual	3.2	Approve Financial Assistance in Connection with the Domestic Medium Term Note Programme	For	Refer	For
Emira Property Fund Ltd.	11/14/2019	South Africa	Annual	4.1	Approve Financial Assistance to Subsidiaries, Associates and Joint Venture Entities	For	Refer	For
Emira Property Fund Ltd.	11/14/2019	South Africa	Annual	4.2	Approve Financial Assistance to Executive Directors, including their Investment Vehicles	For	Refer	Against
Emira Property Fund Ltd.	11/14/2019	South Africa	Annual	5	Approve Issue of Shares to Directors Under Any Approved Share Incentive Plans Pursuant to the Remuneration Policy	For	Abstain	Abstain
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Issuer Name	Meeting	Country	Meeting Type	Proposal	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Date			Number				
Gaztransport & Technigaz SA	11/14/2019	France	Special		Extraordinary Business			
Gaztransport & Technigaz SA	11/14/2019	France	Special	1	Authorize up to 150,000 Shares for Use in Restricted Stock Plans	For	For	For
Gaztransport & Technigaz SA	11/14/2019	France	Special	2	Authorize Filing of Required Documents/Other Formalities	For	For	For
Issuer Name	Meeting	Country	Meeting Type	Proposal	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Date			Number				
				Number				
Ricardo Plc		United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
Ricardo Plc Ricardo Plc	11/14/2019	United Kingdom United Kingdom	Annual Annual		Accept Financial Statements and Statutory Reports Approve Final Dividend	For For	For For	For For
	11/14/2019 11/14/2019	_		1				
Ricardo Plc	11/14/2019 11/14/2019 11/14/2019	United Kingdom	Annual	1 2	Approve Final Dividend	For	For	For
Ricardo Plc Ricardo Plc	11/14/2019 11/14/2019 11/14/2019 11/14/2019	United Kingdom United Kingdom	Annual Annual	1 2 3	Approve Final Dividend Reappoint KPMG LLP as Auditors	For For	For For	For For
Ricardo Plc Ricardo Plc Ricardo Plc	11/14/2019 11/14/2019 11/14/2019 11/14/2019 11/14/2019	United Kingdom United Kingdom United Kingdom	Annual Annual Annual	1 2 3 4	Approve Final Dividend Reappoint KPMG LLP as Auditors Authorise the Audit Committee to Fix Remuneration of Auditors	For For For	For For	For For For
Ricardo Plc Ricardo Plc Ricardo Plc Ricardo Plc	11/14/2019 11/14/2019 11/14/2019 11/14/2019 11/14/2019 11/14/2019	United Kingdom United Kingdom United Kingdom United Kingdom United Kingdom United Kingdom	Annual Annual Annual Annual	1 2 3 4 5	Approve Final Dividend Reappoint KPMG LLP as Auditors Authorise the Audit Committee to Fix Remuneration of Auditors Elect Russell King as Director	For For For	For For For	For For For
Ricardo Plc Ricardo Plc Ricardo Plc Ricardo Plc Ricardo Plc	11/14/2019 11/14/2019 11/14/2019 11/14/2019 11/14/2019 11/14/2019	United Kingdom United Kingdom United Kingdom United Kingdom United Kingdom	Annual Annual Annual Annual Annual	1 2 3 4 5 6	Approve Final Dividend Reappoint KPMG LLP as Auditors Authorise the Audit Committee to Fix Remuneration of Auditors Elect Russell King as Director Elect Jack Boyer as Director	For For For For	For For For For	For For For For
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Ricardo Plc Ricardo Plc Ricardo Plc Ricardo Plc Ricardo Plc Ricardo Plc Ricardo Plc	11/14/2019 11/14/2019 11/14/2019 11/14/2019 11/14/2019 11/14/2019 11/14/2019 11/14/2019 11/14/2019 11/14/2019	United Kingdom	Annual Annual Annual Annual Annual Annual Annual	1 2 3 4 5 6 7 8 9	Approve Final Dividend Reappoint KPMG LLP as Auditors Authorise the Audit Committee to Fix Remuneration of Auditors Elect Russell King as Director Elect Jack Boyer as Director Re-elect Bill Spencer as Director Re-elect Sir Terry Morgan as Director	For For For For For For	For For For For For For	For For For For For For
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Ricardo Plc	11/14/2019 11/14/2019 11/14/2019 11/14/2019 11/14/2019 11/14/2019 11/14/2019 11/14/2019 11/14/2019 11/14/2019 11/14/2019 11/14/2019 11/14/2019 11/14/2019	United Kingdom	Annual	1 2 3 4 5 6 7 8 9 10 11 12 13 14	Approve Final Dividend Reappoint KPMG LLP as Auditors Authorise the Audit Committee to Fix Remuneration of Auditors Elect Russell King as Director Elect Jack Boyer as Director Re-elect Bill Spencer as Director Re-elect Sir Terry Morgan as Director Re-elect Ian Gibson as Director Re-elect Laurie Bowen as Director Re-elect Laurie Bowen as Director Re-elect Dave Shemmans as Director Re-elect Malin Persson as Director Re-elect Mark Garrett as Director Approve Remuneration Report	For	For	For
Ricardo Plc	11/14/2019 11/14/2019 11/14/2019 11/14/2019 11/14/2019 11/14/2019 11/14/2019 11/14/2019 11/14/2019 11/14/2019 11/14/2019 11/14/2019 11/14/2019 11/14/2019 11/14/2019	United Kingdom	Annual	1 2 3 4 5 6 7 8 9 10 11 12 13 14 15	Approve Final Dividend Reappoint KPMG LLP as Auditors Authorise the Audit Committee to Fix Remuneration of Auditors Elect Russell King as Director Elect Jack Boyer as Director Re-elect Bill Spencer as Director Re-elect Sir Terry Morgan as Director Re-elect Ian Gibson as Director Re-elect Laurie Bowen as Director Re-elect Laurie Bowen as Director Re-elect Dave Shemmans as Director Re-elect Malin Persson as Director Re-elect Malin Persson as Director Re-elect Mark Garrett as Director	For For For For For For For For For For	For	For
Ricardo Plc	11/14/2019 11/14/2019 11/14/2019 11/14/2019 11/14/2019 11/14/2019 11/14/2019 11/14/2019 11/14/2019 11/14/2019 11/14/2019 11/14/2019 11/14/2019 11/14/2019 11/14/2019	United Kingdom	Annual	1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16	Approve Final Dividend Reappoint KPMG LLP as Auditors Authorise the Audit Committee to Fix Remuneration of Auditors Elect Russell King as Director Elect Jack Boyer as Director Re-elect Bill Spencer as Director Re-elect Sir Terry Morgan as Director Re-elect Ian Gibson as Director Re-elect Laurie Bowen as Director Re-elect Dave Shemmans as Director Re-elect Malin Persson as Director Re-elect Mark Garrett as Director Re-elect Mark Garrett as Director Approve Remuneration Report Authorise Issue of Equity Authorise Issue of Equity without Pre-emptive Rights	For	For	For
Ricardo Plc	11/14/2019 11/14/2019 11/14/2019 11/14/2019 11/14/2019 11/14/2019 11/14/2019 11/14/2019 11/14/2019 11/14/2019 11/14/2019 11/14/2019 11/14/2019 11/14/2019 11/14/2019 11/14/2019 11/14/2019 11/14/2019 11/14/2019	United Kingdom	Annual	1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17	Approve Final Dividend Reappoint KPMG LLP as Auditors Authorise the Audit Committee to Fix Remuneration of Auditors Elect Russell King as Director Elect Jack Boyer as Director Re-elect Bill Spencer as Director Re-elect Sir Terry Morgan as Director Re-elect Ian Gibson as Director Re-elect Laurie Bowen as Director Re-elect Laurie Bowen as Director Re-elect Dave Shemmans as Director Re-elect Malin Persson as Director Re-elect Mark Garrett as Director Approve Remuneration Report Authorise Issue of Equity Authorise Issue of Equity without Pre-emptive Rights Authorise Market Purchase of Ordinary Shares	For	For	For
Ricardo Plc	11/14/2019 11/14/2019 11/14/2019 11/14/2019 11/14/2019 11/14/2019 11/14/2019 11/14/2019 11/14/2019 11/14/2019 11/14/2019 11/14/2019 11/14/2019 11/14/2019 11/14/2019 11/14/2019 11/14/2019 11/14/2019 11/14/2019	United Kingdom	Annual	1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	Approve Final Dividend Reappoint KPMG LLP as Auditors Authorise the Audit Committee to Fix Remuneration of Auditors Elect Russell King as Director Elect Jack Boyer as Director Re-elect Bill Spencer as Director Re-elect Sir Terry Morgan as Director Re-elect Ian Gibson as Director Re-elect Laurie Bowen as Director Re-elect Laurie Bowen as Director Re-elect Dave Shemmans as Director Re-elect Malin Persson as Director Re-elect Mark Garrett as Director Re-elect Mark Garrett as Director Approve Remuneration Report Authorise Issue of Equity without Pre-emptive Rights Authorise Market Purchase of Ordinary Shares Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
Ricardo Plc	11/14/2019 11/14/2019 11/14/2019 11/14/2019 11/14/2019 11/14/2019 11/14/2019 11/14/2019 11/14/2019 11/14/2019 11/14/2019 11/14/2019 11/14/2019 11/14/2019 11/14/2019 11/14/2019 11/14/2019 11/14/2019 11/14/2019	United Kingdom	Annual	1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	Approve Final Dividend Reappoint KPMG LLP as Auditors Authorise the Audit Committee to Fix Remuneration of Auditors Elect Russell King as Director Elect Jack Boyer as Director Re-elect Bill Spencer as Director Re-elect Sir Terry Morgan as Director Re-elect Ian Gibson as Director Re-elect Laurie Bowen as Director Re-elect Laurie Bowen as Director Re-elect Dave Shemmans as Director Re-elect Malin Persson as Director Re-elect Mark Garrett as Director Approve Remuneration Report Authorise Issue of Equity Authorise Issue of Equity without Pre-emptive Rights Authorise Market Purchase of Ordinary Shares	For	For	For
Ricardo Plc	11/14/2019 Date	United Kingdom	Annual	1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	Approve Final Dividend Reappoint KPMG LLP as Auditors Authorise the Audit Committee to Fix Remuneration of Auditors Elect Russell King as Director Elect Jack Boyer as Director Re-elect Bill Spencer as Director Re-elect Sir Terry Morgan as Director Re-elect Ian Gibson as Director Re-elect Ianrie Bowen as Director Re-elect Laurie Bowen as Director Re-elect Dave Shemmans as Director Re-elect Malin Persson as Director Re-elect Malin Persson as Director Re-elect Malin Reprosen as Director Approve Remuneration Report Authorise Issue of Equity Authorise Issue of Equity without Pre-emptive Rights Authorise Market Purchase of Ordinary Shares Authorise Market Purchase of Ordinary Shares Authorise the Company to Call General Meeting with Two Weeks' Notice Proposal Text	For	For	For
Ricardo Plc Ricard	11/14/2019 Date 11/14/2019	United Kingdom Country	Annual	1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 Proposal Number	Approve Final Dividend Reappoint KPMG LLP as Auditors Authorise the Audit Committee to Fix Remuneration of Auditors Elect Russell King as Director Elect Jack Boyer as Director Re-elect Bill Spencer as Director Re-elect Sir Terry Morgan as Director Re-elect Ian Gibson as Director Re-elect Laurie Bowen as Director Re-elect Laurie Bowen as Director Re-elect Dave Shemmans as Director Re-elect Malin Persson as Director Re-elect Mark Garrett as Director Re-elect Mark Garrett as Director Approve Remuneration Report Authorise Issue of Equity Authorise Issue of Equity without Pre-emptive Rights Authorise the Company to Call General Meeting with Two Weeks' Notice Proposal Text Ordinary Resolutions	For	For	For
Ricardo Plc Ricard	11/14/2019 11/14/2019	United Kingdom Country South Africa	Annual	1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 Proposal Number	Approve Final Dividend Reappoint KPMG LLP as Auditors Authorise the Audit Committee to Fix Remuneration of Auditors Elect Russell King as Director Elect Jack Boyer as Director Re-elect Bill Spencer as Director Re-elect Sir Terry Morgan as Director Re-elect Ian Gibson as Director Re-elect Laurie Bowen as Director Re-elect Laurie Bowen as Director Re-elect Dave Shemmans as Director Re-elect Malin Persson as Director Re-elect Mark Garrett as Director Re-elect Mark Garrett as Director Approve Remuneration Report Authorise Issue of Equity Authorise Issue of Equity without Pre-emptive Rights Authorise Market Purchase of Ordinary Shares Authorise the Company to Call General Meeting with Two Weeks' Notice Proposal Text Ordinary Resolutions Re-elect Jannie Durand as Director	For	For	For
Ricardo Plc Ricard	11/14/2019 11/14/2019	United Kingdom Country South Africa South Africa	Annual	1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 Proposal Number	Approve Final Dividend Reappoint KPMG LLP as Auditors Authorise the Audit Committee to Fix Remuneration of Auditors Elect Russell King as Director Elect Jack Boyer as Director Re-elect Bill Spencer as Director Re-elect Sir Terry Morgan as Director Re-elect Ian Gibson as Director Re-elect Laurie Bowen as Director Re-elect Laurie Bowen as Director Re-elect Laurie Bowen as Director Re-elect Malin Persson as Director Re-elect Mark Garrett as Director Re-elect Mark Garrett as Director Approve Remuneration Report Authorise Issue of Equity Authorise Issue of Equity without Pre-emptive Rights Authorise Market Purchase of Ordinary Shares Authorise the Company to Call General Meeting with Two Weeks' Notice Proposal Text Ordinary Resolutions Re-elect Jannie Durand as Director Re-elect Peter Cooper as Director	For	For	For
Ricardo Plc Ricard	11/14/2019 11/14/2019 11/14/2019 11/14/2019 11/14/2019 11/14/2019 11/14/2019 11/14/2019 11/14/2019 11/14/2019 11/14/2019 11/14/2019 11/14/2019 11/14/2019 11/14/2019 11/14/2019 11/14/2019 11/14/2019 Meeting Date 11/14/2019 11/14/2019 11/14/2019 11/14/2019 11/14/2019 11/14/2019 11/14/2019	United Kingdom United	Annual	1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 Proposal Number 1.1 1.2 1.3	Approve Final Dividend Reappoint KPMG LLP as Auditors Authorise the Audit Committee to Fix Remuneration of Auditors Elect Russell King as Director Elect Jack Boyer as Director Re-elect Bill Spencer as Director Re-elect Sir Terry Morgan as Director Re-elect Ian Gibson as Director Re-elect Laurie Bowen as Director Re-elect Laurie Bowen as Director Re-elect Dave Shemmans as Director Re-elect Malin Persson as Director Re-elect Malin Persson as Director Re-elect Malin Persson as Director Authorise Issue of Equity Authorise Issue of Equity Authorise Issue of Equity without Pre-emptive Rights Authorise Market Purchase of Ordinary Shares Authorise the Company to Call General Meeting with Two Weeks' Notice Proposal Text Ordinary Resolutions Re-elect Jannie Durand as Director Re-elect Laurie Dippenaar as Director	For	For	For
Ricardo Plc Ricard	11/14/2019 11/14/2019	United Kingdom Country South Africa South Africa South Africa	Annual	1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 Proposal Number 1.1 1.2 1.3 1.4	Approve Final Dividend Reappoint KPMG LLP as Auditors Authorise the Audit Committee to Fix Remuneration of Auditors Elect Russell King as Director Elect Jack Boyer as Director Re-elect Bill Spencer as Director Re-elect Sir Terry Morgan as Director Re-elect Ian Gibson as Director Re-elect Ian Gibson as Director Re-elect Laurie Bowen as Director Re-elect Dave Shemmans as Director Re-elect Dave Shemmans as Director Re-elect Malin Persson as Director Re-elect Malin Persson as Director Approve Remuneration Report Authorise Issue of Equity Authorise Issue of Equity without Pre-emptive Rights Authorise Market Purchase of Ordinary Shares Authorise Market Purchase of Ordinary Shares Authorise the Company to Call General Meeting with Two Weeks' Notice Proposal Text Ordinary Resolutions Re-elect Jannie Durand as Director Re-elect Laurie Dippenaar as Director Re-elect Laurie Dippenaar as Director Re-elect Laurie Dippenaar as Director Re-elect Sonja De Bruyn as Director	For	For	For
Ricardo Plc Ricard	11/14/2019 11/14/2019	United Kingdom Country South Africa South Africa South Africa South Africa	Annual	1 2 3 4 4 5 6 6 7 8 9 10 11 12 13 14 15 16 17 18 Proposal Number 1.1 1.2 1.3 1.4 1.5	Approve Final Dividend Reappoint KPMG LLP as Auditors Authorise the Audit Committee to Fix Remuneration of Auditors Elect Russell King as Director Elect Jack Boyer as Director Re-elect Bill Spencer as Director Re-elect Sir Terry Morgan as Director Re-elect Ian Gibson as Director Re-elect Laurie Bowen as Director Re-elect Laurie Bowen as Director Re-elect Malin Persson as Director Re-elect Malin Persson as Director Re-elect Mark Garrett as Director Approve Remuneration Report Authorise Issue of Equity Authorise Issue of Equity without Pre-emptive Rights Authorise Market Purchase of Ordinary Shares Authorise the Company to Call General Meeting with Two Weeks' Notice Proposal Text Ordinary Resolutions Re-elect Jannie Durand as Director Re-elect Laurie Dippenaar as Director Re-elect Laurie Dippenaar as Director Elect Sonja De Bruyn as Director Elect Obakeng Phetwe as Director	For	For	For
Ricardo Plc Ricard	11/14/2019 11/14/2019	United Kingdom Country South Africa South Africa South Africa South Africa South Africa South Africa	Annual	1 2 3 4 5 6 6 7 8 9 10 11 12 13 14 15 16 17 18 Proposal Number 1.1 1.2 1.3 1.4 1.5 2	Approve Final Dividend Reappoint KPMG LLP as Auditors Authorise the Audit Committee to Fix Remuneration of Auditors Elect Russell King as Director Elect Jack Boyer as Director Re-elect Bill Spencer as Director Re-elect Sir Terry Morgan as Director Re-elect I an Gibson as Director Re-elect Laurie Bowen as Director Re-elect Laurie Bowen as Director Re-elect Dave Shemmans as Director Re-elect Malin Persson as Director Re-elect Malin Persson as Director Re-elect Mark Garrett as Director Approve Remuneration Report Authorise Issue of Equity Authorise Issue of Equity without Pre-emptive Rights Authorise Market Purchase of Ordinary Shares Authorise the Company to Call General Meeting with Two Weeks' Notice Proposal Text Ordinary Resolutions Re-elect Jannie Durand as Director Re-elect Peter Cooper as Director Re-elect Laurie Dippenaar as Director Re-elect Laurie Dippenaar as Director Re-elect Sonja De Bruyn as Director Elect Obakeng Phetwe as Director Place Authorised but Unissued Shares under Control of Directors	For	For	For
Ricardo Plc Ricard	11/14/2019 11/14/2019	United Kingdom United	Annual	1 2 3 4 5 6 6 7 8 9 10 11 12 13 14 15 16 17 18 Proposal Number 1.1 1.2 1.3 1.4 1.5 2 3	Approve Final Dividend Reappoint KPMG LLP as Auditors Authorise the Audit Committee to Fix Remuneration of Auditors Elect Russell King as Director Elect Jack Boyer as Director Re-elect Bill Spencer as Director Re-elect Sill Terry Morgan as Director Re-elect Ian Gibson as Director Re-elect Laurie Bowen as Director Re-elect Laurie Bowen as Director Re-elect Dave Shemmans as Director Re-elect Malin Persson as Director Re-elect Malin Persson as Director Approve Remuneration Report Authorise Issue of Equity Authorise Issue of Equity without Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights Authorise the Company to Call General Meeting with Two Weeks' Notice Proposal Text Ordinary Resolutions Re-elect Jannie Durand as Director Re-elect Laurie Dippenaar as Director Re-elect Cobakeng Phetwe as Director Place Authorised but Unissued Shares under Control of Directors Authorise Board to Issue Shares for Cash	For	For	For
Ricardo Plc Ricard	11/14/2019 11/14/2019	United Kingdom United	Annual	1 2 3 4 5 6 6 7 8 9 10 11 12 13 14 15 16 17 18 Proposal Number 1.1 1.2 1.3 1.4 1.5 2 3 4	Approve Final Dividend Reappoint KPMG LLP as Auditors Authorise the Audit Committee to Fix Remuneration of Auditors Elect Russell King as Director Elect Jack Boyer as Director Re-elect Bill Spencer as Director Re-elect Bill Spencer as Director Re-elect Isin Gibson as Director Re-elect Iaurie Bowen as Director Re-elect Laurie Bowen as Director Re-elect Dave Shemmans as Director Re-elect Malin Persson as Director Re-elect Malin Persson as Director Re-elect Malin Persson as Director Approve Remuneration Report Authorise Issue of Equity Authorise Issue of Equity without Pre-emptive Rights Authorise Market Purchase of Ordinary Shares Authorise Market Purchase of Ordinary Shares Authorise the Company to Call General Meeting with Two Weeks' Notice Proposal Text Ordinary Resolutions Re-elect Jannie Durand as Director Re-elect Peter Cooper as Director Re-elect Laurie Dippenaar as Director Re-elect Laurie Dippenaar as Director Re-elect Authorised but Unissued Shares under Control of Directors Authorise Board to Issue Shares for Cash Reappoint PricewaterhouseCoopers Inc as Auditors of the Company and Authorise Their Remuneration	For	For	For
Ricardo Plc Ricard	11/14/2019 11/14/2019	United Kingdom Country South Africa	Annual	1 2 3 4 4 5 6 6 7 8 8 9 10 11 12 13 14 15 16 17 7 18 Proposal Number 1.1 1.2 1.3 1.4 1.5 2 3 4 5.1	Approve Final Dividend Reappoint KPMG LLP as Auditors Authorise the Audit Committee to Fix Remuneration of Auditors Elect Russell King as Director Elect Jack Boyer as Director Re-elect Bill Spencer as Director Re-elect Sill Spencer as Director Re-elect Sill Spencer as Director Re-elect Ian Gibson as Director Re-elect Laurie Bowen as Director Re-elect Laurie Bowen as Director Re-elect Malin Persson as Director Re-elect Malin Persson as Director Re-elect Malin Persson as Director Approve Remuneration Report Authorise Issue of Equity Authorise Issue of Equity without Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights Authorise Market Purchase of Ordinary Shares Authorise the Company to Call General Meeting with Two Weeks' Notice Proposal Text Ordinary Resolutions Re-elect Jannie Durand as Director Re-elect Peter Cooper as Director Re-elect Laurie Dippenaar as Director Re-elect Laurie Dippenaar as Director Elect Obakeng Phetwe as Director Flace Authorised but Unissued Shares under Control of Directors Authorise Board to Issue Shares for Cash Reappoint PricewaterhouseCoopers Inc as Auditors of the Company and Authorise Their Remuneration Re-elect Sonja De Bruyn as Member of the Audit and Risk Committee	For	For	For
Ricardo Plc Ricard	11/14/2019 11/14/2019	United Kingdom Country South Africa	Annual	1 2 3 4 5 5 6 6 7 8 9 10 11 12 13 14 15 16 17 18 Proposal Number 1.1 1.2 1.3 1.4 1.5 2 3 4 5.1 5.2	Approve Final Dividend Reappoint KPMG LLP as Auditors Authorise the Audit Committee to Fix Remuneration of Auditors Elect Russell King as Director Elect Jack Boyer as Director Re-elect Bill Spencer as Director Re-elect Sir Terry Morgan as Director Re-elect Ian Gibson as Director Re-elect Laurie Bowen as Director Re-elect Laurie Bowen as Director Re-elect Dave Shemmans as Director Re-elect Mark Garrett as Director Re-elect Mark Garrett as Director Approve Remuneration Report Authorise Issue of Equity Authorise Issue of Equity without Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights Authorise the Company to Call General Meeting with Two Weeks' Notice Proposal Text Ordinary Resolutions Re-elect Jannie Durand as Director Re-elect Jannie Durand as Director Re-elect Laurie Dippenaar as Director Re-elect Laurie Dippenaar as Director Elect Obakeng Phetwe as Director Place Authorised but Unissued Shares under Control of Directors Authorise Board to Issue Shares for Cash Reappoint PricewaterhouseCoopers Inc as Auditors of the Company and Authorise Their Remuneration Re-elect Sonja De Bruyn as Member of the Audit and Risk Committee Re-elect Per-Erik Lagerstrom as Member of the Audit and Risk Committee	For	For	For
Ricardo Plc Ricard	11/14/2019 11/14/2019	United Kingdom United	Annual	1 2 3 4 5 6 6 7 8 9 10 11 12 13 14 15 16 17 18 Proposal Number 1.1 1.2 1.3 1.4 1.5 2 3 4 5.1 5.2 5.3	Approve Final Dividend Reappoint KPMG LLP as Auditors Authorise the Audit Committee to Fix Remuneration of Auditors Elect Russell King as Director Elect Jack Boyer as Director Re-elect Bill Spencer as Director Re-elect Sir Terry Morgan as Director Re-elect Ian Gibson as Director Re-elect Laurie Bowen as Director Re-elect Laurie Bowen as Director Re-elect Dave Shemmans as Director Re-elect Mark Garrett as Director Re-elect Mark Garrett as Director Approve Remuneration Report Authorise Issue of Equity Authorise Issue of Equity without Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights Authorise the Company to Call General Meeting with Two Weeks¹ Notice Proposal Text Ordinary Resolutions Re-elect Jannie Durand as Director Re-elect Laurie Dippenaar as Director Re-elect Laurie Dippenaar as Director Re-elect Sonja De Bruyn as Director Elect Obakeng Phetwe as Director Place Authorise Board to Issue Shares ind Cash Reappoint PricewaterhouseCoopers Inc as Auditors of the Company and Authorise Their Remuneration Re-elect Sonja De Bruyn as Member of the Audit and Risk Committee Re-elect James Teeger as Member of the Audit and Risk Committee Re-elect Lames Teeger as Member of the Audit and Risk Committee	For	For	For
Ricardo Plc Ricard	11/14/2019 11/14/2019	United Kingdom United	Annual	1 2 3 4 5 6 6 7 8 9 10 11 12 13 14 15 16 17 18 Proposal Number 1.1 1.2 1.3 1.4 1.5 2 3 4 5.1 5.2 5.3 6	Approve Final Dividend Reappoint KPMG LLP as Auditors Authorise the Audit Committee to Fix Remuneration of Auditors Elect Russell King as Director Elect Jack Boyer as Director Re-elect Bill Spencer as Director Re-elect Bill Spencer as Director Re-elect Lauris Elect Bill Spencer as Director Re-elect Lauris Bowen as Director Re-elect Malin Persson as Director Re-elect Malin Persson as Director Re-elect Mark Garrett as Director Approve Remuneration Report Authorise Issue of Equity Authorise Issue of Equity without Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights Authorise Market Purchase of Ordinary Shares Authorise the Company to Call General Meeting with Two Weeks' Notice Proposal Text Ordinary Resolutions Re-elect Jannie Durand as Director Re-elect Laurie Dippenaar as Director Re-elect Laurie Dippenaar as Director Elect Obakeng Phetwe as Director Elect Obakeng Phetwe as Director Place Authorised but Unissued Shares under Control of Directors Authorise Board to Issue Shares for Cash Reappoint PricewaterhouseCoopers Inc as Auditors of the Company and Authorise Their Remuneration Re-elect Sonja De Bruyn as Member of the Audit and Risk Committee Re-elect Authorise Ratification of Approved Resolutions	For	For	For
Ricardo Plc Ricard	11/14/2019 11/14/2019	United Kingdom Country South Africa	Annual	1 2 3 4 5 6 7 7 8 9 10 11 12 13 14 15 16 17 18 Proposal Number 1.1 1.2 1.3 1.4 1.5 2 3 4 5.1 5.2 5.3 6 7.1	Approve Final Dividend Reappoint KPMG LLP as Auditors Authorise the Audit Committee to Fix Remuneration of Auditors Elect Russell King as Director Elect Jack Boyer as Director Re-elect Bill Spencer as Director Re-elect Bill Spencer as Director Re-elect Is Terry Morgan as Director Re-elect Is Terry Morgan as Director Re-elect Laurie Bowen as Director Re-elect Laurie Bowen as Director Re-elect Dave Shemmans as Director Re-elect Malin Persson as Director Re-elect Malin Persson as Director Re-elect Mark Garrett as Director Approve Remuneration Report Authorise Issue of Equity without Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights Authorise Market Purchase of Ordinary Shares Authorise Market Purchase of Ordinary Shares Authorise the Company to Call General Meeting with Two Weeks' Notice Proposal Text Ordinary Resolutions Re-elect Jannie Durand as Director Re-elect Laurie Dippenaar as Director Re-elect Laurie Dippenaar as Director Re-elect Laurie Dippenaar as Director Re-elect Sonja De Bruyn as Director Place Authorised but Unissued Shares under Control of Directors Authorise Board to Issue Shares for Cash Reappoint PricewaterhouseCoopers Inc as Auditors of the Company and Authorise Their Remuneration Re-elect Sonja De Bruyn as Member of the Audit and Risk Committee Re-elect James Teeger as Member of the Audit and Risk Committee Re-elect James Teeger as Member of the Audit and Risk Committee Authorise Ratification of Approved Resolutions Approve Remuneration Policy	For	For	For
Ricardo Plc Ricard	11/14/2019 11/14/2019	United Kingdom United	Annual	1 2 3 4 5 6 6 7 8 9 10 11 12 13 14 15 16 17 18 Proposal Number 1.1 1.2 1.3 1.4 1.5 2 3 4 5.1 5.2 5.3 6	Approve Final Dividend Reappoint KPMG LLP as Auditors Authorise the Audit Committee to Fix Remuneration of Auditors Elect Russell King as Director Elect Jack Boyer as Director Re-elect Bill Spencer as Director Re-elect Bill Spencer as Director Re-elect Lauris Elect Bill Spencer as Director Re-elect Lauris Bowen as Director Re-elect Malin Persson as Director Re-elect Malin Persson as Director Re-elect Mark Garrett as Director Approve Remuneration Report Authorise Issue of Equity Authorise Issue of Equity without Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights Authorise Market Purchase of Ordinary Shares Authorise the Company to Call General Meeting with Two Weeks' Notice Proposal Text Ordinary Resolutions Re-elect Jannie Durand as Director Re-elect Laurie Dippenaar as Director Re-elect Laurie Dippenaar as Director Elect Obakeng Phetwe as Director Elect Obakeng Phetwe as Director Place Authorised but Unissued Shares under Control of Directors Authorise Board to Issue Shares for Cash Reappoint PricewaterhouseCoopers Inc as Auditors of the Company and Authorise Their Remuneration Re-elect Sonja De Bruyn as Member of the Audit and Risk Committee Re-elect Authorise Ratification of Approved Resolutions	For	For	For

RMB Holdings Ltd.	11/14/2019	South Africa	Annual		Special Resolutions			
RMB Holdings Ltd.	11/14/2019	South Africa	Annual	1	Approve Non-executive Directors' Remuneration	For	For	For
RMB Holdings Ltd.	11/14/2019	South Africa	Annual	2	Authorise Repurchase of Issued Share Capital	For	For	For
RMB Holdings Ltd.	11/14/2019	South Africa	Annual	3	Authorise Issue of Shares or Options Pursuant to a Reinvestment Option	For	For	For
RMB Holdings Ltd.		South Africa	Annual	4	Approve Financial Assistance to Directors, Prescribed Officers and Employee Share Scheme Beneficiaries	For	Refer	Against
RMB Holdings Ltd.	11/14/2019	South Africa	Annual	5	Approve Financial Assistance to Related or Inter-related Entities	For	Refer	For
Issuer Name	Meeting	Country	Meeting Type	Proposal	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Date			Number				
China Communications Construction Company Limited	11/15/2019	China	Special		EGM BALLOT FOR HOLDERS OF H SHARES			
China Communications Construction Company Limited	11/15/2019	China	Special	1	Approve Grant of General Mandate to Repurchase H Shares	For	For	For
Issuer Name	Meeting	Country	Meeting Type	Proposal	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Date			Number				
China Communications Construction Company Limited	11/15/2019		Special		CLASS MEETING FOR HOLDERS OF H SHARES			
China Communications Construction Company Limited	11/15/2019	China	Special	1	Approve Grant of General Mandate to Repurchase H Shares	For	For	For
Issuer Name	Meeting	Country	Meeting Type	Proposal	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Date			Number				
Shree Cement Limited	11/18/2019		Special		Postal Ballot			
Shree Cement Limited	11/18/2019		Special	1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	For
Shree Cement Limited	11/18/2019		Special	2	Approve Revision in the Remuneration of Prakash Narayan Chhangani as Whole Time Director	For	_	Against
Issuer Name	Meeting	Country	Meeting Type	Proposal	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Date			Number				
Close Brothers Group Plc		United Kingdom		1	Accept Financial Statements and Statutory Reports	For		For
Close Brothers Group Plc		United Kingdom		2	Approve Remuneration Report	For	Against	Against
Close Brothers Group Plc		United Kingdom		3	Approve Final Dividend	For	For	For
Close Brothers Group Plc		United Kingdom		4	Re-elect Mike Biggs as Director	For		Abstain
Close Brothers Group Plc		United Kingdom		5	Re-elect Preben Prebensen as Director	For	For	For
Close Brothers Group Plc		United Kingdom		6	Re-elect Mike Morgan as Director	For	For	For
Close Brothers Group Plc		United Kingdom		7	Re-elect Oliver Corbett as Director	For		For
Close Brothers Group Plc		United Kingdom		8	Elect Peter Duffy as Director	For	For	For
Close Brothers Group Plc		United Kingdom		9	Re-elect Geoffrey Howe as Director	For	For	For
Close Brothers Group Plc		United Kingdom		10	Re-elect Lesley Jones as Director	For		For
Close Brothers Group Plc		United Kingdom		11	Re-elect Bridget Macaskill as Director	For	For	For
Close Brothers Group Plc		United Kingdom		12	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	For
Close Brothers Group Plc		United Kingdom		13	Authorise Board to Fix Remuneration of Auditors	For		For
Close Brothers Group Plc		United Kingdom		14	Authorise Issue of Equity	For	For	For
Close Brothers Group Plc		United Kingdom		15	Authorise Issue of Equity in Relation to the Issue of AT1 Securities	For	Refer	For
Close Brothers Group Plc		United Kingdom		16	Authorise Issue of Equity without Pre-emptive Rights	For		For
Close Brothers Group Plc		United Kingdom		17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For
Close Brothers Group Plc		United Kingdom		18	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issue of AT1 Securities	For	Refer	For
Close Brothers Group Plc		United Kingdom		19	Authorise Market Purchase of Ordinary Shares	For	For	For
Close Brothers Group Plc		United Kingdom		20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
Issuer Name	Meeting	Country	Meeting Type	•	Proposal Text	ivigmt kec	Voting Policy Rec	vote instruction
CNOOC Limited	Date	Hong Kong	Cnocial	Number	Approve New everyth Continuing Connected Transactions	For	Refer	For
CNOOC Limited CNOOC Limited		Hong Kong	Special	1 2	Approve Non-exempt Continuing Connected Transactions	For		For For
Issuer Name	11/21/2019 Meeting	Hong Kong Country	Special Meeting Type		Approve Proposed Caps for Each Category of the Non-exempt Continuing Connected Transactions Proposal Text	For Mamt Poo	: Voting Policy Rec	
issuer Name	_	Country	wieeting rype		Proposal rext	wigint kec	voting Policy Rec	vote instruction
Ferguson Plc	Date 11/21/2019	lorcov	Annual	Number 1	Accept Financial Statements and Statutory Reports	For	For	For
Ferguson Plc	11/21/2019	•	Annual	2	Approve Remuneration Report	For		Against
Ferguson Plc	11/21/2019	•	Annual	3	Approve Remuneration Policy	For		Against
Ferguson Plc	11/21/2019	•	Annual	4	Approve Final Dividend	For	For	For
Ferguson Plc	11/21/2019	•	Annual	5	Re-elect Tessa Bamford as Director	For	For	For
Ferguson Plc	11/21/2019		Annual	6	Re-elect Gareth Davis as Director	For	For	For
Ferguson Plc	11/21/2019	•	Annual	7	Elect Geoff Drabble as Director	For	For	For
Ferguson Plc	11/21/2019		Annual	8	Elect Catherine Halligan as Director	For	For	For
Ferguson Plc	11/21/2019	•	Annual	9	Re-elect Kevin Murphy as Director	For	For	For
Ferguson Plc	11/21/2019	•	Annual	10	Re-elect Alan Murray as Director	For	For	For
Ferguson Plc	11/21/2019		Annual	11	Re-elect Michael Powell as Director	For	For	For
Ferguson Plc	11/21/2019		Annual	12	Elect Tom Schmitt as Director	For		For
Ferguson Plc	11/21/2019		Annual	13	Re-elect Dr Nadia Shouraboura as Director	For		For
Ferguson Plc	11/21/2019		Annual	14	Re-elect Jacqueline Simmonds as Director	For		For
Ferguson Plc	11/21/2019		Annual	15	Reappoint Deloitte LLP as Auditors	For	For	For
Ferguson Plc	11/21/2019		Annual	16	Authorise the Audit Committee to Fix Remuneration of Auditors	For		For
Ferguson Plc	11/21/2019		Annual	17	Authorise EU Political Donations and Expenditure	For	For	For
Ferguson Plc	11/21/2019		Annual	18	Authorise Issue of Equity	For	For	For
Ferguson Plc	11/21/2019		Annual	19	Amend Long Term Incentive Plan 2019	For	Against	Against
Ferguson Plc	11/21/2019		Annual	20	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
Ferguson Plc	11/21/2019		Annual	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For
Ferguson Plc	11/21/2019	Jersey	Annual	22	Authorise Market Purchase of Ordinary Shares	For	For	For

Issuer Name	Meeting	Country	Meeting Type	Proposal	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
issue: Hume	Date	,		Number	· · · · · · · · · · · · · · · · · · ·		totally ites	
FW Thorpe Plc		United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
FW Thorpe Plc		United Kingdom	Annual	2	Approve Final Dividend	For	For	For
FW Thorpe Plc	11/21/2019	United Kingdom	Annual	3	Re-elect Ian Thorpe as Director	For	Against	Against
FW Thorpe Plc		United Kingdom	Annual	4	Re-elect David Taylor as Director	For	Abstain	Abstain
FW Thorpe Plc	11/21/2019	United Kingdom	Annual	5	Re-elect James Thorpe as Director	For	Abstain	Abstain
FW Thorpe Plc	11/21/2019	United Kingdom	Annual	6	Reappoint PricewaterhouseCoopers LLP as Auditors and Authorise Their Remuneration	For	For	For
FW Thorpe Plc	11/21/2019	United Kingdom	Annual	7	Approve Remuneration Report	For	For	For
FW Thorpe Plc	11/21/2019	United Kingdom	Annual	8	Authorise Market Purchase of Ordinary Shares	For	For	For
Issuer Name	Meeting	Country	Meeting Type	Proposal	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Date			Number				
Moscow Exchange MICEX-RTS PJSC	11/21/2019	Russia	Special	1	Approve Early Termination of Powers of Audit Commission	For	For	For
Moscow Exchange MICEX-RTS PJSC	11/21/2019	Russia	Special		Elect Three Members of Audit Commission			
Moscow Exchange MICEX-RTS PJSC	11/21/2019	Russia	Special	2.1	Elect Mikhail Kireev as Member of Audit Commission	For	For	For
Moscow Exchange MICEX-RTS PJSC	11/21/2019	Russia	Special	2.2	Elect Natalia Perchatkina as Member of Audit Commission	For	For	For
Moscow Exchange MICEX-RTS PJSC	11/21/2019	Russia	Special	2.3	Elect Olga Romantsova as Member of Audit Commission	For	For	For
Issuer Name	Meeting	Country	Meeting Type	Proposal	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Date			Number				
Netcall Plc		United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
Netcall Plc		United Kingdom	Annual	2	Approve Final Dividend	For	For	For
Netcall Plc		United Kingdom	Annual	3	Re-elect Michael Neville as Director	For	Against	Against
Netcall Plc		United Kingdom	Annual	4	Reappoint Grant Thornton UK LLP as Auditors	For	For	For
Netcall Plc		United Kingdom	Annual	5	Authorise Board to Fix Remuneration of Auditors	For	For	For
Netcall Plc		United Kingdom	Annual	6	Authorise Issue of Equity	For	For	For
Netcall Plc		United Kingdom	Annual	7	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
Netcall Plc		United Kingdom	Annual	8	Authorise Market Purchase of Ordinary Shares	For	For	For
Netcall Plc		United Kingdom	Annual	9 .	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
Issuer Name	Meeting	Country	Meeting Type		Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Date			Number				
Industrial & Commercial Bank of China Limited	11/22/2019		Special		EGM BALLOT FOR HOLDERS OF H SHARES	_		
Industrial & Commercial Bank of China Limited	11/22/2019		Special	1	Elect Gu Shu as Director	For	Against	Against
Industrial & Commercial Bank of China Limited	11/22/2019		Special	2	Approve Payment Plan of Remuneration to Directors for 2018	For	For	For
Industrial & Commercial Bank of China Limited	11/22/2019		Special	3	Approve Payment Plan of Remuneration to Supervisors for 2018	For	For	For
Industrial & Commercial Bank of China Limited	11/22/2019		Special	4	Approve Application for Provisional Authorization Limit on External Donations	For	For	For
Industrial & Commercial Bank of China Limited	11/22/2019		Special	5	Elect Cao Liqun as Director	For	Refer	For
Industrial & Commercial Bank of China Limited	11/22/2019		Special	6	Elect Feng Weidong as Director	For	Refer	For
Issuer Name	Meeting	Country	Meeting Type	•	Proposal Text	ivigmt kec	Voting Policy Rec	vote instruction
Courantel DAO	Date	Dunnin	Cassial	Number	Masking for CDD Haldare			
Severstal PAO Severstal PAO	11/22/2019 11/22/2019		Special	1	Meeting for GDR Holders Approve Interim Dividends of RUB 27.47 per Share for First Nine Months of Fiscal 2019	For	For	For
			Special				Voting Policy Rec	
Issuer Name	Meeting Date	Country	Meeting Type	Number	Proposal Text	wigint kec	voting Policy Rec	vote instruction
IP Group Plc		United Kingdom	Special	1	Approve Cancellation of Share Premium Account	For	For	For
IP Group Pic		United Kingdom	Special	2	Approve Matters Relating to the Creation of B Shares	For	For	For
IP Group Plc		United Kingdom	Special	3	Amend Articles of Association	For	For	For
Issuer Name	Meeting	Country	Meeting Type		Proposal Text		Voting Policy Rec	
issuel Hume	Date	country	wiccing Type	Number	Topoditext	ingilie itee	voting roney nee	vote instruction
The PRS REIT Plc		United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
The PRS REIT Plc		United Kingdom	Annual	2	Approve Remuneration Report	For	For	For
The PRS REIT Plc		United Kingdom	Annual	3	Approve Remuneration Policy	For	For	For
The PRS REIT Plc		United Kingdom	Annual	4	Elect Jim Prower as Director	For	For	For
The PRS REIT Plc		United Kingdom	Annual	5	Reappoint RSM UK Audit LLP as Auditors	For	For	For
The PRS REIT Plc		United Kingdom	Annual	6	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For
The PRS REIT Plc	11/25/2019	United Kingdom	Annual	7	Authorise Issue of Equity	For	For	For
The PRS REIT Plc		United Kingdom	Annual	8	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
The PRS REIT Plc		United Kingdom	Annual	9	Authorise Issue of Equity without Pre-emptive Rights (Additional Authority)	For	Against	For
The PRS REIT Plc	11/25/2019	United Kingdom	Annual	10	Authorise Market Purchase of Ordinary Shares	For	For	For
Issuer Name	Meeting	Country	Meeting Type	Proposal	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Date			Number				
FBR Limited	11/26/2019	Australia	Annual	1	Approve Remuneration Report	For	For	For
FBR Limited	11/26/2019	Australia	Annual	2	Elect Grant Anderson as Director	For	For	For
FBR Limited	11/26/2019	Australia	Annual	3	Elect Mark Pivac as Director	For	For	For
FBR Limited	11/26/2019	Australia	Annual	4	Ratify Past Issuance of Shares to Sophisticated and Professional Investors	For	For	For
FBR Limited	11/26/2019	Australia	Annual	5	Approve the Issuance of Up to 10 Percent of the Company's Issued Capital	For	For	For
FBR Limited	11/26/2019	Australia	Annual	6	Approve the Spill Resolution	Against	Refer	Against
Issuer Name	Meeting	Country	Meeting Type	Proposal	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Date			Number				
London Stock Exchange Group Plc		United Kingdom		1	Approve Acquisition of Refinitiv	For	Refer	For
London Stock Exchange Group Plc	11/26/2019	United Kingdom	Special	2	Authorise Issue of Equity in Connection with the Acquisition	For	Refer	For

Issuer Name	Meeting	Country	Meeting Type	Proposal	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Murgitroyd Group Plc	Date 11/26/2019	United Kingdom	Special	Number 1	Approve Matters Relating to the Recommended Cash Acquisition of Murgitroyd Group plc by Project Petra Bidco Limited	For	For	For
Murgitroyd Group Plc		United Kingdom	Special	2	·	For	Against	Against
Issuer Name	Meeting	Country	Meeting Type	•	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Murgitroyd Group Plc	Date 11/26/2019	United Kingdom	Court	Number	Court Meeting			
Murgitroyd Group Plc		United Kingdom	Court	1	Approve Scheme of Arrangement	For	For	For
Issuer Name	Meeting	Country	Meeting Type		Proposal Text		Voting Policy Rec	
	Date	•		Number		•		
Telia Co. AB	11/26/2019	Sweden	Special	1	Elect Chairman of Meeting	For	For	For
Telia Co. AB	11/26/2019	Sweden	Special	2	Prepare and Approve List of Shareholders	For	For	For
Telia Co. AB	11/26/2019	Sweden	Special	3	Approve Agenda of Meeting	For	For	For
Telia Co. AB	11/26/2019		Special	4	9 , 1,	For	For	For
Telia Co. AB	11/26/2019		Special	5		For	For	For
Telia Co. AB	11/26/2019		Special	6		For	For	For
Telia Co. AB	11/26/2019		Special	7		For	For	For
Telia Co. AB	11/26/2019		Special	0 -	Shareholder Proposals Submitted by Thorwald Arvidsson	Nama	Defea	Assissa
Telia Co. AB	11/26/2019		Special	8.a	Abolished	None	Refer	Against
Telia Co. AB	11/26/2019	Sweden	Special	8.b	Instruct Board to Prepare a Proposal for Representation of Small and Medium-Sized Shareholders in the Board and Nomination Committee, to be Submitted to AGM 2020, and to write the Government to Update the Swedish Companies Act Regarding the	None	Refer	Against
					same Issue			
Telia Co. AB	11/26/2019		Special	9 .	Close Meeting			
Issuer Name	Meeting	Country	Meeting Type		Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Dance de Duccil CA	Date	Descil	Canadal	Number	Float Paulo Astonio Canasa Habalas Fiscal Council Marshay	F	F	F
Banco do Brasil SA Banco do Brasil SA	11/27/2019 11/27/2019		Special Special	1.1 1.2	Elect Paulo Antonio Spencer Uebel as Fiscal Council Member Elect Rafael Cavalcanti de Araujo as Fiscal Council Member	For For	For For	For For
Banco do Brasil SA	11/27/2019		Special	2.1		For	For	For
Banco do Brasil SA	11/27/2019		Special	2.2	Elect Marcelo Serfaty as Director	For	Abstain	Against
Banco do Brasil SA	11/27/2019		Special	3	·	None	Abstain	Abstain
Banco do Brasil SA	11/27/2019		Special	-	APPLIES ONLY IF CUMULATIVE VOTING IS ADOPTED - If You Vote FOR on Item 3, Votes Will Be Automatically Distributed in			
			•		Equal % Amongst The Nominees voted FOR below. If You Vote AGST, Contact Your Client Service Rep to Disproportionately			
Banco do Brasil SA	11/27/2019	Brazil	Special	4.1	Allocate % of Votes Percentage of Votes to Be Assigned - Elect Helio Lima Magalhaes as Director	None	Abstain	Abstain
Banco do Brasil SA	11/27/2019		Special	4.2		None	Abstain	Abstain
Banco do Brasil SA	11/27/2019		Special	5	Amend Articles	For	For	For
Issuer Name	Meeting	Country	Meeting Type		Proposal Text		Voting Policy Rec	
	Date	•	<i>o </i>	Number	·	Ü		
Chr. Hansen Holding A/S	11/27/2019	Denmark	Annual	1	Receive Board Report			
Chr. Hansen Holding A/S	11/27/2019	Denmark	Annual	2	Accept Financial Statements and Statutory Reports	For	For	For
Chr. Hansen Holding A/S	11/27/2019	Denmark	Annual	3	Approve Allocation of Income and Dividends of DKK 7.07 Per Share	For	For	For
Chr. Hansen Holding A/S	11/27/2019	Denmark	Annual	4	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chair, DKK 800,000 for Vice-Chair and DKK 400,000 for Other Directors; Approve Remuneration for Committee Work	For	For	For
Chr. Hansen Holding A/S	11/27/2019	Denmark	Annual	5	Approve Revised Remuneration Guidelines for Executive Management and Board	For	For	For
Chr. Hansen Holding A/S	11/27/2019		Annual	6a		For	For	For
Chr. Hansen Holding A/S	11/27/2019	Denmark	Annual	6b.a	· · · ·	For	For	For
Chr. Hansen Holding A/S	11/27/2019		Annual	6b.b		For	For	For
Chr. Hansen Holding A/S	11/27/2019		Annual	6b.c	Reelect Heidi Kleinbach-Sauter as Director	For	For	For
Chr. Hansen Holding A/S Chr. Hansen Holding A/S	11/27/2019 11/27/2019		Annual	6b.d 6b.e	Elect Niels Peder Nielsen as New Director Reelect Kristian Villumsen as Director	For For	For For	For For
Chr. Hansen Holding A/S	11/27/2019		Annual Annual	6b.f	Reelect Mark Wilson as Director	For	For	For
Chr. Hansen Holding A/S Chr. Hansen Holding A/S	11/27/2019		Annual	7	Reelect PricewaterhouseCoopers as Auditor	For	Abstain	Abstain
Chr. Hansen Holding A/S	11/27/2019		Annual	8	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For	For
Issuer Name	Meeting	Country	Meeting Type	-	Proposal Text		Voting Policy Rec	
	Date	,		Number				
Croma Security Solutions Group Plc		United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	Against	Against
Croma Security Solutions Group Plc		United Kingdom	Annual	2		For	For	For
Croma Security Solutions Group Plc	11/27/2019	United Kingdom	Annual	3	Authorise Board to Fix Remuneration of Auditors	For	For	For
Croma Security Solutions Group Plc		United Kingdom	Annual	4		For	For	For
Croma Security Solutions Group Plc		United Kingdom	Annual	5		For	For	For
Croma Security Solutions Group Plc		United Kingdom	Annual	6	• •	For	For	For
Croma Security Solutions Group Plc		United Kingdom	Annual	7	. ,	For	For	For
Croma Security Solutions Group Plc		United Kingdom	Annual	8 Duan and	·	For	For	For
Issuer Name	Meeting	Country	Meeting Type	•	Proposal Text	ivigmt Rec	Voting Policy Rec	vote instruction
essensys Plc	Date 11/28/2019	United Kingdom	Δnnual	Number 1	Accept Financial Statements and Statutory Reports	For	For	For
essensys Plc		United Kingdom		2		For	For	For
essensys Plc		United Kingdom		3		For	For	For
••	, -,13		• •	-		-		

essensys Plc	11/28/2019	United Kingdom	Annual	4	Elect Alan Pepper as Director	For	For	For
essensys Plc	11/28/2019	United Kingdom	Annual	5	Elect Charles Butler as Director	For	For	For
essensys Plc	11/28/2019	United Kingdom	Annual	6	Elect Jonathan Lee as Director	For	For	For
essensys Plc	11/28/2019	United Kingdom	Annual	7	Appoint BDO LLP as Auditors	For	For	For
essensys Plc		United Kingdom		8	Authorise Board to Fix Remuneration of Auditors	For	For	For
essensys Plc		United Kingdom		9	Authorise Issue of Equity	For		For
essensys Plc		United Kingdom		10	Authorise Issue of Equity without Pre-emptive Rights	For		For
essensys Plc		United Kingdom		11	Authorise Market Purchase of Ordinary Shares	For		For
Issuer Name	Meeting	Country	Meeting Type		Proposal Text		Voting Policy Rec	
issuel Haine	Date	Country	wiceting Type	Number	rioposal lext	Wigilit Nec	voting roncy nec	vote instruction
HCL Technologies Limited	11/29/2019	India	Special	Number	Postal Ballot			
-	11/29/2019			1		F	F	F
HCL Technologies Limited			Special	1 2	Increase Authorized Share Capital and Amend Memorandum of Association	For		For
HCL Technologies Limited	11/29/2019		Special		Approve Issuance of Bonus Shares	For		For
Issuer Name	Meeting	Country	Meeting Type	•	Proposal Text	ivigmt Rec	Voting Policy Rec	vote instruction
	Date			Number				
Infraestructura Energetica Nova SAB de CV	11/29/2019		Special		Ordinary Business	_		_
Infraestructura Energetica Nova SAB de CV	11/29/2019		Special	1	Ratify or Elect Directors and Secretary	For		For
Infraestructura Energetica Nova SAB de CV	11/29/2019		Special	1.a	Dismiss Erbin Brian Keith as Director	For		For
Infraestructura Energetica Nova SAB de CV	11/29/2019		Special	1.b	Ratify George William Bilicic as Director to Replace Erbin Brian Keith	For		For
Infraestructura Energetica Nova SAB de CV	11/29/2019	Mexico	Special	1.c	Dismiss Rodrigo Cortina Cortina as Secretary Non-Member of Board	For		For
Infraestructura Energetica Nova SAB de CV	11/29/2019	Mexico	Special	1.d	Elect Vanesa Madero Mabama as Secretary Non-Member of Board	For		For
Infraestructura Energetica Nova SAB de CV	11/29/2019	Mexico	Special	2	Approve Cancellation of Shares and Consequently Reduction of Variable Portion of Capital	For		For
Infraestructura Energetica Nova SAB de CV	11/29/2019	Mexico	Special	3	Authorize Board to Ratify and Execute Approved Resolutions	For		For
Issuer Name	Meeting	Country	Meeting Type	Proposal	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Date			Number				
Bovis Homes Group Plc	12/02/2019	United Kingdom	Special	1	Approve Acquisition of the Linden Homes and Partnerships & Regeneration Businesses of Galliford Try plc	For	Refer	For
Bovis Homes Group Plc	12/02/2019	United Kingdom	Special	2	Authorise Issue of Equity Pursuant to the Acquisition	For	Refer	For
Bovis Homes Group Plc	12/02/2019	United Kingdom	Special	3	Approve Long Term Incentive Plan	For	Against	Against
Bovis Homes Group Plc	12/02/2019	United Kingdom	Special	4	Approve Remuneration Policy	For	Against	Against
Bovis Homes Group Plc	12/02/2019	United Kingdom	•	5	Approve the Bonus Issue	For	_	For
Bovis Homes Group Plc		United Kingdom	•	6	Authorise Issue of Bonus Issue Shares	For		For
Bovis Homes Group Plc		United Kingdom	Special	7	Amend Articles of Association	For		For
Bovis Homes Group Plc		United Kingdom	Special	8	Authorise the Directors to Change the Company's Name	For		For
Issuer Name	Meeting	Country	Meeting Type		Proposal Text		Voting Policy Rec	
issue: Hume	Date	country,		Number				
Mexichem SAB de CV	12/02/2019	Mexico	Special	Humber	Ordinary Business			
Mexichem SAB de CV	12/02/2019		Special	1	Approve Cash Dividends of up to USD 180 Million	For		For
Mexichem SAB de CV	12/02/2019		Special	2	Authorize Board to Ratify and Execute Approved Resolutions	For		For
Issuer Name	Meeting	Country	Meeting Type		Proposal Text		Voting Policy Rec	
issuel Haine	Date	Country	wiceting Type	Number	Troposal Text	Wighti Nec	voting roncy nec	vote instruction
Oil Co. LUKOIL PJSC		Ruccia	Special	Nullibei	Meeting for ADR/GDR Holders			
	12/03/2019				Meeting for Abry abit Holders			
Oil Co LLIVOIL BISC	12/03/2019			1	Approve Interim Dividends of PLIP 192 per Share for First Nine Months of Fiscal 2019	For	For	For
Oil Co. LUKOIL PJSC	12/03/2019	Russia	Special	1	Approve Interim Dividends of RUB 192 per Share for First Nine Months of Fiscal 2019	For		For
Oil Co. LUKOIL PJSC	12/03/2019 12/03/2019	Russia Russia	Special Special	2	Approve Remuneration of Directors	For	For	For
Oil Co. LUKOIL PJSC Oil Co. LUKOIL PJSC	12/03/2019 12/03/2019 12/03/2019	Russia Russia Russia	Special Special Special	2 3	Approve Remuneration of Directors Approve Remuneration of Members of Audit Commission	For For	For For	For For
Oil Co. LUKOIL PJSC Oil Co. LUKOIL PJSC Oil Co. LUKOIL PJSC	12/03/2019 12/03/2019 12/03/2019 12/03/2019	Russia Russia Russia Russia	Special Special Special Special	2 3 4	Approve Remuneration of Directors Approve Remuneration of Members of Audit Commission Approve Charter in New Edition	For For For	For For For	For For For
Oil Co. LUKOIL PJSC Oil Co. LUKOIL PJSC Oil Co. LUKOIL PJSC Oil Co. LUKOIL PJSC	12/03/2019 12/03/2019 12/03/2019 12/03/2019 12/03/2019	Russia Russia Russia Russia Russia	Special Special Special Special Special	2 3 4 5	Approve Remuneration of Directors Approve Remuneration of Members of Audit Commission Approve Charter in New Edition Approve Early Termination of Powers of Audit Commission	For For For	For For For	For For For
Oil Co. LUKOIL PJSC	12/03/2019 12/03/2019 12/03/2019 12/03/2019 12/03/2019 12/03/2019	Russia Russia Russia Russia Russia Russia	Special Special Special Special Special Special	2 3 4 5 6	Approve Remuneration of Directors Approve Remuneration of Members of Audit Commission Approve Charter in New Edition Approve Early Termination of Powers of Audit Commission Amend Regulations on General Meetings	For For For For	For For For For	For For For For
Oil Co. LUKOIL PJSC	12/03/2019 12/03/2019 12/03/2019 12/03/2019 12/03/2019 12/03/2019 12/03/2019	Russia Russia Russia Russia Russia Russia Russia	Special Special Special Special Special Special Special	2 3 4 5 6 7	Approve Remuneration of Directors Approve Remuneration of Members of Audit Commission Approve Charter in New Edition Approve Early Termination of Powers of Audit Commission Amend Regulations on General Meetings Amend Regulations on Board of Directors	For For For For For	For For For For For	For For For For For
Oil Co. LUKOIL PJSC	12/03/2019 12/03/2019 12/03/2019 12/03/2019 12/03/2019 12/03/2019 12/03/2019 12/03/2019	Russia Russia Russia Russia Russia Russia Russia Russia	Special Special Special Special Special Special Special Special	2 3 4 5 6 7 8	Approve Remuneration of Directors Approve Remuneration of Members of Audit Commission Approve Charter in New Edition Approve Early Termination of Powers of Audit Commission Amend Regulations on General Meetings Amend Regulations on Board of Directors Amend Regulations on Management	For For For For For For	For For For For For For	For For For For For For
Oil Co. LUKOIL PJSC	12/03/2019 12/03/2019 12/03/2019 12/03/2019 12/03/2019 12/03/2019 12/03/2019 12/03/2019 12/03/2019	Russia Russia Russia Russia Russia Russia Russia Russia Russia	Special Special Special Special Special Special Special Special Special	2 3 4 5 6 7 8	Approve Remuneration of Directors Approve Remuneration of Members of Audit Commission Approve Charter in New Edition Approve Early Termination of Powers of Audit Commission Amend Regulations on General Meetings Amend Regulations on Board of Directors Amend Regulations on Management Cancel Regulations on Audit Commission	For For For For For For For	For For For For For For For	For For For For For For For
Oil Co. LUKOIL PJSC	12/03/2019 12/03/2019 12/03/2019 12/03/2019 12/03/2019 12/03/2019 12/03/2019 12/03/2019 12/03/2019 12/03/2019	Russia Russia Russia Russia Russia Russia Russia Russia Russia	Special Special Special Special Special Special Special Special Special Special	2 3 4 5 6 7 8 9	Approve Remuneration of Directors Approve Remuneration of Members of Audit Commission Approve Charter in New Edition Approve Early Termination of Powers of Audit Commission Amend Regulations on General Meetings Amend Regulations on Board of Directors Amend Regulations on Management Cancel Regulations on Audit Commission Approve Reduction in Share Capital through Share Repurchase Program and Subsequent Share Cancellation	For For For For For For For For	For For For For For For For For	For For For For For For For For
Oil Co. LUKOIL PJSC	12/03/2019 12/03/2019 12/03/2019 12/03/2019 12/03/2019 12/03/2019 12/03/2019 12/03/2019 12/03/2019 12/03/2019 Meeting	Russia Russia Russia Russia Russia Russia Russia Russia Russia	Special Special Special Special Special Special Special Special Special	2 3 4 5 6 7 8 9 10 Proposal	Approve Remuneration of Directors Approve Remuneration of Members of Audit Commission Approve Charter in New Edition Approve Early Termination of Powers of Audit Commission Amend Regulations on General Meetings Amend Regulations on Board of Directors Amend Regulations on Management Cancel Regulations on Audit Commission	For For For For For For For For	For For For For For For For	For For For For For For For For
Oil Co. LUKOIL PJSC Issuer Name	12/03/2019 12/03/2019 12/03/2019 12/03/2019 12/03/2019 12/03/2019 12/03/2019 12/03/2019 12/03/2019 Meeting Date	Russia Russia Russia Russia Russia Russia Russia Russia Russia Russia	Special Meeting Type	2 3 4 5 6 7 8 9 10 Proposal Number	Approve Remuneration of Directors Approve Remuneration of Members of Audit Commission Approve Charter in New Edition Approve Early Termination of Powers of Audit Commission Amend Regulations on General Meetings Amend Regulations on Board of Directors Amend Regulations on Management Cancel Regulations on Audit Commission Approve Reduction in Share Capital through Share Repurchase Program and Subsequent Share Cancellation Proposal Text	For For For For For For For Mgmt Rec	For For For For For For For Voting Policy Rec	For
Oil Co. LUKOIL PJSC Issuer Name	12/03/2019 12/03/2019 12/03/2019 12/03/2019 12/03/2019 12/03/2019 12/03/2019 12/03/2019 12/03/2019 Meeting Date 12/03/2019	Russia Russia Russia Russia Russia Russia Russia Russia Country	Special	2 3 4 5 6 7 8 9 10 Proposal Number	Approve Remuneration of Directors Approve Remuneration of Members of Audit Commission Approve Charter in New Edition Approve Early Termination of Powers of Audit Commission Amend Regulations on General Meetings Amend Regulations on Board of Directors Amend Regulations on Management Cancel Regulations on Audit Commission Approve Reduction in Share Capital through Share Repurchase Program and Subsequent Share Cancellation Proposal Text Approve Cancellation of Admission of Company's Ordinary Shares to Trading on AIM	For For For For For For For For	For For For For For For For Voting Policy Rec	For For For For For For For For
Oil Co. LUKOIL PJSC Issuer Name	12/03/2019 12/03/2019 12/03/2019 12/03/2019 12/03/2019 12/03/2019 12/03/2019 12/03/2019 12/03/2019 Meeting Date 12/03/2019	Russia Russia Russia Russia Russia Russia Russia Russia Russia Russia	Special	2 3 4 5 6 7 8 9 10 Proposal Number	Approve Remuneration of Directors Approve Remuneration of Members of Audit Commission Approve Charter in New Edition Approve Early Termination of Powers of Audit Commission Amend Regulations on General Meetings Amend Regulations on Board of Directors Amend Regulations on Management Cancel Regulations on Audit Commission Approve Reduction in Share Capital through Share Repurchase Program and Subsequent Share Cancellation Proposal Text	For For For For For For For Mgmt Rec	For	For
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Oil Co. LUKOIL PJSC Issuer Name Oleeo Plc Oleeo Plc Issuer Name Ceres Power Holdings plc Leres Power Holdings plc	12/03/2019 12/03/2019 12/03/2019 12/03/2019 12/03/2019 12/03/2019 12/03/2019 12/03/2019 12/03/2019 12/03/2019 Meeting Date 12/03/2019 12/03/2019 12/04/2019 Meeting	Russia Country United Kingdom Country	Special Meeting Type Special Meeting Type Annual	2 3 4 5 6 7 8 9 10 Proposal Number 1 2 3 4 5 6 7 8 9 9 Proposal Number	Approve Remuneration of Directors Approve Remuneration of Members of Audit Commission Approve Carler in New Edition Approve Early Termination of Powers of Audit Commission Amend Regulations on General Meetings Amend Regulations on Board of Directors Amend Regulations on Management Cancel Regulations on Audit Commission Approve Reduction in Share Capital through Share Repurchase Program and Subsequent Share Cancellation Proposal Text Approve Cancellation of Admission of Company's Ordinary Shares to Trading on AIM Approve Tender Offer Proposal Text Accept Financial Statements and Statutory Reports Appoint BDO LLP as Auditors and Authorise Their Remuneration Elect Dr Haoran Hu as Director Re-elect Philip Caldwell as Director Re-elect Stephen Callaghan as Director Re-elect Aidan Hughes as Director Re-elect Aidan Hughes as Director Re-elect Robert Trezona as Director Authorise Issue of Equity Authorise Issue of Equity without Pre-emptive Rights Proposal Text	For For For Mgmt Rec For For For For For Mgmt Rec For For For For For For For For For Fo	For For For For For For For For Voting Policy Rec For For For For Voting Policy Rec For	For For For For For For For Vote Instruction For

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lochpe-Maxion SA	12/04/2019	Brazil	Special	1.c	Amend Articles Re: Board Powers	For	For	For
lochpe-Maxion SA	12/04/2019	Brazil	Special	1.d	Amend Articles Re: Management Compensation	For	For	For
lochpe-Maxion SA	12/04/2019	Brazil	Special	1.e	Amend Transitory Provisions and Other Articles	For	For	For
lochpe-Maxion SA	12/04/2019		Special	2	Authorize Capitalization of Reserves	For	For	For
lochpe-Maxion SA	12/04/2019		Special	3	Amend Article 5 to Reflect Changes in Capital	For	For	For
lochpe-Maxion SA	12/04/2019		Special	4	Approve Increase in Authorized Capital and Amend Article 6 Accordingly	For	For	For
lochpe-Maxion SA	12/04/2019		•	5	Consolidate Bylaws	For	For	For
•			Special		·			
Issuer Name	Meeting	Country	Meeting Type	•	Proposal Text	ivigmt kec	Voting Policy Rec	Vote Instruction
	Date			Number	and the second s	_	_	_
Microsoft Corporation	12/04/2019		Annual	1.1	Elect Director William H. Gates, III	For	For	For
Microsoft Corporation	12/04/2019		Annual	1.2	Elect Director Reid G. Hoffman	For	For	For
Microsoft Corporation	12/04/2019	USA	Annual	1.3	Elect Director Hugh F. Johnston	For	For	For
Microsoft Corporation	12/04/2019	USA	Annual	1.4	Elect Director Teri L. List-Stoll	For	For	For
Microsoft Corporation	12/04/2019	USA	Annual	1.5	Elect Director Satya Nadella	For	For	For
Microsoft Corporation	12/04/2019		Annual	1.6	Elect Director Sandra E. Peterson	For	For	For
Microsoft Corporation	12/04/2019		Annual	1.7	Elect Director Penny S. Pritzker	For	For	For
Microsoft Corporation				1.8	Elect Director Charles W. Scharf			
•	12/04/2019		Annual			For	For	For
Microsoft Corporation	12/04/2019		Annual	1.9	Elect Director Arne M. Sorenson	For	For	For
Microsoft Corporation	12/04/2019		Annual	1.10	Elect Director John W. Stanton	For	For	For
Microsoft Corporation	12/04/2019		Annual	1.11	Elect Director John W. Thompson	For	For	For
Microsoft Corporation	12/04/2019	USA	Annual	1.12	Elect Director Emma N. Walmsley	For	For	For
Microsoft Corporation	12/04/2019	USA	Annual	1.13	Elect Director Padmasree Warrior	For	For	For
Microsoft Corporation	12/04/2019	USA	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against
Microsoft Corporation	12/04/2019		Annual	3	Ratify Deloitte & Touche LLP as Auditors	For	Against	Against
Microsoft Corporation	12/04/2019		Annual	4	Report on Employee Representation on the Board of Directors	Against	Refer	Against
Microsoft Corporation	12/04/2019		Annual	5	Report on Gender Pay Gap	Against	Refer	For
•						-		
Issuer Name	Meeting	Country	Meeting Type	•	Proposal Text	ivigmt kec	Voting Policy Rec	vote instruction
	Date			Number		_	_	_
Spectris Plc		United Kingdom	Special	1	Approve Remuneration Policy	For	For	For
Spectris Plc	12/04/2019	United Kingdom	Special	2	Approve Deferred Bonus Plan	For	For	For
Spectris Plc	12/04/2019	United Kingdom	Special	3	Approve Long Term Incentive Plan	For	For	For
Spectris Plc	12/04/2019	United Kingdom	Special	4	Approve Reward Plan	For	For	For
Issuer Name	Meeting	Country	Meeting Type	Proposal	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Date	•		Number		_	- ,	
Coloplast A/S	12/05/2019	Denmark	Annual	1	Receive Report of Board			
Coloplast A/S	12/05/2019		Annual	2	Accept Financial Statements and Statutory Reports	For	For	For
Coloplast A/S	12/05/2019		Annual	3	Approve Allocation of Income and Dividends	For	For	For
Coloplast A/S	12/05/2019		Annual	4	Approve Remuneration Report	For	For	For
Coloplast A/S	12/05/2019	Denmark	Annual	5.1	Approve Remuneration of Directors in the Amount of DKK 1.35 Million for Chairman, DKK 787,500 for Deputy Chairman, and	For	For	For
	,,							
	,,				DKK 450,000 for Other Directors; Approve Remuneration for Committee Work			
Coloplast A/S	12/05/2019	Denmark	Annual	5.2	DKK 450,000 for Other Directors; Approve Remuneration for Committee Work Approve Update of the Company's Overall Guidelines for Incentive Pay to the Executive Management	For	Against	Against
Coloplast A/S Coloplast A/S			Annual Annual	5.2 5.3		For For	Against For	Against For
Coloplast A/S	12/05/2019 12/05/2019	Denmark			Approve Update of the Company's Overall Guidelines for Incentive Pay to the Executive Management Amend Articles Re: Annual General Meeting Agenda		_	
Coloplast A/S Coloplast A/S	12/05/2019 12/05/2019 12/05/2019	Denmark Denmark	Annual Annual	5.3 5.4	Approve Update of the Company's Overall Guidelines for Incentive Pay to the Executive Management Amend Articles Re: Annual General Meeting Agenda Amend Articles Re: Participation on General Meetings	For For	For For	For For
Coloplast A/S Coloplast A/S Coloplast A/S	12/05/2019 12/05/2019 12/05/2019 12/05/2019	Denmark Denmark Denmark	Annual Annual Annual	5.3 5.4 5.5	Approve Update of the Company's Overall Guidelines for Incentive Pay to the Executive Management Amend Articles Re: Annual General Meeting Agenda Amend Articles Re: Participation on General Meetings Authorize Share Repurchase Program	For For	For For	For For For
Coloplast A/S Coloplast A/S Coloplast A/S Coloplast A/S	12/05/2019 12/05/2019 12/05/2019 12/05/2019 12/05/2019	Denmark Denmark Denmark Denmark	Annual Annual Annual Annual	5.3 5.4 5.5 6.1	Approve Update of the Company's Overall Guidelines for Incentive Pay to the Executive Management Amend Articles Re: Annual General Meeting Agenda Amend Articles Re: Participation on General Meetings Authorize Share Repurchase Program Reelect Lars Soren Rasmussen as Director	For For For	For For Abstain	For For Abstain
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Coloplast A/S	12/05/2019 12/05/2019 12/05/2019 12/05/2019 12/05/2019 12/05/2019 12/05/2019	Denmark Denmark Denmark Denmark Denmark Denmark	Annual Annual Annual Annual Annual Annual	5.3 5.4 5.5 6.1 6.2 6.3	Approve Update of the Company's Overall Guidelines for Incentive Pay to the Executive Management Amend Articles Re: Annual General Meeting Agenda Amend Articles Re: Participation on General Meetings Authorize Share Repurchase Program Reelect Lars Soren Rasmussen as Director Reelect Niels Peter Louis-Hansen as Director Reelect Birgitte Nielsen as Director	For For For For For	For For For Abstain Abstain For	For For For Abstain Abstain For
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Coloplast A/S	12/05/2019 12/05/2019 12/05/2019 12/05/2019 12/05/2019 12/05/2019 12/05/2019 12/05/2019 12/05/2019 12/05/2019 12/05/2019	Denmark	Annual Annual Annual Annual Annual Annual Annual Annual Annual	5.3 5.4 5.5 6.1 6.2 6.3 6.4 6.5 6.6 7	Approve Update of the Company's Overall Guidelines for Incentive Pay to the Executive Management Amend Articles Re: Annual General Meeting Agenda Amend Articles Re: Participation on General Meetings Authorize Share Repurchase Program Reelect Lars Soren Rasmussen as Director Reelect Niels Peter Louis-Hansen as Director Reelect Birgitte Nielsen as Director Reelect Carsten Hellmann as Director Reelect Jette Nygaard-Andersen as Director Reelect Jorgen Tang-Jensen as Director Retify PricewaterhouseCoopers as Auditors Other Business	For For For For For For For For For	For For Abstain Abstain For For For Abstain	For For Abstain Abstain For For Abstain Abstain Abstain
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Coloplast A/S Soloplast A/S Coloplast A/S Coloplast A/S Plexus Holdings Plc	12/05/2019 12/05/2019 12/05/2019 12/05/2019 12/05/2019 12/05/2019 12/05/2019 12/05/2019 12/05/2019 12/05/2019 12/05/2019 Meeting Date 12/05/2019	Denmark Country United Kingdom	Annual	5.3 5.4 5.5 6.1 6.2 6.3 6.4 6.5 6.6 7 8 Proposal Number	Approve Update of the Company's Overall Guidelines for Incentive Pay to the Executive Management Amend Articles Re: Annual General Meeting Agenda Amend Articles Re: Participation on General Meetings Authorize Share Repurchase Program Reelect Lars Soren Rasmussen as Director Reelect Niels Peter Louis-Hansen as Director Reelect Birgitte Nielsen as Director Reelect Carsten Hellmann as Director Reelect Lette Nygaard-Andersen as Director Reelect Jorgen Tang-Jensen as Director Retly PricewaterhouseCoopers as Auditors Other Business Proposal Text Accept Financial Statements and Statutory Reports	For	For For For Abstain Abstain For For Abstain Abstain For For Abstain Abstain Voting Policy Rec For	For For Abstain Abstain For For Abstain For For For Abstain Abstain Vote Instruction For
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Coloplast A/S Soloplast A/S Issuer Name Plexus Holdings Plc Plexus Holdings Plc Plexus Holdings Plc Plexus Holdings Plc	12/05/2019 12/05/2019 12/05/2019 12/05/2019 12/05/2019 12/05/2019 12/05/2019 12/05/2019 12/05/2019 12/05/2019 12/05/2019 12/05/2019 12/05/2019 12/05/2019 12/05/2019 12/05/2019 12/05/2019	Denmark Untendark Denmark	Annual	5.3 5.4 5.5 6.1 6.2 6.3 6.4 6.5 6.6 7 8 Proposal Number 1 2 3	Approve Update of the Company's Overall Guidelines for Incentive Pay to the Executive Management Amend Articles Re: Annual General Meeting Agenda Amend Articles Re: Participation on General Meetings Authorize Share Repurchase Program Reelect Lars Soren Rasmussen as Director Reelect Niels Peter Louis-Hansen as Director Reelect Birgitte Nielsen as Director Reelect Carsten Hellmann as Director Reelect Jette Nygaard-Andersen as Director Reelect Jorgen Tang-Jensen as Director Reelect Jorgen Tang-Jensen as Director Ratify PricewaterhouseCoopers as Auditors Other Business Proposal Text Accept Financial Statements and Statutory Reports Approve Remuneration Report Re-elect Jerome Thrall as Director	For	For For For Abstain Abstain For For For Abstain Abstain Abstain Abstain Voting Policy Rec For Against Abstain	For For Abstain For For Abstain For For Abstain Abstain Vote Instruction For Against Abstain
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Coloplast A/S Issuer Name Plexus Holdings Plc	12/05/2019 12/05/2019	Denmark United Kingdom	Annual	5.3 5.4 5.5 6.1 6.2 6.3 6.4 6.5 6.6 7 8 Proposal Number 1 2 3 4 5 6 7 8	Approve Update of the Company's Overall Guidelines for Incentive Pay to the Executive Management Amend Articles Re: Annual General Meeting Agenda Amend Articles Re: Participation on General Meetings Authorize Share Repurchase Program Reelect Lars Soren Rasmussen as Director Reelect Niels Peter Louis-Hansen as Director Reelect Brigitte Nielsen as Director Reelect Carsten Hellmann as Director Reelect Jette Nygaard-Andersen as Director Reelect Jorgen Tang-Jensen as Director Reelect Jorgen Tang-Jensen as Director Retify PricewaterhouseCoopers as Auditors Other Business Proposal Text Accept Financial Statements and Statutory Reports Approve Remuneration Report Re-elect Jerome Thrall as Director Re-elect Lerome Thrall as Director Re-elect Kunming Liu as Director Re-elect Kunming Liu as Director Reappoint Crowe U.K. LLP as Auditors Authorise Board to Fix Remuneration of Auditors Authorise Board to Fix Remuneration of Auditors Authorise Issue of Equity Authorise Market Purchase of Ordinary Shares Authorise Issue of Equity without Pre-emptive Rights	For	For For For Abstain For For Abstain Abstain Voting Policy Rec For Against Abstain For	For For For Abstain For For Abstain Abstain Vote Instruction For Against Abstain For
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Coloplast A/S Soloplast A/S Issuer Name Plexus Holdings Plc	12/05/2019 12/05/2019	Denmark United Kingdom	Annual	5.3 5.4 5.5 6.1 6.2 6.3 6.4 6.5 7 8 Proposal Number 1 2 3 4 5 6 7 8 9 10 Proposal Number	Approve Update of the Company's Overall Guidelines for Incentive Pay to the Executive Management Amend Articles Re: Annual General Meeting Agenda Amend Articles Re: Participation on General Meetings Authorize Share Repurchase Program Reelect Lars Soren Rasmussen as Director Reelect Niels Peter Louis-Hansen as Director Reelect Birgitte Nielsen as Director Reelect Carsten Hellmann as Director Reelect Jette Nygaard-Andersen as Director Reelect Jorgen Tang-Jensen as Director Reelect Jorgen Tang-Jensen as Director Retify PricewaterhouseCoopers as Auditors Other Business Proposal Text Accept Financial Statements and Statutory Reports Approve Remuneration Report Re-elect Jerome Thrall as Director Re-elect Jerome Thrall as Director Re-elect Kunming Liu as Director Re-elect Kunming Liu as Director Reappoint Crowe U.K. LLP as Auditors Authorise Board to Fix Remuneration of Auditors Authorise Issue of Equity Authorise Market Purchase of Ordinary Shares Authorise Issue of Equity without Pre-emptive Rights Amend Articles of Association Proposal Text Postal Ballot	For	For For For Abstain Abstain For For Abstain Abstain Voting Policy Rec For Against Abstain For	For For For Abstain Abstain For For Abstain Abstain Vote Instruction For Against Abstain For
Coloplast A/S Issuer Name Plexus Holdings Plc	12/05/2019 12/05/2019	Denmark United Kingdom	Annual	5.3 5.4 5.5 6.1 6.2 6.3 6.4 6.5 6.6 7 8 Proposal Number 1 2 3 4 5 6 7 8 9 10 Proposal Number	Approve Update of the Company's Overall Guidelines for Incentive Pay to the Executive Management Amend Articles Re: Annual General Meeting Agenda Amend Articles Re: Participation on General Meetings Authorize Share Repurchase Program Reelect Lars Soren Rasmussen as Director Reelect Niels Peter Louis-Hansen as Director Reelect Birgitte Nielsen as Director Reelect Carsten Hellmann as Director Reelect Jette Nygaard-Andersen as Director Reelect Jorgen Tang-Jensen as Director Reelect Jorgen Tang-Jensen as Director Retify PricewaterhouseCoopers as Auditors Other Business Proposal Text Accept Financial Statements and Statutory Reports Approve Remuneration Report Re-elect Jerome Thrall as Director Re-elect Jerome Thrall as Director Re-elect Kunming Liu as Director Re-elect Kunming Liu as Director Reappoint Crowe U.K. LLP as Auditors Authorise Board to Fix Remuneration of Auditors Authorise Issue of Equity Authorise Issue of Equity without Pre-emptive Rights Amend Articles of Association Proposal Text Postal Ballot Elect Mark Elliott as Director	For	For For For Abstain Abstain For For Abstain Abstain Voting Policy Rec For Against Abstain For	For For For Abstain Abstain For For Abstain Abstain Vote Instruction For For For For For For For For For Fo
Coloplast A/S Issuer Name Plexus Holdings Plc Plexus Holdings Pl	12/05/2019 12/05/2019	Denmark United Kingdom	Annual	5.3 5.4 5.5 6.1 6.2 6.3 6.4 6.5 6.6 7 8 Proposal Number 1 2 3 4 5 6 6 7 8 9 10 Proposal Number 1	Approve Update of the Company's Overall Guidelines for Incentive Pay to the Executive Management Amend Articles Re: Annual General Meeting Agenda Amend Articles Re: Participation on General Meetings Authorize Share Repurchase Program Reelect Lars Soren Rasmussen as Director Reelect Niels Peter Louis-Hansen as Director Reelect Birgitte Nielsen as Director Reelect Birgitte Nielsen as Director Reelect Jergen Tang-Jensen as Director Reelect Jorgen Tang-Jensen as Director Reelect Jergen Tang-Jensen as Director Reelect Jergen Tang-Jensen as Director Reelect Jergen Tang-Jensen as Director Reelect Lender Statements and Statutory Reports Approve Remuneration Report Re-elect Jenome Thrall as Director Re-elect Jerome Thrall as Director Re-elect Jerome U.K. LLP as Auditors Authorise Board to Fix Remuneration of Auditors Authorise Board to Fix Remuneration of Auditors Authorise Board to Fix Remuneration Shares Authorise Issue of Equity without Pre-emptive Rights Amend Articles of Association Proposal Text Postal Ballot Elect Mark Elliott as Director Reelect Dalip Sehgal as Director	For	For For For Abstain Abstain For For Abstain Abstain Voting Policy Rec For Against Abstain For	For For For Abstain Abstain For For Abstain Abstain Vote Instruction For Against Abstain For
Coloplast A/S Issuer Name Plexus Holdings Plc	12/05/2019 12/05/2019	Denmark United Kingdom	Annual	5.3 5.4 5.5 6.1 6.2 6.3 6.4 6.5 6.6 7 8 Proposal Number 1 2 3 4 5 6 7 8 9 10 Proposal Number	Approve Update of the Company's Overall Guidelines for Incentive Pay to the Executive Management Amend Articles Re: Annual General Meeting Agenda Amend Articles Re: Participation on General Meetings Authorize Share Repurchase Program Reelect Lars Soren Rasmussen as Director Reelect Niels Peter Louis-Hansen as Director Reelect Birgitte Nielsen as Director Reelect Carsten Hellmann as Director Reelect Jette Nygaard-Andersen as Director Reelect Jorgen Tang-Jensen as Director Reelect Jorgen Tang-Jensen as Director Retify PricewaterhouseCoopers as Auditors Other Business Proposal Text Accept Financial Statements and Statutory Reports Approve Remuneration Report Re-elect Jerome Thrall as Director Re-elect Jerome Thrall as Director Re-elect Kunming Liu as Director Re-elect Kunming Liu as Director Reappoint Crowe U.K. LLP as Auditors Authorise Board to Fix Remuneration of Auditors Authorise Issue of Equity Authorise Issue of Equity without Pre-emptive Rights Amend Articles of Association Proposal Text Postal Ballot Elect Mark Elliott as Director	For	For For For Abstain Abstain For For Abstain Abstain Voting Policy Rec For Against Abstain For	For For For Abstain Abstain For For Abstain Abstain Vote Instruction For For For For For For For For For Fo

S H Kelkar and Company Limited	12/05/2019	India	Special	4	Reelect Jairaj Purandare as Director	For	Against	Against
S H Kelkar and Company Limited	12/05/2019		Special	5	Reelect Sangeeta Singh as Director	For	Against	Against
Issuer Name	Meeting	Country	Meeting Type	Proposal	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Date			Number				
Softcat Plc		United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
Softcat Plc		United Kingdom	Annual	2	Approve Remuneration Report	For	For	For
Softcat Plc		United Kingdom	Annual	3 4	Approve Remuneration Policy	For	Against	For
Softcat Plc Softcat Plc		United Kingdom United Kingdom	Annual Annual	5	Approve Final Dividend Approve Special Dividend	For For	For For	For For
Softcat Pic		United Kingdom	Annual	6	Re-elect Graeme Watt as Director	For	For	For
Softcat Pic		United Kingdom	Annual	7	Re-elect Martin Hellawell as Director	For	For	For
Softcat Plc		United Kingdom	Annual	8	Re-elect Graham Charlton as Director	For	For	For
Softcat Plc		United Kingdom	Annual	9	Re-elect Vin Murria as Director	For	For	For
Softcat Plc	12/05/2019	United Kingdom	Annual	10	Re-elect Peter Ventress as Director	For	For	For
Softcat Plc	12/05/2019	United Kingdom	Annual	11	Elect Robyn Perriss as Director	For	For	For
Softcat Plc		United Kingdom	Annual	12	Elect Karen Slatford as Director	For	For	For
Softcat Plc		United Kingdom	Annual	13	Reappoint Ernst & Young LLP as Auditors	For	For	For
Softcat Plc		United Kingdom	Annual	14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For
Softcat Plc		United Kingdom	Annual	15	Authorise EU Political Donations and Expenditure	For	For	For
Softcat Plc Softcat Plc		United Kingdom United Kingdom	Annual Annual	16 17	Authorise Issue of Equity Authorise Issue of Equity without Pre-emptive Rights	For For	For For	For For
Softcat Pic		United Kingdom	Annual	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For
Softcat Pic		United Kingdom	Annual	19	Authorise Market Purchase of Ordinary Shares	For	For	For
Softcat Plc		United Kingdom	Annual	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
Issuer Name	Meeting	Country	Meeting Type	Proposal	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Date			Number				
Vedanta Limited	12/06/2019	India	Special		Postal Ballot			
Vedanta Limited	12/06/2019		Special	1	Approve Krishnamurthi Venkataramanan to Continue Office as Non-Executive Independent Director	For	For	For
Vedanta Limited	12/06/2019		Special	2	Reelect Krishnamurthi Venkataramanan as Director	For	For	For
Issuer Name	Meeting	Country	Meeting Type		Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Constructora Conconcreto SA	Date	Colombia	Special	Number	Varify Quarym and Disclaimer on Logal Restrictions	For	For	For
Constructora Conconcreto SA Constructora Conconcreto SA	12/09/2019 12/09/2019		Special Special	1 2	Verify Quorum and Disclaimer on Legal Restrictions Approve Meeting Agenda	For For	For For	For For
Constructora Conconcreto SA	12/09/2019		Special	3	Elect Meeting Approval Committee	For	For	For
Constructora Conconcreto SA	12/09/2019		Special	4	Elect Directors	For	For	For
Issuer Name	Meeting	Country	Meeting Type	Proposal	Proposal Text		Voting Policy Rec	
	Date			Number		_	- ,	
Palo Alto Networks, Inc.	12/09/2019	USA	Annual	1a	Elect Director Asheem Chandna	For	Withhold	Withhold
Palo Alto Networks, Inc.	12/09/2019		Annual	1b	Elect Director James J. Goetz	For	Withhold	Withhold
Palo Alto Networks, Inc.	12/09/2019		Annual	1c	Elect Director Mark D. McLaughlin	For	For	For
Palo Alto Networks, Inc.	12/09/2019		Annual	2	Ratify Ernst & Young LLP as Auditors	For	For	For
Palo Alto Networks, Inc.	12/09/2019		Annual	3 Droposal	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against
Issuer Name	Meeting	Country	Meeting Type	•	Proposal Text	wight kec	Voting Policy Rec	vote instruction
Bank of Baroda	Date 12/10/2019	India	Special	Number	Postal Ballot			
Bank of Baroda	12/10/2019		Special	1	Approve Issuance of Equity Shares to the Government of India on Preferential Basis	For	For	For
Issuer Name	Meeting	Country	Meeting Type	Proposal	Proposal Text		Voting Policy Rec	
	Date	•	0 //	Number	·	Ü	σ,	
Ping An Insurance (Group) Co. of China Ltd.	12/10/2019	China	Special		EGM BALLOT FOR HOLDERS OF H SHARES			
Ping An Insurance (Group) Co. of China Ltd.	12/10/2019		Special		APPROVE THE ELECTION OF DIRECTORS OF THE COMPANY			
Ping An Insurance (Group) Co. of China Ltd.	12/10/2019		Special	1.01	Elect Xie Yonglin as Director	For	For	For
Ping An Insurance (Group) Co. of China Ltd.	12/10/2019		Special	1.02	Elect Tan Sin Yin as Director	For	For	For
Ping An Insurance (Group) Co. of China Ltd.	12/10/2019		Special	2 Droposal	Amend Articles of Association	For	For	For
Issuer Name	Meeting	Country	Meeting Type	•	Proposal Text	wight kec	Voting Policy Rec	vote instruction
Companhia de Saneamento de Minas Gerais	Date 12/11/2019	Brazil	Special	Number 1	Elect Roberto Bastianetto as Alternate Fiscal Council Member	For	Do Not Vote	Do Not Vote
Companhia de Saneamento de Minas Gerais	12/11/2019		Special	2	Elect Eduardo Georges Chehab as Alternate Fiscal Council Member Appointed by Minority Shareholder	None	For	For
Issuer Name	Meeting	Country	Meeting Type		Proposal Text		Voting Policy Rec	
	Date			Number		_	- ,	
Companhia de Saneamento de Minas Gerais		Brazil	Special	1	Approve Long-Term Loan Agreement with Banco Europeu de Investimento - BEI	For	Refer	For
	12/11/2019	DIGEN						Vote Instruction
Issuer Name	12/11/2019 Meeting	Country	Meeting Type	Proposal	Proposal Text	Mgmt Rec	Voting Policy Rec	Tota mondation
	Meeting Date	Country		Number		Mgmt Rec	Voting Policy Rec	
Dustin Group AB	Meeting Date 12/11/2019	Country Sweden	Annual	Number 1	Open Meeting	-		
Dustin Group AB Dustin Group AB	Meeting Date 12/11/2019 12/11/2019	Sweden Sweden	Annual Annual	Number 1 2	Open Meeting Elect Chairman of Meeting	For	For	For
Dustin Group AB Dustin Group AB Dustin Group AB	Meeting Date 12/11/2019 12/11/2019 12/11/2019	Sweden Sweden Sweden	Annual Annual Annual	Number 1 2 3	Open Meeting Elect Chairman of Meeting Prepare and Approve List of Shareholders	For For	For For	For For
Dustin Group AB Dustin Group AB Dustin Group AB Dustin Group AB	Meeting Date 12/11/2019 12/11/2019 12/11/2019 12/11/2019	Sweden Sweden Sweden Sweden	Annual Annual Annual Annual	Number 1 2 3 4	Open Meeting Elect Chairman of Meeting Prepare and Approve List of Shareholders Approve Agenda of Meeting	For For For	For For	For For
Dustin Group AB	Meeting Date 12/11/2019 12/11/2019 12/11/2019 12/11/2019 12/11/2019	Sweden Sweden Sweden Sweden Sweden	Annual Annual Annual Annual Annual	Number 1 2 3	Open Meeting Elect Chairman of Meeting Prepare and Approve List of Shareholders Approve Agenda of Meeting Designate Inspector(s) of Minutes of Meeting	For For For For	For For For	For For For
Dustin Group AB Dustin Group AB Dustin Group AB Dustin Group AB	Meeting Date 12/11/2019 12/11/2019 12/11/2019 12/11/2019 12/11/2019 12/11/2019	Sweden Sweden Sweden Sweden Sweden Sweden	Annual Annual Annual Annual	Number 1 2 3 4	Open Meeting Elect Chairman of Meeting Prepare and Approve List of Shareholders Approve Agenda of Meeting	For For For	For For	For For
Dustin Group AB	Meeting Date 12/11/2019 12/11/2019 12/11/2019 12/11/2019 12/11/2019	Sweden Sweden Sweden Sweden Sweden Sweden Sweden	Annual Annual Annual Annual Annual Annual	Number 1 2 3 4	Open Meeting Elect Chairman of Meeting Prepare and Approve List of Shareholders Approve Agenda of Meeting Designate Inspector(s) of Minutes of Meeting Acknowledge Proper Convening of Meeting	For For For For	For For For	For For For

Dustin Group AB	12/11/2019	Sweden	Annual	9.a	Accept Financial Statements and Statutory Reports	For	For	For
Dustin Group AB	12/11/2019	Sweden	Annual	9.b	Approve Allocation of Income and Dividends of SEK 3 Per Share	For	For	For
Dustin Group AB	12/11/2019	Sweden	Annual	9.c	Approve Discharge of Board and President	For	For	For
Dustin Group AB	12/11/2019		Annual	10	Receive Nomination Committee's Report			
Dustin Group AB	12/11/2019		Annual	11	Determine Number of Members (7) and Deputy Members (0) of Board	For	For	For
Dustin Group AB	12/11/2019		Annual	12	Approve Remuneration of Directors in the Amount of SEK 620,000 for Chair and SEK 315,000 for Other Directors; Approve	For	For	For
Dustiii Group Ab	12/11/2019	Sweden	Allitual	12		FOI	roi	rui
	40/44/0040			4.0	Remuneration for Committee Work; Approve Remuneration of Auditors	_		
Dustin Group AB	12/11/2019	Sweden	Annual	13	Reelect Mia Livfors, Caroline Berg, Gunnel Duveblad, Johan Fant, Tomas Franzen, Mattias Miksche and Morten Strand as	For	Against	Against
					Directors			
Dustin Group AB	12/11/2019	Sweden	Annual	14	Reelect Mia Livfors as Chairperson	For	Against	Against
Dustin Group AB	12/11/2019	Sweden	Annual	15	Reelect Ernst & Young as Auditors	For	Against	Against
Dustin Group AB	12/11/2019	Sweden	Annual	16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	For
Dustin Group AB	12/11/2019		Annual	17	Approve Warrants and Synthetic Option Plan LTI 2020 for Key Employees	For	For	For
Dustin Group AB	12/11/2019		Annual	18	Close Meeting	101	101	101
						Manus Dan	Vetice Delies Dee	Mata Instruction
Issuer Name	Meeting	Country	Meeting Type		I Proposal Text	ivigmt kec	Voting Policy Rec	vote instruction
	Date			Number		_		
Ubiquiti Inc.	12/11/2019		Annual	1a	Elect Director Ronald A. Sege	For	Withhold	Withhold
Ubiquiti Inc.	12/11/2019	USA	Annual	2	Ratify KPMG LLP as Auditors	For	For	For
Issuer Name	Meeting	Country	Meeting Type	Proposal	l Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Date			Number				
YouGov Plc	12/11/2019	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
YouGov Plc		United Kingdom		2	Approve Remuneration Report	For	For	For
		United Kingdom		3			For	For
YouGov Plc				4	Reappoint PricewaterhouseCoopers LLP as Auditors	For		
YouGov Plc		United Kingdom			Authorise Board to Fix Remuneration of Auditors	For	For	For
YouGov Plc		United Kingdom		5	Re-elect Roger Parry as Director	For	For	For
YouGov Plc	12/11/2019	United Kingdom	Annual	6	Re-elect Stephan Shakespeare as Director	For	For	For
YouGov Plc	12/11/2019	United Kingdom	Annual	7	Re-elect Alexander McIntosh as Director	For	For	For
YouGov Plc	12/11/2019	United Kingdom	Annual	8	Re-elect Sundip Chahal as Director	For	For	For
YouGov Plc		United Kingdom		9	Re-elect Rosemary Leith as Director	For	For	For
YouGov Pic		United Kingdom		10	Re-elect Andrea Newman as Director	For	For	For
		_						
YouGov Plc		United Kingdom		11	Re-elect Ashley Martin as Director	For	For	For
YouGov Plc		United Kingdom		12	Approve Final Dividend	For	For	For
YouGov Plc	12/11/2019	United Kingdom	Annual	13	Authorise Issue of Equity	For	For	For
YouGov Plc	12/11/2019	United Kingdom	Annual	14	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
YouGov Plc	12/11/2019	United Kingdom	Annual	15	Authorise Market Purchase of Ordinary Shares	For	For	For
			Annual		Adopt New Articles of Association	For	For	For
YouGov Plc	12/11/2019	United Kingdom		16	Adopt New Articles of Association	For Mamt Rec	For	For
	12/11/2019 Meeting		Annual Meeting Type	16 Proposal	Adopt New Articles of Association Proposal Text		For Voting Policy Rec	
YouGov Plc Issuer Name	12/11/2019 Meeting Date	United Kingdom Country	Meeting Type	16 Proposal Number	l Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
YouGov Plc Issuer Name Bioventix Plc	12/11/2019 Meeting Date 12/12/2019	United Kingdom Country United Kingdom	Meeting Type Annual	16 Proposal Number 1	Accept Financial Statements and Statutory Reports	Mgmt Rec	Voting Policy Rec For	Vote Instruction For
YouGov Plc Issuer Name	12/11/2019 Meeting Date 12/12/2019 12/12/2019	United Kingdom Country United Kingdom United Kingdom	Meeting Type Annual Annual	16 Proposal Number 1 2	l Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
YouGov Plc Issuer Name Bioventix Plc	12/11/2019 Meeting Date 12/12/2019 12/12/2019	United Kingdom Country United Kingdom	Meeting Type Annual Annual	16 Proposal Number 1	Accept Financial Statements and Statutory Reports	Mgmt Rec	Voting Policy Rec For	Vote Instruction For
YouGov Plc Issuer Name Bioventix Plc Bioventix Plc	12/11/2019 Meeting Date 12/12/2019 12/12/2019 12/12/2019	United Kingdom Country United Kingdom United Kingdom	Meeting Type Annual Annual Annual	16 Proposal Number 1 2	Accept Financial Statements and Statutory Reports Reappoint James Cowper LLP as Auditors and Authorise Their Remuneration	Mgmt Rec For For	Voting Policy Rec For For	Vote Instruction For For
YouGov Plc Issuer Name Bioventix Plc Bioventix Plc Bioventix Plc Bioventix Plc	12/11/2019 Meeting Date 12/12/2019 12/12/2019 12/12/2019 12/12/2019	United Kingdom Country United Kingdom United Kingdom United Kingdom United Kingdom	Annual Annual Annual Annual	16 Proposal Number 1 2 3 4	Accept Financial Statements and Statutory Reports Reappoint James Cowper LLP as Auditors and Authorise Their Remuneration Re-elect Ian Nicholson as Director	For For For For	For For Abstain For	For For Abstain
YouGov Plc Issuer Name Bioventix Plc Bioventix Plc Bioventix Plc Bioventix Plc Bioventix Plc Bioventix Plc	12/11/2019 Meeting Date 12/12/2019 12/12/2019 12/12/2019 12/12/2019 12/12/2019	United Kingdom Country United Kingdom United Kingdom United Kingdom United Kingdom United Kingdom	Annual Annual Annual Annual Annual	16 Proposal Number 1 2 3 4 5	Accept Financial Statements and Statutory Reports Reappoint James Cowper LLP as Auditors and Authorise Their Remuneration Re-elect Ian Nicholson as Director Re-elect Peter Harrison as Director Re-elect Nick McCooke as Director	For For For For For	For For Abstain For Against	For For Abstain For Against
YouGov Plc Issuer Name Bioventix Plc	12/11/2019 Meeting Date 12/12/2019 12/12/2019 12/12/2019 12/12/2019 12/12/2019 12/12/2019	United Kingdom Country United Kingdom United Kingdom United Kingdom United Kingdom United Kingdom United Kingdom	Annual Annual Annual Annual Annual Annual Annual	16 Proposal Number 1 2 3 4 5	Accept Financial Statements and Statutory Reports Reappoint James Cowper LLP as Auditors and Authorise Their Remuneration Re-elect Ian Nicholson as Director Re-elect Peter Harrison as Director Re-elect Nick McCooke as Director Re-elect Treena Turner as Director	Mgmt Rec For For For For For For For	For For Abstain For Against Against	For For Abstain For Against Against
YouGov Plc Issuer Name Bioventix Plc	12/11/2019 Meeting Date 12/12/2019 12/12/2019 12/12/2019 12/12/2019 12/12/2019 12/12/2019 12/12/2019	United Kingdom Country United Kingdom United Kingdom United Kingdom United Kingdom United Kingdom United Kingdom United Kingdom	Annual Annual Annual Annual Annual Annual Annual	16 Proposal Number 1 2 3 4 5 6 7	Accept Financial Statements and Statutory Reports Reappoint James Cowper LLP as Auditors and Authorise Their Remuneration Re-elect Ian Nicholson as Director Re-elect Peter Harrison as Director Re-elect Nick McCooke as Director Re-elect Treena Turner as Director Authorise Issue of Equity	Mgmt Rec For For For For For For For For	For For Abstain For Against Against For	For For Abstain For Against Against For
YouGov Plc Issuer Name Bioventix Plc	12/11/2019 Meeting Date 12/12/2019 12/12/2019 12/12/2019 12/12/2019 12/12/2019 12/12/2019 12/12/2019 12/12/2019	United Kingdom Country United Kingdom United Kingdom United Kingdom United Kingdom United Kingdom United Kingdom United Kingdom United Kingdom	Annual Annual Annual Annual Annual Annual Annual Annual	16 Proposal Number 1 2 3 4 5 6 7 8	Accept Financial Statements and Statutory Reports Reappoint James Cowper LLP as Auditors and Authorise Their Remuneration Re-elect Ian Nicholson as Director Re-elect Peter Harrison as Director Re-elect Nick McCooke as Director Re-elect Treena Turner as Director Authorise Issue of Equity Authorise Issue of Equity without Pre-emptive Rights	For	Voting Policy Rec For For Abstain For Against Against For For For	Vote Instruction For For Abstain For Against Against For For
YouGov Plc Issuer Name Bioventix Plc	12/11/2019 Meeting Date 12/12/2019 12/12/2019 12/12/2019 12/12/2019 12/12/2019 12/12/2019 12/12/2019 12/12/2019 12/12/2019	United Kingdom Country United Kingdom	Annual Annual Annual Annual Annual Annual Annual Annual Annual	16 Proposal Number 1 2 3 4 5 6 7 8	Accept Financial Statements and Statutory Reports Reappoint James Cowper LLP as Auditors and Authorise Their Remuneration Re-elect Ian Nicholson as Director Re-elect Peter Harrison as Director Re-elect Nick McCooke as Director Re-elect Treena Turner as Director Authorise Issue of Equity Authorise Issue of Equity without Pre-emptive Rights Authorise Market Purchase of Ordinary Shares	For For For For For For For For For For	For For Abstain For Against Against For For For	Vote Instruction For For Abstain For Against Against For For For For
YouGov Plc Issuer Name Bioventix Plc	12/11/2019 Meeting Date 12/12/2019 12/12/2019 12/12/2019 12/12/2019 12/12/2019 12/12/2019 12/12/2019 12/12/2019	United Kingdom Country United Kingdom United Kingdom United Kingdom United Kingdom United Kingdom United Kingdom United Kingdom United Kingdom	Annual Annual Annual Annual Annual Annual Annual Annual	16 Proposal Number 1 2 3 4 5 6 7 8	Accept Financial Statements and Statutory Reports Reappoint James Cowper LLP as Auditors and Authorise Their Remuneration Re-elect Ian Nicholson as Director Re-elect Peter Harrison as Director Re-elect Nick McCooke as Director Re-elect Treena Turner as Director Authorise Issue of Equity Authorise Issue of Equity without Pre-emptive Rights	For For For For For For For For For For	Voting Policy Rec For For Abstain For Against Against For For For	Vote Instruction For For Abstain For Against Against For For For For
YouGov Plc Issuer Name Bioventix Plc	12/11/2019 Meeting Date 12/12/2019 12/12/2019 12/12/2019 12/12/2019 12/12/2019 12/12/2019 12/12/2019 12/12/2019 12/12/2019 12/12/2019 Meeting Date	United Kingdom Country United Kingdom Country	Annual Annual Annual Annual Annual Annual Annual Annual Annual	16 Proposal Number 1 2 3 4 5 6 7 8	Accept Financial Statements and Statutory Reports Reappoint James Cowper LLP as Auditors and Authorise Their Remuneration Re-elect Ian Nicholson as Director Re-elect Peter Harrison as Director Re-elect Nick McCooke as Director Re-elect Treena Turner as Director Authorise Issue of Equity Authorise Issue of Equity without Pre-emptive Rights Authorise Market Purchase of Ordinary Shares	For For For For For For For For For For	For For Abstain For Against Against For For For	Vote Instruction For For Abstain For Against Against For For For For
YouGov Plc Issuer Name Bioventix Plc	12/11/2019 Meeting Date 12/12/2019 12/12/2019 12/12/2019 12/12/2019 12/12/2019 12/12/2019 12/12/2019 12/12/2019 12/12/2019 12/12/2019 12/12/2019 Meeting Date 12/12/2019	United Kingdom Country United Kingdom Country Brazil	Annual Annual Annual Annual Annual Annual Annual Annual Annual	16 Proposal Number 1 2 3 4 5 6 7 8 9 Proposal	Accept Financial Statements and Statutory Reports Reappoint James Cowper LLP as Auditors and Authorise Their Remuneration Re-elect Ian Nicholson as Director Re-elect Peter Harrison as Director Re-elect Nick McCooke as Director Re-elect Treena Turner as Director Authorise Issue of Equity Authorise Issue of Equity without Pre-emptive Rights Authorise Market Purchase of Ordinary Shares I Proposal Text Dismiss Directors	For For For For For For For For For For	For For Abstain For Against Against For For For	Vote Instruction For For Abstain For Against Against For For For For
YouGov Plc Issuer Name Bioventix Plc	12/11/2019 Meeting Date 12/12/2019 12/12/2019 12/12/2019 12/12/2019 12/12/2019 12/12/2019 12/12/2019 12/12/2019 12/12/2019 12/12/2019 Meeting Date	United Kingdom Country United Kingdom Country Brazil	Annual Meeting Type	16 Proposal Number 1 2 3 4 5 6 7 8 9 Proposal Number	Accept Financial Statements and Statutory Reports Reappoint James Cowper LLP as Auditors and Authorise Their Remuneration Re-elect Ian Nicholson as Director Re-elect Pater Harrison as Director Re-elect Nick McCooke as Director Re-elect Treena Turner as Director Authorise Issue of Equity Authorise Issue of Equity without Pre-emptive Rights Authorise Market Purchase of Ordinary Shares I Proposal Text Dismiss Directors	For	For For Against Against For For For Voting Policy Rec	For For Against Against For For For For For For For For For Vote Instruction
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YouGov Plc Issuer Name Bioventix Plc Alight SA Light SA	12/11/2019 Meeting Date 12/12/2019	United Kingdom Country United Kingdom Brazil	Annual Special	16 Proposal Number 1 2 3 4 5 6 7 8 9 Proposal Number 1 2 3.1 3.2 3.3 3.4 3.5 3.6 3.7 3.8 4	Accept Financial Statements and Statutory Reports Reappoint James Cowper LLP as Auditors and Authorise Their Remuneration Re-elect lan Nicholson as Director Re-elect Peter Harrison as Director Re-elect Nick McCooke as Director Re-elect Nick McCooke as Director Authorise Issue of Equity Authorise Issue of Equity without Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights Authorise Market Purchase of Ordinary Shares I Proposal Text Dismiss Directors Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law? Elect Antonio Rodrigues dos Santos e Junqueira as Director Elect Carlos da Costa Parcias Junior as Director Elect Carlos Marcio Ferreira as Director Elect Carlos Marcio Ferreira as Director Elect Ivan de Souza Monteiro as Director Elect Ivan de Souza Monteiro as Director Elect Patricia Gracindo Marques de Assis Bentes as Director Elect Patricia Gracindo Marques de Assis Bentes as Director Elect Ricardo Reisen de Pinho as Director In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below? APPLES ONLY IF CUMULATIVE VOTING IS ADOPTED - If You Vote FOR on Item 4, Votes Will Be Automatically Distributed in Equal % Amongst The Nominees voted FOR below. If You Vote AGST, Contact Your Client Service Rep to Disproportionately Allocate % of Votes Percentage of Votes to Be Assigned - Elect Antonio Rodrigues dos Santos e Junqueira as Director	Mgmt Rec For For For For For Mgmt Rec For For For For None For For For For For For For For For Fo	Voting Policy Rec For Abstain For Against Against Against For For For For Abstain For For For For For For For For For Fo	Vote Instruction For For Abstain For Against Against For For Vote Instruction For Abstain For For For For For For For For For Fo
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YouGov Plc Issuer Name Bioventix Plc Alight SA Light SA	12/11/2019 Meeting Date 12/12/2019	United Kingdom Country United Kingdom Country Brazil	Annual Special	16 Proposal Number 1 2 3 4 5 6 7 8 9 Proposal Number 1 2 3.1 3.2 3.3 3.4 3.5 3.6 3.7 3.8 4 5.1 5.2 5.3 5.4	Accept Financial Statements and Statutory Reports Reappoint James Cowper LLP as Auditors and Authorise Their Remuneration Re-elect lan Nicholson as Director Re-elect Peter Harrison as Director Re-elect Peter Harrison as Director Re-elect Rick McCooke as Director Re-elect Tick McCooke as Director Re-elect Treena Turner as Director Authorise Issue of Equity Authorise Issue of Equity Authorise Issue of Equity without Pre-emptive Rights Authorise Market Purchase of Ordinary Shares I Proposal Text Dismiss Directors Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law? Elect Antonio Rodrigues dos Santos e Junqueira as Director Elect Carlos da Costa Parcias Junior as Director Elect Carlos Marcio Ferreira as Director Elect David Zylbersztajn as Director Elect David Zylbersztajn as Director Elect David Zylbersztajn as Director Elect Patricia Gracindo Marques de Assis Bentes as Director Elect Patricia Gracindo Marques de Assis Bentes as Director Elect Ricardo Reisen de Pinho as Director In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below? APPLIES ONLY IF CUMULATIVE VOTING IS ADOPTED - If You Vote FOR on Item 4, Votes Will Be Automatically Distributed in Equal % Amongst The Nominees voted FOR below. If You Vote AGST, Contact Your Client Service Rep to Disproportionately Allocate % of Votes Percentage of Votes to Be Assigned - Elect Antonio Rodrigues dos Santos e Junqueira as Director Percentage of Votes to Be Assigned - Elect Carlos da Costa Parcias Junior as Director Percentage of Votes to Be Assigned - Elect Carlos da Costa Parcias Junior as Director Percentage of Votes to Be Assigned - Elect Carlos da Costa Parcias Junior as Director	Mgmt Rec For For For For For Mgmt Rec For For For None For For For For For For For For For Fo	Voting Policy Rec For Abstain For For For For For Voting Policy Rec For Abstain For For For For For For For For For Fo	Vote Instruction For For Abstain For For For For Vote Instruction For For For For For For For For For Fo
YouGov Plc Issuer Name Bioventix Plc Alight SA Light SA	12/11/2019 Meeting Date 12/12/2019	United Kingdom Country United Kingdom Exazil	Annual Special	16 Proposal Number 1 2 3 4 5 6 7 8 9 Proposal Number 1 2 3.1 3.2 3.3 3.4 3.5 3.6 3.7 3.8 4 5.1 5.2 5.3 5.4 5.5	Accept Financial Statements and Statutory Reports Reappoint James Cowper LLP as Auditors and Authorise Their Remuneration Re-elect lan Nicholson as Director Re-elect Peter Harrison as Director Re-elect Peter Harrison as Director Re-elect Tick McCooke as Director Re-elect Treena Turner as Director Re-elect Treena Turner as Director Authorise Issue of Equity Authorise Issue of Equity without Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights Authorise Market Purchase of Ordinary Shares I Proposal Text Dismiss Directors Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law? Elect Antonio Rodrigues dos Santos e Junqueira as Director Elect Carlos da Costa Parcias Junior as Director Elect Carlos Marcio Ferreira as Director Elect Carlos Marcio Ferreira as Director Elect Lvan de Souza Monteiro as Director Elect Octavio Cortes Pereira Lopes as Director Elect Ricardo Reisen de Pinho as Director Elect Ricardo Reisen de Pinho as Director In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below? APPLIES ONLY IF CUMULATIVE VOTING IS ADOPTED - If You Vote FOR on Item 4, Votes Will Be Automatically Distributed in Equal % Amongst The Nominees voted FOR below. If You Vote AGST, Contact Your Client Service Rep to Disproportionately Allocate % of Votes Percentage of Votes to Be Assigned - Elect Carlos da Costa Parcias Junior as Director Percentage of Votes to Be Assigned - Elect Carlos Marcio Ferreira as Director Percentage of Votes to Be Assigned - Elect Carlos Marcio Ferreira as Director Percentage of Votes to Be Assigned - Elect Carlos Marcio Ferreira as Director Percentage of Votes to Be Assigned - Elect Larlos Marcio Ferreira as Director Percentage of Votes to Be Assigned - Elect Larlos Marcio Ferreira as Director Percentage of Votes to Be Assigned - Elect Larlos Marcio Ferreira as Director	Mgmt Rec For For For For For Mgmt Rec For For For For For For For For For Fo	Voting Policy Rec For Abstain For Against Against For For For For Abstain For Abstain Abstain Abstain Abstain Abstain Abstain Abstain Abstain	Vote Instruction For For Abstain For For For For For For For Abstain For Abstain Abstain Abstain Abstain Abstain Abstain Abstain Abstain Abstain
YouGov Plc Issuer Name Bioventix Plc Alight SA Light SA	12/11/2019 Meeting Date 12/12/2019	United Kingdom Country United Kingdom Exazil	Annual Special	16 Proposal Number 1 2 3 4 5 6 7 8 9 Proposal Number 1 2 3.1 3.2 3.3 3.4 3.5 3.6 3.7 3.8 4 5.1 5.2 5.3 5.4	Accept Financial Statements and Statutory Reports Reappoint James Cowper LLP as Auditors and Authorise Their Remuneration Re-elect lan Nicholson as Director Re-elect Peter Harrison as Director Re-elect Peter Harrison as Director Re-elect Rick McCooke as Director Re-elect Tick McCooke as Director Re-elect Treena Turner as Director Authorise Issue of Equity Authorise Issue of Equity Authorise Issue of Equity without Pre-emptive Rights Authorise Market Purchase of Ordinary Shares I Proposal Text Dismiss Directors Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law? Elect Antonio Rodrigues dos Santos e Junqueira as Director Elect Carlos da Costa Parcias Junior as Director Elect Carlos Marcio Ferreira as Director Elect David Zylbersztajn as Director Elect David Zylbersztajn as Director Elect David Zylbersztajn as Director Elect Patricia Gracindo Marques de Assis Bentes as Director Elect Patricia Gracindo Marques de Assis Bentes as Director Elect Ricardo Reisen de Pinho as Director In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below? APPLIES ONLY IF CUMULATIVE VOTING IS ADOPTED - If You Vote FOR on Item 4, Votes Will Be Automatically Distributed in Equal % Amongst The Nominees voted FOR below. If You Vote AGST, Contact Your Client Service Rep to Disproportionately Allocate % of Votes Percentage of Votes to Be Assigned - Elect Antonio Rodrigues dos Santos e Junqueira as Director Percentage of Votes to Be Assigned - Elect Carlos da Costa Parcias Junior as Director Percentage of Votes to Be Assigned - Elect Carlos da Costa Parcias Junior as Director Percentage of Votes to Be Assigned - Elect Carlos da Costa Parcias Junior as Director	Mgmt Rec For For For For For Mgmt Rec For For For None For For For For For For For For For Fo	Voting Policy Rec For Abstain For For For For For Voting Policy Rec For Abstain For For For For For For For For For Fo	Vote Instruction For For Abstain For For For For Vote Instruction For For For For For For For For For Fo

Light SA	12/12/2019	Brazil	Special	5.7	Percentage of Votes to Be Assigned - Elect Patricia Gracindo Marques de Assis Bentes as Director	None	Abstain	Abstain
Light SA	12/12/2019	Brazil	Special	5.8	Percentage of Votes to Be Assigned - Elect Ricardo Reisen de Pinho as Director	None	Abstain	Abstain
Light SA	12/12/2019	Brazil	Special	6	Elect Marcelo Souza Monteiro as Fiscal Council Member	For	For	For
Issuer Name	Meeting	Country	Meeting Type	Proposal	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Date			Number				
Orchard Funding Group Plc		United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
Orchard Funding Group Plc		_	Annual	2	Approve Remuneration Policy	For	For	For
Orchard Funding Group Plc		United Kingdom	Annual	3	Reappoint RSM UK Audit LLP as Auditors	For	For	For
Orchard Funding Group Plc		United Kingdom		4	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For
Orchard Funding Group Plc		United Kingdom	Annual	5	Approve Final Dividend	For	For	For
Orchard Funding Group Plc		United Kingdom		6	Elect Ketan Malde as Director	For	For	For
Orchard Funding Group Plc		-		7				
9 .		United Kingdom			Authorise Issue of Equity	For	For	For
Orchard Funding Group Plc	12/12/2019		Annual	8	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
Orchard Funding Group Plc	12/12/2019	-		9 .	Authorise Market Purchase of Ordinary Shares	For	For	For
Issuer Name	Meeting	Country	Meeting Type	•	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Date			Number		_	_	_
Volution Group Plc		United Kingdom		1	Accept Financial Statements and Statutory Reports	For	For	For
Volution Group Plc		United Kingdom		2	Approve Remuneration Report	For	Against	Against
Volution Group Plc	12/12/2019	United Kingdom	Annual	3	Approve Final Dividend	For	For	For
Volution Group Plc	12/12/2019	United Kingdom	Annual	4	Re-elect Peter Hill as Director	For	For	For
Volution Group Plc	12/12/2019	United Kingdom	Annual	5	Re-elect Ronnie George as Director	For	For	For
Volution Group Plc	12/12/2019	United Kingdom	Annual	6	Re-elect Paul Hollingworth as Director	For	For	For
Volution Group Plc	12/12/2019	United Kingdom	Annual	7	Re-elect Amanda Mellor as Director	For	For	For
Volution Group Plc	12/12/2019	United Kingdom	Annual	8	Re-elect Tony Reading as Director	For	For	For
Volution Group Plc		United Kingdom		9	Re-elect Claire Tiney as Director	For	For	For
Volution Group Plc		United Kingdom		10	Elect Andy O'Brien as Director	For	For	For
Volution Group Plc		United Kingdom		11	Reappoint Ernst & Young LLP as Auditors	For	For	For
Volution Group Plc		United Kingdom		12	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For
·		United Kingdom		13				For
Volution Group Pla		-			Authorise EU Political Donations and Expenditure	For	For	
Volution Group Plc		United Kingdom	Annual	14	Authorise Issue of Equity	For	For	For
Volution Group Plc		United Kingdom	Annual	15	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
Volution Group Plc	12/12/2019			16	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
Issuer Name	Meeting	Country	Meeting Type	•	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Date			Number				
Agricultural Bank of China	12/13/2019		Special		EGM BALLOT FOR HOLDERS OF H SHARES			
Agricultural Bank of China	12/13/2019	China	Special	1	Approve Final Remuneration Plan for Directors of the Bank for 2018	For	For	For
Agricultural Bank of China	12/13/2019	China	Special	2	Approve Final Remuneration Plan for Supervisors of the Bank for 2018	For	For	For
Agricultural Bank of China	12/13/2019	China	Special	3	Elect Zhang Qingsong as Director	For	For	For
Agricultural Bank of China	12/13/2019	China	Special	4	Approve Additional Special Budget of Poverty Alleviation Donations for 2019	For	For	For
Issuer Name	Meeting	Country	Meeting Type	Proposal	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Date			Number				
MMC Norilsk Nickel PJSC	12/16/2019	Russia	Special		Meeting for ADR Holders			
MMC Norilsk Nickel PJSC	12/16/2019		Special	1	Approve Interim Dividends of RUB 604.09 per Share for First Nine Months of Fiscal 2019	For	For	For
Issuer Name	Meeting	Country	Meeting Type		Proposal Text		Voting Policy Rec	
issue: italic	Date	,		Number			roung roung nee	Tota motivation
RPS Group Plc	12/16/2019	United Kingdom	Special	1	Approve Remuneration Policy	For	For	For
Issuer Name	Meeting	Country	•				Voting Policy Rec	
issuel Name	-	Country	Meeting Type		Proposal Text	wight Rec	voting Foncy Rec	vote ilistruction
des District Comme Dis	Date	United Mininters	A	Number	Anna Francis (Statement and Statement and St	F	F	F
dotDigital Group Plc		United Kingdom		1	Accept Financial Statements and Statutory Reports	For	For	For
dotDigital Group Plc		United Kingdom		2	Approve Remuneration Report	For	For	For
dotDigital Group Plc		United Kingdom	Annual	3	Re-elect Milan Patel as Director	For	For	For
dotDigital Group Plc		United Kingdom	Annual	4	Elect Boris Huard as Director	For	For	For
dotDigital Group Plc		United Kingdom	Annual	5	Reappoint Jeffreys Henry LLP as Auditors and Authorise Their Remuneration	For	For	For
dotDigital Group Plc	12/17/2019	United Kingdom	Annual	6	Approve Final Dividend	For	For	For
dotDigital Group Plc	12/17/2019	United Kingdom	Annual	7	Authorise Issue of Equity	For	For	For
dotDigital Group Plc	12/17/2019	United Kingdom	Annual	8	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
dotDigital Group Plc	12/17/2019	United Kingdom	Annual	9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For
dotDigital Group Plc	12/17/2019	United Kingdom	Annual	10	Authorise Market Purchase of Ordinary Shares	For	For	For
Issuer Name	Meeting	Country	Meeting Type	Proposal	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Date	•		Number		_		
Autohome Inc.		Cayman Islands	Annual		Meeting for ADR Holders			
Autohome Inc.		Cayman Islands	Annual	1	Elect Director Han Qiu	For	For	For
Autohome Inc.		Cayman Islands	Annual	2	Elect Director Dazong Wang	For	For	For
Autohome Inc.		Cayman Islands	Annual	3	Elect Director Junling Liu	For	For	For
Issuer Name	Meeting	Country	Meeting Type		Proposal Text		Voting Policy Rec	
ISSUEL HADINE	-	Country	wieering rype	•	FTOPOSALTEAL	ivigiii rec	voting Fulley Rec	vote monuction
Champion Deal Fatata Investment Tour	Date	Hann Konn	Cassial	Number	Assessed 2010 Weigner Extension New Assessed Consend Deleted Towards	F	Defe	Fa.
Champion Real Estate Investment Trust	12/18/2019		Special	1	Approve 2019 Waiver Extension, New Annual Caps and Related Transaction	For	Refer	For
Issuer Name	Meeting	Country	Meeting Type	•	Proposal Text	ivigmt kec	Voting Policy Rec	vote instruction
China Olifonia Constructiva India	Date	China	Caradal	Number	FORMAN LOT FOR LIGHTERS OF LIGHTERS			
China Oilfield Services Limited	12/18/2019	cnina	Special		EGM BALLOT FOR HOLDERS OF H SHARES			

China Oilfield Services Limited	12/18/2019	China	Special	1	Approve Revision of the Annual Cap of the Continuing Connected Transactions of 2019 Under the Master Services Framework	For	Refer	For
Clina Olineia Services Limitea	12/16/2019	Cillia	Special	1	Agreement for 2017-2019	FUI	Refer	FOI
China Oilfield Services Limited	12/18/2019	China	Special	2	Approve Annual Caps of the Continuing Connected Transactions for the Upcoming Three Years	For	Refer	For
China Oilfield Services Limited	12/18/2019		Special	3	Approve US Dollar Loan by the Overseas Subsidiary and the Provision of Guarantee by the Company	For	Refer	For
China Oilfield Services Limited	12/18/2019		Special	4	Approve Provision of Guarantee for the Issuance of US Dollar Bonds by an Overseas Subsidiary	For	Refer	For
China Oilfield Services Limited	12/18/2019	China	Special	5	Approve Issuance of US Dollar Bonds by an Overseas Subsidiary in 2020	For	For	For
Issuer Name	Meeting	Country	Meeting Type	Proposal	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Date	•	0	Number	·	Ü	σ,	
China Railway Construction Corporation Limited	12/18/2019	China	Special		EGM BALLOT FOR HOLDERS OF H SHARES			
China Railway Construction Corporation Limited	12/18/2019	China	Special	1	Approve Amendments to Articles of Association	For	For	For
Issuer Name	Meeting	Country	Meeting Type	Proposal	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Date			Number				
WH Smith Plc	12/18/2019	United Kingdom	Special	1	Approve Acquisition of Marshall Retail Group Holding Company, Inc.	For	For	For
Issuer Name	Meeting	Country	Meeting Type	Proposal	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Date			Number				
WH Smith Plc	12/18/2019	United Kingdom	Special	1	Approve Acquisition of Marshall Retail Group Holding Company, Inc.	For	Refer	For
Issuer Name	Meeting	Country	Meeting Type	Proposal	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Date			Number				
FactSet Research Systems Inc.	12/19/2019	USA	Annual	1.1	Elect Director F. Philip Snow	For	For	For
FactSet Research Systems Inc.	12/19/2019	USA	Annual	1.2	Elect Director Sheila B. Jordan	For	For	For
FactSet Research Systems Inc.	12/19/2019	USA	Annual	1.3	Elect Director James J. McGonigle	For	For	For
FactSet Research Systems Inc.	12/19/2019	USA	Annual	2	Ratify Ernst & Young LLP as Auditors	For	For	For
FactSet Research Systems Inc.	12/19/2019	USA	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Issuer Name	Meeting	Country	Meeting Type	Proposal	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Date			Number				
Playtech Plc	12/19/2019	Isle of Man	Special	1	Approve Grant of the Nil Cost Option over Ordinary Shares under the Playtech Long Term Incentive Plan 2012 to Mor Weizer	For	Against	Against
Issuer Name	Meeting	Country	Meeting Type		Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Date			Number				
Tatneft PJSC	12/19/2019		Special		Meeting for GDR Holders			
Tatneft PJSC	12/19/2019		Special	1	Approve Interim Dividends for First Nine Months of Fiscal 2019	For	For	For
Issuer Name	Meeting	Country	Meeting Type	•	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Date			Number		_		_
Banco BTG Pactual SA	12/20/2019		Special	1	Ratify RSM ACAL Auditores Independentes S/S as the Independent Firm to Appraise Proposed Transaction	For	Refer	For
Banco BTG Pactual SA	12/20/2019		Special	2	Approve Independent Firm's Appraisal	For	Refer	For
Banco BTG Pactual SA	12/20/2019		Special	3	Approve Agreement to Absorb Novaportfolio Participacoes S.A.	For	Refer	For
Banco BTG Pactual SA	12/20/2019		Special	4	Approve Absorption of Novaportfolio Participacoes S.A.	For	Refer	For
Banco BTG Pactual SA	12/20/2019		Special	5	Approve Conversion of Class B Preferred Shares into Class A Preferred Shares	For	Refer	For
Banco BTG Pactual SA	12/20/2019		Special	6	Amend Article 5 to Reflect Changes in Capital	For	Refer	For
Banco BTG Pactual SA	12/20/2019		Special	7	Consolidate Bylaws	For	Refer	For
Issuer Name	Meeting	Country	Meeting Type	•	Proposal Text	wight kec	Voting Policy Rec	vote instruction
Focustita Bla	Date	United Kingdom	Annual	Number 1	Accept Financial Statements and Statuteny Poports	For	For	For
Focusrite Plc Focusrite Plc		United Kingdom	Annual Annual	2	Accept Financial Statements and Statutory Reports Approve Final Dividend	For For	For	For
Focusrite Plc		United Kingdom	Annual	3	Re-elect Philip Dudderidge as Director	For	For	For
Focusite Plc		United Kingdom	Annual	4	Re-elect Tim Carroll as Director	For	For	For
Focusrite Plc		United Kingdom	Annual	5	Re-elect Jeremy Wilson as Director	For	For	For
Focusite Plc		United Kingdom	Annual	6	Re-elect Paul Dean as Director	For	For	For
Focusrite Plc		United Kingdom	Annual	7	Re-elect David Bezem as Director	For	For	For
Focusrite Plc		United Kingdom	Annual	8	Re-elect Naomi Climer as Director	For	For	For
Focusrite Plc		United Kingdom	Annual	9	Reappoint KPMG LLP as Auditors and Authorise Their Remuneration	For	For	For
Focusite Plc		United Kingdom	Annual	10	Authorise Issue of Equity	For	For	For
Focusrite Plc		United Kingdom	Annual	11	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
Focusrite Plc		United Kingdom	Annual	12	Authorise Issue of Equity without Pre-empire Rights in Connection with an Acquisition or Other Capital Investment	For	For	For
Focusrite Plc		United Kingdom		13	Authorise Market Purchase of Ordinary Shares	For	For	For
Issuer Name	Meeting	Country	Meeting Type		Proposal Text		Voting Policy Rec	
	Date	•	0 //	Number	****	•		
Mercia Asset Management Plc		United Kingdom	Special	1	Authorise Issue of Equity Pursuant to the Placing and Acquisition	For	For	For
Mercia Asset Management Plc	12/20/2019	United Kingdom	Special	2	Authorise Issue of Equity without Pre-emptive Rights Pursuant to the Placing and Acquisition	For	For	For
Mercia Asset Management Plc		United Kingdom	Special	3	Authorise Issue of Equity	For	For	For
Mercia Asset Management Plc		United Kingdom	Special	4	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
Issuer Name	Meeting	Country	Meeting Type	Proposal	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Date	,		Number		-		
Yandex NV		Netherlands	Special		Special Meeting Agenda for Holders of Class A Shares			
Yandex NV	12/20/2019	Netherlands	Special	1	Prior Approval by the Class A Meeting of Agenda Item 1 (Amendment of Articles of Association)	For	For	For
Yandex NV	12/20/2019	Netherlands	Special		Special Meeting Agenda			
Yandex NV	12/20/2019	Netherlands	Special	1	Amend Articles of Association	For	For	For
Yandex NV	12/20/2019	Netherlands	Special	2	Authorize Repurchase of Priority Share	For	For	For
Yandex NV		Netherlands	Special	3	Elect Alexey Komissarov as Non-Executive Director	For	Abstain	Abstain
Yandex NV	12/20/2019	Netherlands	Special	4	Elect Alexei Yakovitsky as Non-Executive Director	For	Abstain	Abstain

Yandex NV	12/20/2019	Netherlands	Special	5	Approve Cancellation of Outstanding Class C Ordinary Shares	For	For	For
Issuer Name	, .,	Country	Meeting Type		Proposal Text		Voting Policy Rec	
	Date			Number		•		
TruFin Plc	12/23/2019	Jersey	Special		Authorise Market Purchase of Ordinary Shares Pursuant to the Tender Offer	For	For	For
Issuer Name	Meeting	Country	Meeting Type	Proposal	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Date			Number				
Magnit PJSC	12/24/2019	Russia	Special	1	Approve Interim Dividends of RUB 147.19 per Share for First Nine Months of Fiscal 2019	For	For	For
Magnit PJSC	12/24/2019	Russia	Special	2	Amend Charter	For	For	For
Issuer Name	Meeting	Country	Meeting Type	Proposal	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Date			Number				
Cyient Limited	12/30/2019		Special		Postal Ballot			
Cyient Limited	12/30/2019	India	Special	1	Approve Cyient Limited - Associate Restricted Stock Units Scheme 2019 and Grant of Units to Associates of the Company	For	Against	Against
Cyient Limited	12/30/2019	India	Special		Approve Issuance of Restricted Stock Units to the Associates of the Company's Subsidiaries / Joint Ventures and Associate	For	Against	Against
					Companies			
Issuer Name	•	Country	Meeting Type	•	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
5 v 8	Date			Number		_	_	_
Focusrite Plc			Special		Approve Increase in Borrowing Limits	For	For	For
Issuer Name	•	Country	Meeting Type	•	Proposal Text	ivigmt kec	Voting Policy Rec	vote instruction
Mobile TeleSystems PJSC	Date 12/30/2019	Russia	Cassial	Number	Approve Meeting Procedures	F	For	For
Mobile TeleSystems PJSC Mobile TeleSystems PJSC		Russia	Special Special		Approve Meeting Procedures Approve Interim Dividends of RUB 13.25 per Share for First Nine Months of Fiscal 2019	For For	For	For
Issuer Name		Country	Meeting Type		Proposal Text		Voting Policy Rec	
issuel Name	Date	Country	wieeting Type	Number	гторозат техс	wight Kec	voting Folicy Rec	vote ilistruction
Mobile TeleSystems PJSC		Russia	Special		Meeting for ADR Holders			
Mobile TeleSystems PJSC		Russia	Special		Approve Meeting Procedures	For	For	For
Mobile TeleSystems PJSC		Russia	Special		Approve Interim Dividends of RUB 13.25 per Share for First Nine Months of Fiscal 2019	For	For	For
Issuer Name	Meeting	Country	Meeting Type	_	Proposal Text		Voting Policy Rec	
	Date		0 //-	Number		0		
Bank of China Limited	12/31/2019	China	Special		EGM BALLOT FOR HOLDERS OF H SHARES			
Bank of China Limited	12/31/2019	China	Special	1	Approve 2018 Remuneration Distribution Plan for Chairman of the Board of Directors and Executive Directors	For	For	For
Bank of China Limited	12/31/2019	China	Special	2	Approve 2018 Remuneration Distribution Plan of Supervisors	For	For	For
Bank of China Limited	12/31/2019	China	Special	3	Approve Improving the Remuneration Plan of Independent Non-executive Directors	For	For	For
Bank of China Limited	12/31/2019	China	Special	4	Elect Chen Chunhua as Director	For	For	For
Bank of China Limited	12/31/2019	China	Special	5	Elect Chui Sai Peng Jose as Director	For	For	For
Bank of China Limited	12/31/2019		Special		Approve Application for Provisional Authorization of Outbound Donations	For	For	For
Bank of China Limited	12/31/2019	China	Special	7	Elect Wang Jiang as Director	For	For	For